

# OFFICE OF THE SPEAKER JUDITH T. WON PAT, Ed.D.

CHAIRPERSON OF THE COMMITTEE ON EDUCATION AND PUBLIC LIBRARIES

### VICE CHAIR

COMMITTEE ON TOURISM, MUNICIPAL AFFAIRS, HOUSING AND RECREATION

COMMITTEE ON TAXATION, APPROPRIATIONS, PUBLIC DEBT, BANKING, INSURANCE, RETIREMENT AND LAND

#### **COMMISSIONER**

GUAM COMMISSION ON DECOLONIZATION

GUAM FIRST COMMISSION

### VICE PRESIDENT

ASSOCIATION OF PACIFIC ISLAND LEGISLATURES (APIL)

#### **BOARD MEMBER**

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL)

# LEGISLATIVE REPRESENTATIVE

PACIFIC ISLAND DEVELOPMENT BANK (PIDB)

> FESTIVAL OF THE PACIFIC ARTS (FESTPAC)

September 7, 2011

The Honorable Rory J. Respicio, Chairperson, Committee on Rules I Mina 'Trentai Unu Na Liheslaturan Guahan 155 Hesler Place Hagatna, Guam 96910

RE: Report on Res No. 142 -31 (COR)

Dear Senator Respicio:

Transmitted herewith is the Report on Res No. 142-31 (COR) "Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's earning ability and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia. United management should meet with Union leadership to review the plans to shift aircraft on the Honolulu-Guam-Narita route and failing plans to reverse their decision should work with the Association of Flight Attendants to mitigate any income loss for CMI flight attendants until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list."

Si Yu'us Ma'ase,

Judith T. Won Pat, Ed. D.

## **REPORT ON**

## **RESOLUTION 142-31**

As Substituted by the author

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such could seriously imperil (CMI) redeployment attendant's seniority status earned with Continental earning ability and the possibility of them having to relocate offisland when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia. United management should meet with Union leadership to review the plans to shift aircraft on the to allow (CMI) flight attendants to continue to fly the Honolulu-Guam and Narita-Guam route and should work with the Association of Flight Attendants to mitigate any income loss for CMI flight attendants until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

•

#### **AUTHOR'S REPORT DIGEST**

#### I. OVERVIEW

Speaker Judith T. Won Pat convened a public hearing on August 30, 2011 at 6:00 p.m. in I Liheslatura's Public Hearing Room for the consideration of Resolution No. 142-31 (COR) "Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's earning ability and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia. United management should meet with Union leadership to review the plans to shift aircraft on the Honolulu-Guam-Narita route and failing plans to reverse their decision should work with the Association of Flight Attendants to mitigate any income loss for CMI flight attendants until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list," sponsored by Speaker Judith T. Won Pat, Ed.D., Senator Tom Ada and Senator Tina Muna Barnes.

## **Public Notice Requirements**

Notices were disseminated via fax and email to all senators and all main media broadcasting outlets on August 22, 2011 (5-Day Notice), and again on August 28, 2011 (48-Hour Notice).

### **Senators Present**

Speaker Judith T. Won Pat, Ed.D.
Sponsor
Senator Thomas C. Ada
Co- Sponsor
Senator Benjamin J.F. Cruz
Senator Rory J. Respicio
Senator vicente (ben) c. pangelinan
Senator Adolfo B. Palacios, Sr.
Senator Dennis G. Rodriguez, Jr.
Senator V. Anthony "Tony" Ada

## II. SUMMARY OF TESTIMONY & DISCUSSION

Speaker Judith T. Won Pat, Ed.D. convened the public hearing to order at 6:00 p.m. on Resolution No. 142-31. The Speaker recognized the co-sponsors Senator Tom Ada and Senator Tina Muna Barnes and extended her appreciation to other Senators present.

Speaker Won Pat announced that Resolution 142-31 is a substantive resolution which requires a public hearing and that all written and oral testimonies will be provided to the public and will be included in a committee report.

#### **Intent of Resolution 142-31:**

Speaker Won Pat proceeded: "Several months ago I was approached by many flight attendants about their concerns with the recent merger of Continental and United Airlines and the possible redeployment of Guam based flight attendants resulting from the merger.

As a result of our discussions with flight attendants, Resolution 142 was introduced. The resolution emphasizes that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam.

Through this resolution, we implore United Airlines to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list."

## Recent Developments since the introduction of Resolution 142-31 since June 17:

Speaker Won Pat said: "The original union representative of IAM no longer represents the flight attendants. A new union representative – the Association of Flight Attendants (AFA) has been selected to represent all United/Continental Flight Attendants." AFA International President Veda Shook on Friday sent a letter to Douglas P. McKeen, Senior Vice President of Labor Relations for United Airlines. The letter requests an immediate meeting "to address this serious problem," for CMI AFA members, which is defined in the letter as "a real hit to their income and the inability for recall of their flying partners who have been working at Continental without their seniority." The letter takes special care to talk about Guam and the relationships we have here with the local community."

## II. SUMMARY OF TESTIMONY & DISCUSSION (cont.)

## Correspondence materials included in handouts and packets submitted

- Official letter from Congresswoman Bordallo to Mr. Jeff Smisek requesting the company address the concerns raised by Guam based flight attendants.
- A response letter from Mr. Jeff Smisek to Congresswoman Bordallo stating that the
  decision to bring the United 777 to the GUM-HNL ad GUM NRT routes was designed
  to meet the needs of the market and assurances that the company will communicate
  with co-workers at our Guam base to address these concerns.
- Letter from Michael Stowe (Customer and One Pass Member) to Mr. Jeff Smisek.
- Letter from Cindy Hager (Customer) to Mr. Jeff Smisek.
- Letter from Gabriel T. Pereda (Customer and Presidential Platinum Member) to Mr. Jeff Smisek.
- Letter from Robert Roach, Jr. General Vice President, Association of the International Association of Machinists and Aerospace Workers to Mr. P. Doug McKeen, Senior Vice President- Labor Relations, United Airlines.
- Letter from Veda Shook, International President, Association of Flight Attendants-CWA to Doug McKeen, Senior Vice President- Labor Relations, United Airlines.
- Letter from Mr. Van Shelly to Mr. Jeff Smisek
- Over 700 signatures obtained from Flight Attendants, personnel, customers and others in support of Resolution 142 obtained BOTH in circulated petition forms and an on-line petition.

## Written and Oral testimonies and summaries:

• No representatives from United/Continental management were present at the hearing. **Koji Nagata, Director- Asia/Pacific Communications for United Continental Holdings provided written testimony via email.** Speaker Won Pat read the entire written testimony which outlined United's stance that until the new United receives a single operating certificate, the two airlines continue to operate separately. Nagata stated that they will be increasing capacity on flights to Guam to meet demand with a new four-times-weekly Guam- Okinawa service on Sept. 28, 2011. He stated that one of the most important benefits of the merger is to cross utilize United and Continental aircraft. The redeployment of aircraft across the combined system will allow United to use resources more efficiently and better match the supply of seats to customer demand. Written testimony is attached.

• Juanita Capulong, Association of Flight Attendants (AFA) provided oral testimony in support of Resolution 142-31:

Ms Capulong testified that she has been a flight attendant with Continental Micronesia for 34 years. She thanked the panel for introducing and listening to concerns of the Flight Attendants. She wanted to make clear that the group is not here regarding labor issues. They are here as employees of CMI and as citizens of Guam to discuss problems they are encountering. She outlined that on April 15 Continental and United Airlines announced the merger. Employees of Continental Micronesia were told after the merger that the flights they normally fly will be replace by United Flight Attendants. Ms. Capulong wants to make clear that the group is not anti-United rather they are looking forward to a United 15,000 member and a Continental 9,000 member plus the 300 CMI membership. But taking these routes away will affect almost one half of 300 Guam-based flight attendants. She compared the similar situations that exist between Continental and United routes in the mainland, however, she noted that these U.S. based flight attendants are able to move around with their seniority to one of many bases Continental or United has in the US. However, Guam based flight attendants only have one base here which undoubtedly affects their ability to move around and integrate.

She reiterated that there is a no furlough clause that exists but the flight attendants are worried that there is no communication that exists between management and the flight attendants. Ms. Capulong outlined the increase in 92 seats as a result of the shift in aircraft, however referenced a GVB report that the total arrivals in July last year is down 105 from last year and questioned why Continental has to do this transformation at this time and asked if they can wait until the single operating certificate settles in and the issue of seniority has been addressed. Ms. Capulong concluded that although the company will be adding new routes to Okinawa and other planned destinations in Asia, the staffing on these routes are much less than the routes being taken away. Ms. Capulong hopes that thorough this resolution the company will reconsider until such time as the single operating certificate has been obtained and that these issues are resolved.

• Ron Jackson, Association of Flight Attendants (AFA) provided oral testimony in support of Resolution 142-31:

Mr. Jackson stated in worked as a Continental Micronesia flight attendant for over 22 years. He recognized other local Guam based flight attendants that worked for over 30 years and proud to have been a part of making Continental Micronesia the successful company it is today. Mr. Jackson told the panel they are appearing today so that concerns are known to the changes that are going to take effect as a result of the merger between Continental and United Airlines.

Mr. Jackson outlined the shift in aircraft will undoubtedly affect the service Continental has



provided for years to our island by replacing newer aircraft with much older aircrafts with tighter configurations and much less amenities to service this region.

He continued saying Guam flight attendants are highly impacted both economically and mentally as a result of the recent decision to take away the Honolulu-Guam-Narita routes. Mr Jackson is worried that as a result of this shift, many Guam based flight attendants will be forced to go back on reserve with reduced hours of flying and reiterated the disparity between the bases that both Continental and United have stateside compared with Continental Micronesia's one base on Guam which dramatically affect their options. The decision to swap out aircraft has left Guam based flight attendants feeling mistreated and unappreciated. For decades Guam has been considered the goose that laid the golden egg for Continental Airlines with the infusion of millions of dollars into the company.

Mr. Jackson concluded... "If I can impart one bit of wisdom to our management....For years we have been asked to work together and treat each other with dignity and respect, isn't it time you hold yourself to that same standard?"

- Kathleen Domondon, Association of Flight Attendants (AFA) provided oral testimony in support of Resolution 142-31:
- Phil Rayphand, Association of Flight Attendants (AFA) provided oral and written testimony in support of Resolution 142-31. Testimony is attached.
- Sara Nelson, International Vice President, Association of Flight Attendants (AFA) provided oral testimony in support of Resolution 142-31:

Mrs. Nelson told the panel that she appreciates the support of the Guam Legislature for providing this opportunity for this resolution. She emphasized that through AFA she represents over 60,000 Flight Attendants around the world and this merger has to work also for the many flight attendants through the hard work of its employees and communities they serve. As flight attendants, they know these communities the best and know their customers through the relationships they make. CMI has created a brand that is trusted, loved and respected by this community which is a tremendous asset to the company that can't be forgotten.

Mrs. Nelson said that this resolution would allow management to understand and open the dialog to address their decisions as it relates to the effects of CMI Flight attendants.

Mrs. Nelson is concerned that management still has not responded to a May 2 letter and have not said one word to CMI flight attendants about these decisions, nor have they asked for their input or to help them understand what is happening. She pointed out Mr. Smisek had responded to Congresswoman Bordallo's letter stating that this is an opportunity to grow market and that is something they would support however without dialog it become circumspect. She reiterated the concerns many CMI flight attendants have with regards to cut

hours and loss of income as a result of the shift in aircraft. She will be working with management to find out if this is a good decision or doing what they say they want to do is to grow the market and create better opportunities for the community.

Mrs. Nelson concluded... "This merger has to work for the employees and communities we serve first and foremost for it to be a success. Corporations are not just about the shareholders. They can only be a success with the lives and service from the people that work there.... I've learned very clearly from being here less than 24 hours that the day truly starts in Guam and I'm going to take that Hafa Adai sprit back with me and the spirit of all the dedicated people in this room to hold the people in Chicago accountable for their promises."

- The Honorable Senator Tommy E. Remengesau, Jr., Senator, 8<sup>th</sup> Olbiil Era Kelulau, Republic of Palau provided oral and written testimony in support of Resolution 142-31. Testimony is attached.
- The Honorable Tommy E. Remengesau, Jr., Raynold B. Oilouch, Surangl, Hokkons Baules and Camsek Elias Chin, Senators, 8<sup>th</sup> Olbiil Era Kelulau, Republic of Palau provided written testimony in support of Resolution 142-31. Testimony is attached.
- **Peter Sgro, Jr.** provided oral and written testimony in support of Resolution 142-31. Testimony is attached.
- **Benita Krusee** provided oral testimony reading a written blog article provided by Mr. Drew Murphy. Article is attached as written testimony.
- Telo Taitague, Legislative Liaison for the Governor's Office, provided oral and written testimony on behalf of Governor Eddie Calvo in support of Resolution 142-321 and submitted to the body a formal letter from Governor Calvo written to Mr. Jeffrey Smisek dated August 30 in support of CMI Flight Attendants. Official letter is attached.
- Mr Bart Jackson, Chairman, Guam Hotel and Restaurant Association provided oral and written testimony in support of Resolution 142-31 recognizing Continental Micronesia's 43 year history and commitment to Guam and Micronesia as well as all the hard working employees of Continental, however, draws the line at getting involved with private sector business matters such as operations, labor relations and contract agreements.
- Mr. Van Shelly, provided oral testimony in support of Resolution 142-31. He told the body that he is here today not representing Nissan, rather he is here to testify as a customer. And as a customer with over 2 million miles he feels the company should hear his concerns. He has been a platinum member for a long time and even through the changes in airline options and choices in airline travel... "It wasn't about price, rather preference." He told the body that the CMI flight attendants are like family to him and fully supports their



# OFFICE OF THE SPEAKER JUDITH T. WON PAT, Ed.D.

## CHAIRPERSON OF THE COMMITTEE ON EDUCATION AND PUBLIC LIBRARIES

efforts. His loyalty to Continental Airlines is through them, the employees. "I don't know if United/Continental is aware..."You take them away, and there is no reason for me not to fly Delta. They should understand what the impact will be as a result of this merger and displacement." United/Continental has not asked for his input as a platinum member whether or not he should continue to fly with them as a result of these changes. He feels that this could be game changer and asked the company to poll the community to find out whether or not people would continue to fly with them as a result of these changes.

- Mr. Pete Roberto testified in support of Resolution 142-31. He asked that corporate management take his testimony into consideration that can hopefully change their decision. He stated that a number of years ago he escorted his mother to Hawaii for medical reasons. He is here to extend his sincerest gratitude to the CMI flight attendants. He said the human touch" in this resolution needs to be emulated about these excellent flight attendants and that the human touch can never be outweighed no matter how large an aircraft may be to caring for the people that you serve. He feels that with the shift in personnel as a result of the merger will seriously affect the level of service that has been provided through the decades. He told the panel his concerns through his recent travels on United Airlines in the States, and said that in the flights that he has done, he was truly disrespected on a recent flight feeling "humiliated" as a result of being tossed food and then to be asked several times, "Sir or Honey can you stand up and close the bin on top of you?" He continued saying, "maybe I'm spoiled about the level of service provided by CMI flight attendants in comparison to stateside service... but last I checked I'm the customer and it's the human touch and Hafa Adai Spirit that makes the service stand out."
- Michael Wendt testified as a private citizen but is also a pilot with Continental Airlines. Although he is not here in his official capacity, he told the body that the Pilots do support the resolution and CMI flight attendants based here in Guam. He has travelled all over the world and is proud to say that CMI flight attendants are the best in the world.
- Speaker Won Pat had met with member from the private sector, The Employer's Counsel, GHRA, and GVB to make suggestions in the language in the resolution. She reiterated that as a result of several meetings as well as this hearing the message we should send Continental/United is that they can learn from our flight attendants here. The second message is the support the resolution is receiving from our neighbor islands and counties such as the Republic of Palau, Saipan and Micronesia. The testimonies received today will be included to update the language in the resolution. Speaker Won Pat congratulated the flight attendants and the community for their support and her intentions to get this resolution on the agenda as the Guam Legislature is currently in session.
- Senator Pangelinan recognized that we need to send a message to Chicago and the message is: "You may be sending the right airplane to Guam and this market, but you are sending it at the wrong time and with the wrong people. This is not the time to do that, we all have a responsibility the people we work with, to the people that provide the services



and the profits of these corporations. The strong message we have to send is that until you settle the people problem you cant settle your equipment problem. This market deserves the best and the best is our own people here who have serviced this route successfully and profitably for the corporations."

- Senator Muna- Barnes extended her thanks to all testifying. She thanked Sara Nelson for her presentation. She said she was moved and touched by the testimonies provided, not only by the employees but even the customers of Continental. She asked Mrs. Nelson to take back the message to Chicago that as you merge the companies please be mindful that we are one island and we continue to stand strong for the brand that is trusted and loved. We are here, we want to give to this new corporation but we got to do it believing that our people will be appreciated and not forgotten.
- Senator Tom Ada agreed with Mr. Shelly that the input of the frequent flyers is equally as important. He said he fully supports in making these issues known to management and those in the Board Room.
- Senator Palacios joins this body in a show of disapproval thorough this resolution and thanked the audience for their testimony. He said he disapproves of any decision or action that would harm the livelihood of loyal employees.
- Senator Tony Ada extended his support to the CMI attendants. He said the human fator makes the biggest difference in any corporate decision and needs to support people behind the operation. Cross training between the aircraft would not take long nor is it that difficult.

### III. FINDINGS AND RECOMMENDATIONS

Speaker Judith T. Won Pat, hereby reports out Resolution 142-31 as substituted by the Author with the recommendation TO DO PASS.

## I MINA'TRENTAI UNU NA LIHESLATURAN GUÅHAN 2011 (FIRST) Regular Session

## Resolution No. 142-31

As Substituted by the Author

Introduced by:

J.T. Won Pat, Ed.D.

T.C. Ada

T.R. Muna Barnes

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such seriously imperil redeployment could (CMI) attendant's seniority status earned with Continental earning ability and the possibility of them having to relocate offisland when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia. United management should meet with Union leadership to review the plans to shift aircraft on the to allow (CMI) flight attendants to continue to fly the Honolulu-Guam and Narita-Guam route and should work with the Association of Flight Attendants to mitigate any income loss for CMI flight attendants until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

## BE IT RESOLVED BY THE COMMITTEE ON RULES OF

## 2 LIHESLATURAN GUÅHAN:

- WHEREAS, On April 15 2011, Continental announced that beginning this fall,
- 4 the routes between Honolulu, Guam and Narita would no longer be flown by

Continental aircraft using Continental Micronesia (CMI) flight attendants based on 1 2 Guam.; and WHEREAS, these routes would be flown by older triple seven (777) United 3 Aircraft utilizing United flight attendants based in the Continental United States; and 4 5 WHEREAS, the Honolulu-Guam-Narita routes currently account for nearly one-6 half of all Guam based flight attendant positions; and 7 WHEREAS, United management has not yet responded to a On May 2, letter from Robert Roach Jr., General Vice President of the International Association of 8 Machinists and Aerospace Workers (IAM), the Union which formally represents 9 represented the Guam-based attendants, wrote written to P. Doug McKeen, Senior Vice 10 President of United Airlines, in charge of Labor Relations stating that not only are the 11 routes "key routes for Guam-based flight attendants, but they are also a primary means 12 for all CMI employers to travel and commute to Guam"; and 13 WHEREAS, Guam based flight attendants are protected by a no-furlough 14 15 language in its collective bargaining agreement, however (IAM) is outraged by the treatment of Guam based flight attendants regarding deployment without prior 16 17 consultation or discussions with the flight attendants' union about the effects of the change and that United needs to forcefully reaffirm its commitment to these flight 18 attendants for now and for the future the Association of Flight Attendants representing 19 Guam-based Flight Attendants notes, "It is honoring and promoting the unique 20 relationships that have been cultivated by Flight Attendants in the communities we serve 21 that will make this airline great... It is imperative that the Company schedule a meeting 22 with our AFA leadership from CMI... to address this serious problem and supply a 23 means for Continental Micronesia Flight Attendants to continue to provide for their 24 families and contribute to their community. This is of utmost importance for our 25 members and for United Airlines to demonstrate its commitment to Guam"; and 26

WHEREAS, Sam Risoli, Vice President for Inflight Service wrote that be	<del>:fore</del>
flight attendants can be integrated into one group, they must negotiate a single co	<del>ontract</del>
and implement a single seniority list. Until then, collective bargaining contracts	r <del>emain</del>
in effect and restricts flight attendants to flying their own subsidiary aircraft, incl	luding
aircraft currently on order and/or options that the individual subsidiary had before	e the
merger of Continental and United.	
WHEREAS, The impact of the redeployment of personnel from Guam co	<del>uld</del>
imperil Guam based flight attendants' seniority status earned with (CMI), since t	hey will
have to reapply as new hires under United Airlines; and	
WHEREAS, for over forty (40) years, Continental Micronesia has service	ed the
people of Guam, Mariana Islands and Micronesia offering exceptional service, 1	ocal
appeal and the Hafa Adai spirit and charm that local based flight attendants prov	ided
through the Honolulu-Guam and Narita-Guam routes and has contributed to make	ting
Continental Airlines the company is it is today; and	
WHEREAS, in 1977 through the hard work, dedication and exceptional s	ervice
of Continental Micronesia's employees, the company had opened up new and pr	ofitable
routes to Japan and now realizes expanded service routes to eight (8) different ci	ties in
Japan; and now therefore be it	
RESOLVED, that the Committee on Rules of I Mina'trentai Unu Na I	
Liheslaturan Guåhan, on behalf of I Liheslaturan Guåhan and the people of Guar	n, does
hereby oppose the proposed redeployment of Guam based Continental Micrones	ia
(CMI) flight attendants resulting from the recent merger of Continental and Unit	ed
Airlines; and be it further	
RESOLVED, that United Airlines needs to reaffirm its commitment to G	uam
based (CMI) flight attendants and the people of Guam, CNMI and Micronesia w	ho, for
decades enjoyed the exceptional service, local appeal and the Hafa Adai spirit a	<u>nd</u>

- charm that Continental Micronesia flight attendants provided through the Honolulu-
- 2 Guam and Narita-Guam routes services; and be it further
- RESOLVED, that CMI continue to fly the Honolulu-Guam-Narita route until
- 4 such time when the new United Airlines has achieved one single operating certificate
- 5 and the flight attendant's group has negotiated a single contract with a single seniority
- 6 list; and be it further
- 7 **RESOLVED**, that United management schedule a meeting as soon as possible to
- 8 <u>discuss means to mitigate any temporary impact on income and other considerations for</u>
- 9 Flight Attendants if indeed the redeployment makes sense for the long-term benefit of
- 10 United Airlines' service in Guam; and be it further
- 11 **RESOLVED**, that the Speaker and the Chairperson of the Committee on Rules
- certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of the
- same be thereafter transmitted to the Honorable Eddie Baza Calvo, I Maga'lahen
- Guåhan; the Honorable Madeleine Z. Bordallo, Congresswoman, U.S. House of
- 15 Representatives; Mr. Tony Babauta, Assistant Secretary for Insular Affairs;
- Mr. Jeff Smisek, CEO United Airlines; Mr. Sam Risoli, Vice President for In-flight
- 17 Service, United Airlines; Mr. Robert Roach Jr., General Vice President of the
- 18 International Association of Machinists and Aerospace Workers; Ms. Veda Shook,
- 19 International President of the Association of Flight Attendants-CWA, AFL-CIO; Mr. P.
- 20 Doug McKeen, Senior Vice President of United Airlines, Labor Relations; Mr. Ray
- 21 LaHood, U.S. Secretary of Transportation; the Honorable John D. Rockefeller, United
- 22 States Senator and Chairman, Committee on Commerce, Science and Transportation;
- 23 the Honorable John L. Mica, Congressman and Chairman of the Transportation and
- 24 Infrastructure Committee, U.S. House of Representatives; Mr. J. Randolph Babbitt
- 25 Administrator, Federal Aviation Administration; the Honorable Melissa B. Savares,
- 26 Mayor and President, Mayors' Council of Guam.

UDITH T. WON PAT, Ed.D.  Speaker	RORY J. RESPICIO Chairperson, Committee on Rules
----------------------------------	--

## I MINA'TRENTAI UNU NA LIHESLATURAN GUÁHAN 2011 (FIRST) Regular Session

Resolution No. 142-21 (COV)

Introduced by:

J.T. Won Pat, Ed

T.C. Ada

T.R. Muna Barnes

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) the people of Guam, CNMI and flight attendants and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

## BE IT RESOLVED BY THE COMMITTEE ON RULES OF

## LIHESLATURAN GUÅHAN:

- WHEREAS, On April 15 2011, Continental announced that beginning this fall,
- 4 the routes between Honolulu, Guam and Narita would no longer be flown by
- 5 Continental aircraft using Continental Micronesia (CMI) flight attendants based on
- 6 Guam.; and

1

2

- WHEREAS, these routes would be flown by older triple seven (777) United
- 8 Aircraft utilizing United flight attendants based in the Continental United States; and
- 9 WHEREAS, the Honolulu-Guam-Narita routes currently account for
  - nearly one-half of all Guam based flight attendant positions; and

1	WHEREAS, On May 2, Robert Roach Jr., General Vice President of the
2	International Association of Machinists and Aerospace Workers (IAM), the Union
3	which represents the Guam-based attendants, wrote to P. Doug McKeen, Senior Vice
4	President of United Airlines, in charge of Labor Relations stating that not only are the
5	routes "key routes for Guam-based flight attendants, but they are also a primary means
6	for all CMI employers to travel and commute to Guam"; and
7	WHEREAS, Guam based flight attendants are protected by a no-furlough
8	language in its collective bargaining agreement, however (IAM) is outraged by the
9	treatment of Guam based flight attendants regarding deployment without prior
10	consultation or discussions with the flight attendants' union about the effects of the
11	change and that United needs to forcefully reaffirm its commitment to these flight
12	attendants for now and for the future; and
13	WHEREAS, Sam Risoli, Vice President for Inflight Service wrote that before
14	flight attendants can be integrated into one group, they must negotiate a single contract
15	and implement a single seniority list. Until then, collective bargaining contracts remain
16	in effect and restricts flight attendants to flying their own subsidiary aircraft, including
17	aircraft currently on order and/or options that the individual subsidiary had before the
18	merger of Continental and United.
19	WHEREAS, The impact of the redeployment of personnel from Guam could
20	imperil Guam based flight attendants' seniority status earned with (CMI), since they will
21	have to reapply as new hires under United Airlines; and
22	WHEREAS, for over forty (40) years, Continental Micronesia has serviced the
23	people of Guam, Mariana Islands and Micronesia offering exceptional service, local
24	appeal and Hafa Adai charm that local based flight attendants provided through the
25	Honolulu-Guam-Narita routes and has contributed to making Continental Airlines the
26	company is it is today; and
27	WHEREAS, in 1977 through the hard work, dedication and exceptional service
28	of Continental Micronesia's employees, the company had opened up new and
	2

- profitable routes to Japan and now realizes expanded service routes to eight (8) different
- 2 cities in Japan; and now therefore be it
- RESOLVED, that the Committee on Rules of I Mina'trentai Unu Na I
- 4 Liheslaturan Guåhan, on behalf of I Liheslaturan Guåhan and the people of Guam, does
- 5 hereby oppose the proposed redeployment of Guam based Continental Micronesia
- 6 (CMI) flight attendants resulting from the recent merger of Continental and United
- 7 Airlines; and be it further
- 8 **RESOLVED,** that United Airlines needs to reaffirm its commitment to Guam
- 9 based (CMI) flight attendants and the people of Guam, CNMI and Micronesia who, for
- decades enjoyed the exceptional service, local appeal and Hafa Adai charm that
- 11 Continental Micronesia flight attendants provided through the Honolulu-Guam-Narita
- routes services; and be it further
- 13 **RESOLVED,** that CMI continue to fly the Honolulu-Guam-Narita route until
- such time when the new United Airline has achieved one single operating certificate and
- the flight attendant's group has negotiated a single contract with a single seniority list;
- 16 and be it further
- 17 **RESOLVED,** that the Speaker and the Chairperson of the Committee on Rules
- certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of the
- same be thereafter transmitted to the Honorable Eddie Baza Calvo, I Maga'lahen
- 20 Guåhan; the Honorable Madeleine Z. Bordallo, Congresswoman, U.S. House of
- 21 Representatives; Mr. Tony Babauta, Assistant Secretary for Insular Affairs;
- 22 Mr. Jeff Smisek, CEO United Airlines; Mr. Sam Risoli, Vice President for In-flight
- 23 Service, United Airlines; Mr. Robert Roach Jr., General Vice President of the
- 24 International Association of Machinists and Aerospace Workers; Mr. P. Doug McKeen,
- 25 Senior Vice President of United Airlines, Labor Relations; Mr. Ray LaHood, U.S.
- 26 Secretary of Transportation; the Honorable John D. Rockefeller, United States Senator
- 27 and Chairman, Committee on Commerce, Science and Transportation; the Honorable
- John L. Mica, Congressman and Chairman of the Transportation and

- 1 Infrastructure Committee, U.S. House of Representatives; Mr. J. Randolph Babbitt
- 2 Administrator, Federal Aviation Administration; the Honorable Melissa B. Savares,
- 3 Mayor and President, Mayors' Council of Guam.

MINA'TRENTAI UNU NA LIHESL	ATURAN GUÅHAN ON THE DAY
JANUARY 2011.	
JUDITH T. WON PAT, Ed.D.	RORY J. RESPICIO

TINA ROSE MUÑA BARNES
Legislative Secretary

## **COMMITTEE ON EDUCATION & PUBLIC LIBRARIES**

## SIGN-IN SHEET PUBLIC HEARING



February 08, 2011, 4:00 p.m.

## Resolution No. 142-31 (COR) J.T. Won Pat, Ed.D. / T.C. Ada / T.R. Muna-Barnes

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

	NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS	
	Tuanita Capalina	AFA	SUPPORT			671-997-1660	icap 160 Qual	w
	Rom Jackson	AFA	Support			9698108	Rijostypya	12
	KATHLEEN DOMONDON	AFA	SUPPORT		<b>✓</b>	488-6618	Kat M bay & gmai	Ŀ
	Phil Rayphand	AFA	SUPPORT				, ,	
ζ.	Sara Nelson	AFA	Support			2022861973	snelson@afacer	de.
			'/					
	·							

Bitt No. 142 - 31 (Car)
Page of

# COMMITTEE ON EDUCATION & PUBLIC LIBRARIES SIGN-IN SHEET

## **PUBLIC HEARING**

February 08, 2011, 4:00 p.m.

Resolution No. 142-31 (COR) J.T. Won Pat, Ed.D. / T.C. Ada / T.R. Muna-Barnes

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
TOMMY REMENGES AU	Para	support.			680-775-0180	tenartie a &
Ridan Sara	Self	Support			477-4712	psgroaite.
Maga Lahin Parat	Self	support				, )
Fing Jackson	Self	support				
THU RAYPHAND	ASSOCIATION					
BENITA KRUSEE		Support	M	V_	6-7171	
Telo Tartlage	,	Supper		V		

Bitt No. 142 - 31 (car)
Page of

## COMMITTEE ON EDUCATION & PUBLIC LIBRARIES

## SIGN-IN SHEET PUBLIC HEARING

February 08, 2011, 4:00 p.m.

Resolution No. 142-31 (COR) J.T. Won Pat, Ed.D. / T.C. Ada / T.R. Muna-Barnes

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
BORT JOEKSON	GHRA					
VAM. Shelky	N.58.44	Support			C+7.7260	Valory CATANIFORM
Rete Palento	Private cità	reprort			789-1915	Spet-Knows to Dan
MARTIN C. BENAUENTE	PRIVATE CITIZEN	SUPPORT				
MALLONIA	Drog	Short.		N.		
/		1 ' '				

Bitt No. 142 - 31 (Car)
Page of

## COMMITTEE ON EDUCATION & PUBLIC LIBRARIES

## SIGN-IN SHEET PUBLIC HEARING

February 08, 2011, 4:00 p.m.

Resolution No. 142-31 (COR) J.T. Won Pat, Ed.D. / T.C. Ada / T.R. Muna-Barnes

Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Michael Wendt	None	Support	No	Yes	477-7737	Guampilot@Hotwail
		' '				
			<del> </del>			
		ļ				

Bitt No. 142 - 31 (Car)
Page of

## MADELEINE Z. BORDALLO

#### ARMED SERVICES COMMITTEE

RANKING MEMBER, SUBCOMMITTEE ON READINESS

SUBCOMMUTEE ON MULIARY PERSONNEL

#### NATURAL RESOURCES COMMITTEE

SUBCOMMETTE ON FISHERIES, WEIDLIFE, OCEANS AND INSULAB AFFAIRS SUBCOMMITTEE ON ENERGY AND MINISAL RESOURCES



## Congress of the United States House of Representatives

June 2, 2011

WASHINGTON, D.C. OFFICE: 2441 RAYBURN HOUSE OFFICE BUILDING WASHINGTON, DC 20515 {2021 225-1188 FAX: (2021 226-0341

#### DISTRICT OFFICE:

120 FATHER DUENAS AVENUE SUITE 107 HAGAENA, GUAM 96910 (671) 477-4272 FAX: (671) 477-2587

http://www.house.gov/bordallo

Mr. Jeff Smisek United Airlines & United Continental Holdings Inc. President and Chief Executive Officer Chicago, IL 66100

Dear Mr. Smisek,

I am writing to you on behalf of our Guam-based Flight Attendants currently flying the Honolulu-Guam and Guam-Narita routes with Continental Airlines (CO). Over the past several months a number of Guam-based flight attendants have expressed to me their concerns regarding the potential impacts to their employment statuses as a result of the United/Continental merger.

I am informed that effective November 1, 2011 the Honolulu-Guam and Guam-Narita routes will be serviced by a domestic configuration 777 aircraft that is part of the United Airlines fleet. As such, provided that the FAA does not grant a single operating certificate before the November 1<sup>st</sup> date, the Guam-based flight attendants are concerned that they will no longer be able to service those flights. In addition, the flight attendants are concerned that some Continental aircraft will be replaced with United aircraft on routes from Guam. Such changes may impact the Guam-based flight attendants and their ability to bid the routes they have worked in the past.

I am concerned that our Guam-based flight attendants are left to continue working with a degree of uncertainty about their employment statuses, seniority, and home bases. They are worried about the possibility of having to leave their homes and families on Guam due to the CO equipment being transferred to other locations. In addition, I recognize that outstanding merger issues being negotiated with the labor unions representing the flight attendants may impact their ability to maintain their routes and their home base on Guam. Further, I am concerned that union decisions on the merging of the seniority lists may place Guam-based flight attendants at a disadvantage as the merger process moves forward.

I would respectfully request that the Company address the concerns raised by Guam-based flight attendants in their recent letters to your office. Further, I would ask that the team you have assembled to address merger specific matters take a closer look at the issues raised by the Guam base and consider the impact to our local flight attendants when shifting aircraft assets. I believe that better dialogue and more timely information

Mr. Jeff Smisek United Airlines & United Continental Holdings Inc. President and Chief Executive Officer June 2, 2011 Page Two of Two

will help to alleviate many concerns as the merger moves forward. I hope that the Company will make an effort to ensure equitable treatment in filling future staffing requirements under the labor contracts and that the merging of seniority lists will take into consideration the unique situation of the Guam-based flight attendants.

I hope that you will address the concerns of the Guam-based flight attendants at Continental, who wish to remain working here at home as professional crew members of the new United team. I thank you for your consideration of and attention to this important matter. I look forward to working with you to make sure that this merger is positive for all current Guam-based employees of the new United Airlines.

Madelier Z. Bordallo Madeleine Z. Bordallo



Jeff Smisek President and Chief Executive Officer

June 22, 2011

Madeleine Z. Bordallo Member of Congress 2441 Rayburn House Office Building Washington, DC 20515

Dear Congresswoman Bordallo,

Thank you for your recent letter expressing your interest and concern regarding the effect of our merger on our coworkers in Guam, specifically the Flight Attendants. I especially appreciate your willingness to share the discussions you have had with our flight attendants in recent weeks. With all the hours you spend on flights from Washington to Guam, I'm confident that you know many of our flight attendants personally. We not only appreciate your business, but we appreciate your support of our Guam coworkers, your long standing support for Continental and Continental Micronesia, and your dedication to the Guam hub.

With the October 1, 2010 legal closing of the merger of Continental and United, we have embarked on the next phase of creating the world's leading airline by integrating our two carriers into one. This process involves many different actions including: working toward a Single Operating Certificate (SOC) with the Federal Aviation Administration, negotiating single contracts with all our represented work groups, optimizing the use of our combined fleets, harmonizing a number of our products and business practices and creating enhanced customer benefits. As we combine our strong networks, we are able to create economic opportunities that will benefit the communities we serve. Our hub in Guam offers great opportunities for optimizing the use of aircraft and flight schedules in order to bring more travelers to and through your community.

As we work through this integration period, there will be challenges and changes. The achievement of the SOC will be a significant step to allow us to most efficiently utilize the full resources of this world-class airline. Additionally, reaching agreement on the integration of the various work groups will ultimately provide enhanced long-term career opportunities and job stability for all co-workers.

Continental Micronesia (which flies subsidiary-Continental owned aircraft) has operated the Guam to Honolulu (GUM-HNL) route with high load factors, recently using a



Madeleine Z. Bordallo Member of Congress June 22, 2011 Page 2 of 3

Boeing 767. While there is strong demand in the market, we have not been able to add additional seats into the market in a balanced way because of fleet limitations – in other words, we did not have aircraft available with more seats in the subsidiary-Continental fleet. As a result of the merger, United's high-density Boeing 777 is now available to serve the route. The decision to bring the United 777 to the GUM-HNL and GUM-NRT (Narita) routes was designed to meet the needs of the market. This decision will bring more travel and leisure passengers to and through GUM – an outcome I know you support as you have always been Guam's number one proponent. In fact, we're adding 92 seats a day (a 36% increase), which provides more capacity for existing revenue passengers, new revenue passengers moving to Guam as part of the military buildup there, and even employees hoping to use their travel benefits.

Continental and Continental Micronesia achieved an SOC at the end of last year and Continental and United are on target to receive their SOC by the end of this year. At this time, United Continental Holdings has two different flight attendant unions (IAM and AFA) and three different contracts – one with Continental, one with United and one with Continental Micronesia Flight Attendants. As with the three contracts, there are also three seniority lists to be integrated. Before we can operate as a single operational entity, the flight attendants must elect a single union to represent them, we must negotiate a single collective bargaining agreement covering all of the flight attendants, and their union must develop a single seniority list. The election process is managed by the National Mediation Board and is currently on-going, with voting closing on June 29th. The seniority integration process, which will involve all three flight attendant groups, will be governed by federal law but the process will be largely controlled by the union that the flight attendants select in the ongoing election.

Until we are one carrier in the eyes of the FAA (with approval of our SOC), and until the processes described above have been completed, only United flight attendants may work onboard United aircraft, only CMI flight attendants may work onboard CMI aircraft, and only Continental flight attendants may work onboard Continental aircraft. Once we have completed all required training, achieved SOC, a single labor contract, and a single seniority list, flight attendants will have the opportunity to bid to fly across the entire system. It should be noted that during the interim period until we achieve this, flight attendants based in Guam have job protection.

The decision to utilize the United 777 on this route is not designed to create strife or concern among the flight attendants. While the Guam flight attendants may not be able to bid for these new routes right now, that will change in the future. Furthermore, the changes that they are seeing to the GUM schedule are not designed to put them at a disadvantage as the merger process moves forward – they are designed to put the right airplane in the right market and grow our level of service.

Madeleine Z. Bordallo Member of Congress June 22, 2011 Page 3 of 3

We have made other similar aircraft and schedule changes around the system where we moved United aircraft (and therefore United crew) to a subsidiary-Continental base, and Continental aircraft (and therefore Continental crew) to a subsidiary-United base, in each case allowing us to better match the demand with the right size aircraft. We recognize that change is sometimes hard to adjust to, but these decisions were made to improve our revenue at a time when fuel is very expensive and we must do all we can to be profitable so we can continue to provide good jobs for our co-workers.

I have shared your letter with Sam Risoli, our Senior Vice President for Inflight Service, and he has assured me that he will communicate with our co-workers at our Guam base to address their concerns. Our success in creating the world's leading airline will be built on working together and fostering open and honest communication. Success means more access to more destinations for our customers and enhanced long-term career opportunities and job stability for our co-workers.

Again, thank you for your support of Continental and the new United. I look forward to continuing to work together with you.

Sincerely,

Teff Smisek

President and CEO United Airlines

August 15, 2011

Dear Mr. Smisek,

For the last several months, I've watched the video on Continental flights where you talk about the changes happening and how you think I will like them.

I am not happy with the changes I've seen and in fact, I am quite disappointed.

I've been a loyal Continental customer for many years. I joined One Pass in 1983 and have been at the top elite level every year since 1993. That's 18 years. I'm currently at the Presidential Platinum level with 1.9 million lifetime miles.

The reason I've been so loyal to Continental is because of the consistent product; new, comfortable planes, industry leading standards and amenities on Continental. (I know what type service and seats to expect in business class.)

And the people. They are genuinely interested in my comfort and seem happy to be at their jobs.

My biggest disappointment came when I learned that Continental flight 1 and 2 is being replaced with a United flight in October.

I've taken that Continental flight countless times and enjoyed the exceptional service provided by the Guam based crew.

I've also had the misfortune to take a United flight with the same configuration that will now serve Honolulu to Guam. When I boarded that flight, I was shocked at how old, dirty and uncomfortable the plane was. (No footrests, cramming an extra seat into each row, horrible food, unprofessional crew.) This was in business class. I vowed to never take another United flight like that again.

I travel from Honolulu to the US mainland, <u>Tokyo</u> and Guam every month. I feel you have abandoned me with this new substandard service.

Continental was a great airline. United is a terrible airline. You have a huge task to make the new United great. I hope you can do it. Until then, I have to fly with an airline that can give me the level of service and professional crew I expect.

I hope to hear back from you.

Regards,

Michael Stowe One Pass TP 504065 From: Hager, Cindy < Cindy. Hager@hmhpub.com>

To: Jeff.smisek < Jeff.smisek@coair.com > Cc: sam.risoli < sam.risoli@coair.com > Subject: Continental merger with United

Date: Wed, Aug 3, 2011 2:43 am

#### Dear Mr. Smisek

I write to you about a situation near to my heart: the apparent decline of a wonderful Continental Micronesia team in the Pacific. I realize you have an obligation to be fair to both sides (United and CO) in this merger but it seems that United is winning out in the Pacific and I fear the worst for your service therefore, for your loyal Continental Micronesia customers.

I have been an Executive Platinum flyer with American Airlines for many years and at the same time a Platinum flyer with Continental for an even longer time, so I spend many hours/days in the air. I have lived in the US, Europe, and Asia and have experienced flying on all continents of the world and always searched out the best service and care as I flew...comfort is vital especially on long distances. No US carrier's service can compare with what the Asian airlines can offer, but the closest is Continental Micronesia, followed by Continental. Quite frankly United was always at the bottom of my list of airlines and I tried my utmost to AVOID ever flying with them specifically because of their service. There is a lack of care and concern which permeates at all levels. Merge that with Continental's outstanding service and one gets mediocrity...just another US airline of no note.

Sales people realize that our customers are our lifeblood. Please do not allow United Airlines staff to suck that blood out of a rich, warm, caring, and rewarding flying experience for those of us who have been loyal to you. Your Continental Micronesia teams are proud, know their customers and their customs well, and understand how to best care for their flyers. Please allow Continental Micronesia to continue to serve us.

On my latest trip I spoke with flight attendants, pilots, and Presidents Club employees. All are concerned. United seems to be getting the lion's share of the Pacific. Mr. Smisek, can you ensure those of us who are CO Platinum flyers that we will have the same level of service on, for instance CO 1 and 2 between Guam and Honolulu after the United team totally takes over that and other routes in the Pacific? And can you also ensure the same comfort on the planes?

May I also express my concern about the closing of the Presidents Club in the Honolulu Airport? Those of us who are doing business in the islands relied on that Club to help us communicate. The Continental team in that Club was EXEMPLARY! Timi, Joni, and Elaine are family because of their care for their customers; however, their jobs have been cut. In addition, the Red Carpet Club is a great distance from the CO gates and it is difficult at best for us to get there in time to send eMails as we are changing flights. The closing of that Club may have saved you money, but I lose precious time (and money) because of it.

Just so you know, my feelings about Continental in the US and my own President's Club in Austin TX (shout out to Vicki, Willa, Laura...) are also very positive. You have fine employees who have stood by you during the ups and downs of the corporation. They haven't let their questions and anxiety impact their service to customers and do not bring it up unless asked. Were I you, I'd do everything in my power to keep these people working for my corporation. They are your face, your soul. They've served you well in that role.

Can you do anything to ensure that the United negativity will not translate into my flying experience in the future? Can you help me have an efficient, close-by business service in a President's Club atmosphere with

"family" at the Honolulu airport?

Travelers have choices. We will search out convenience, ease, comfort, and family and put our loyalty there. Continental Micronesia and Continental have earned travelers' loyalty. Can you retain that loyalty in the future? I sincerely hope you can.

Thank you for your kind attention.

Cindy Hager AV093347

Cindy Hager
Director of Sales Asia/Pacific, Indian Subcontinent
10801 N. Mopac Expressway #3
Austin, Texas 78759 USA
T: 512 721 7810
F: 512 721 7833 OR
c/o Elva Smith 407 345 3679 or 800 851 1939, x 4, "Elva Smith"
fax: 407 345 3066 "Attn: Elva Smith"
cindy.hager@hmhpub.com

## **Houghton Mifflin Harcourt International Publishers**

International Publishing Website: http://www.hmhinternational.com/ Online Catalogs: http://vihmh.impelsys.com/hmhcatalog/catalog.html Virtual Sampling: http://hmheducation.com/virtualsampling/ Order Tracking: http://customercare.hmhco.com

## Print - Close Window

Subject:FW: Observations from a Presidential Platinum

From: Gabe Pereda (drpereda@hotmail.com)

To: jcap168@yahoo.com; Cc: drpereda@hotmail.com; Date: Mon, 18 Jul 2011 21:39:19

Hafa Adai Juanita, I didn't forget.

Here is my email sent to Jeff Smisek. I will forward the response I received from a customer service representative.

i continue to hope and pray for a more favorable outcome for you and your GUM colleagues. My letter expressed my concerns in great detail.

It was GOOD seeing you again! I know we just keep missing each other, but it's a blessing to see you still spreading the "warmth-of-paradise".

You take care and stay in touch.

### Gabe

From: drpereda@hotmail.com To: jeff.smisek@united.com CC: drpereda@hotmail.com

Subject: Observations from a Presidential Platinum

Date: Mon, 2 May 2011 04:20:33 +0000

Good day, Mr. Smisek.

I'm sure you're one of the busiest in the airline industry at the moment. I want to commend and congratulate you for the work you and your team are doing so that you can continue to manage a flawless and efficient transition to the new United. I've traveled much over the past year and a half, experiencing Continental and United domestically and internationally and wanted to provide my feedback. I'm expecting no response from you. I simply ask that you take my comments and observations and apply them in a manner that makes the new United a globally competitive and successful airline.

• I have heard (and you can confirm) that in the 4th quarter of this year, the flights between GUM and HNL will switch to a UA 777, and as a result of UA/CO operating two different certificates until 2012, that UA flight attendants will primarily work these flights. While my experiences thus far with UA have been pleasant, you know Jeff that some of the former CS flight attendants work the non-stop flights between GUM and HNL. They are often senior and are another group of exceptional flight attendants that bring the warmth of paradise to the flights they work. I'm confident when I say that their services levels simply can't compare to their stateside colleagues (to a certain degree at least). If you're looking for a good group of

the new United, I encourage you to consider this group of former CS flight attendants. As I fly primarily on the GUM-HNL non stops, these senior employees are THE BEST in their industry, and in this part of the world. Their approach is based on team work, recognizing that it takes the entire team to offer exceptional inflight service. I kindly ask you not to remove these professionals from this route, and highly recommend that you integrate them into your training models. You won't be disappointed. I also ask you to consider not introducing the 777 on this route, if it means losing the GUM based inflight crews working these flights, OR some how integrate them into the 777 sooner than later. I can say that MANY choose to fly CO because of the CS based flight attendants, although your studies might say differently.

- Domestic first class service on CO is superior to that of United. I have gotten spoiled by the "no-cart" concept on CO, and seeing those ugly and bulky carts in the first class cabin on UA as part of the services inflight are not appealing. In fact, it's class-less. More over, walking around with a huge bottle of water to refill glasses is a notch below class-less. PLEASE keep the "no-cart" style of service Continental has. While it means more leg work for the flight attendants, it's a more pleasant and elegant service for the passengers. And please consider removing this "bottled-water" service concept that UA has. Either put the water in the silver pitcher CO uses, or keep the drinks being prepared in the galley. Please consider introducing the ice cream sundae service on the UA domestic flights to/from HNL. While the chocolate chip cookies are good on UA flights to/from HNL, I can tell they're not freshly baked on the aircraft as they are on CO flights. In fact, it tastes like they're simply warmed up inflight while in those brown bags. Like wise, consider introducing freshly baked cookies on all evening CO flights from HNL, where a sundae is not offered (HNL-LAX, flight 12). I also appreciate CO's three entree choices over United two, so please keep this in the new UA.
- The new UA business class seats feel cheap. The quality of the UA seat can't compare to the higher, more sturdier quality of the new BF seat. I've not had the opportunity to try UA's new first class seat, so I can't compare besides, CO doesn't have international first class. Also, the United business class meal service can't compare to BusinessFirst. Since it's not an apples to apples comparison, being that UA is three class internationally and CO is two, I hope you can find common ground between both services, offering first class service at business class prices as was the flare when BF was first introduced in the early 90's.
- Lastly, I've been following Flyertalk closely and am hearing about aircraft changes coming to the GUM-HNL and GUM-NRT services. If what I hear is true, then these changes are very unfavorable for those flying into and out of GUM via NRT and HNL. For years, as you may know, Continental has set the bar on these routes by affording premium passengers a comfortable and wide chair, with more than enough leg room, a legrest, and a significant degree of seat recline. By introducing your domestic 777 flights on this route, you're lowering your services standards for premium customers. Since the announcement of this merger, you have pitched that we will like these changes you are introducing. What part of this change do you think I will enjoy? What benefit do I gain in sitting in a domestic first class seat, with reduced width, reduced pitch, limited recline, and no foot rest? Do you really expect premium passengers to absorb this change and say nothing? I am sure you will begin to hear from many in this part of the world, who expect a service standard that was set years ago? How do you expect to remain competitive in these markets with such a change? Continental set the bar in this part of the world, and I expect the new United to maintain or raise that bar in this part of the world.

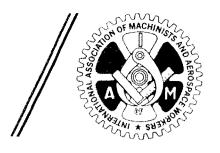
Thank you again for your time. All the best going forward.

/s/ Gabriel T. Pereda

Presidential Platinum

**Global Services** 

International
Association of
Machinists and
Aerospace Workers



9000 Machinists Place Upper Marlboro, Maryland 20772-2687

Area Code 301 967-4500

8-450 ··

OFFICE OF THE GENERAL VICE PRESIDENT

May 2, 2011

Subj: Announced Re-Deployment of Aircraft from Guam

Mr. P. Doug McKeen Senior Vice President- Labor Relations United Airlines - WHQPO 77 West Wacker Drive Chicago, IL 60601

Dear Mr. McKeen:

The IAM is writing to register our outrage with the treatment of our Guam-based Flight Attendants stemming from the announced re-deployment of aircraft from Guam. Both the substance of the re-deployment as well as the way in which the announcement was made without prior consultation with the IAM are unacceptable and, in the context of the pending representation election, constitute interference on the part of United/Continental.

On April 15, 2011, Continental announced that beginning in Fall 2011, the routes between Honolulu, Guam and Narita would no longer be flown by Continental aircraft using Continental Micronesia (CMI) Flight Attendants based in Guam. Instead, Continental announced that these routes would be flown by United aircraft.

The HNL-GUM-NRT routes currently account for nearly one-half of all Guam-based Flight Attendant positions. The impact of the re-deployment will obviously have an enormous impact on the Guam-based Flight Attendants, and yet the Company announced the re-deployment without prior discussions with the IAM about the effects of the change. Not only are the HNL-GUM-NRT routes key routes for Guam-based Flight Attendants, but they are also a primary means for all CMI employees to travel and commute from Guam.

Although CMI Flight Attendants are protected by the no-furlough language in the collective bargaining agreement, the Company needs to forcefully re-affirm its commitment to these Flight Attendants for now and for the future. In the meantime however, the IAM will pursue an election interference charge over the Company's handling of this matter.

We look forward to receiving the Company's response.

Sincerely,

Robert Roach, Jr.

GENERAL VICE PRESIDENT

RR/lcc



501 Third Street, NW, Washington, DC 20001-2797

PHONE 202 • 434 • 1300 FAX 202 • 434 • 1319

August 26, 2011

Douglas P. McKeen, Senior Vice President Labor Relations United Airlines, Inc. 77 W. Wacker Drive Chicago, IL 60601

RE: Commitment to Guam

#### Dear Doug:

It is imperative that the Company schedule a meeting with our AFA leadership from CMI as soon as possible to discuss the circumstances affecting our nearly 400 AFA members based in Guam due to decisions to shift aircraft in the Pacific.

The new United Airlines is poised to be not only the world's largest airline, but also the world's best. The combination of dedicated Flight Attendants from Continental Micronesia, Continental and United together with all of the employees and the unique routes we serve offers a passenger experience unparalleled in the world. It is not simply the vast expanses of the new combined airline that will make it a success. It fails on that disjointed principle alone. It is honoring and promoting the unique relationships that have been cultivated by Flight Attendants in the communities we serve that will make this airline great. Guam is an extraordinary example of this where Flight Attendants live in and serve the same community - and they have done so for decades. The airline benefits from these relationships and this is invaluable for United Airlines moving forward.

As the announcement of the merger neared, Jeff Smisek said of CMI, "it has always been a solid operation and a good contributor year in, year out." Once the merger was announced he stated, "Continental Micronesia has been an important part of Continental for many years, and is poised to benefit from United's large presence in Hawaii, the West Coast, and across Asia." The Flight Attendants in Guam have yet to experience a benefit, and now they face grave concerns as their access to work is limited through a shift in aircraft service to Guam.

While the CMI Flight Attendant contract protects their job security, their income will be significantly affected if action is not taken immediately to mitigate the loss in scheduled flying. CMI Flight Attendants are not satisfied with a guaranteed minimum pay in any case. Not only will it dramatically affect their ability to provide for their families, it does not recognize the phenomenal contributions this small, but dedicated group of Flight Attendants has made to the airline's success. Our members want to continue to contribute in a meaningful way and to be recognized for those contributions.

INFLIGHT SAFETY PROFESSIONALS

Page 2 – McKeen Commitment to Guam August 26, 2011

Our members in Guam are also understandably concerned about being cut off from the opportunity to serve their community and to maintain the relationships they have built with passengers who have been loyal to the Continental Micronesia brand, which now benefits the new United Airlines. The people of Guam are concerned about their Flight Attendant neighbors who seem to have been forgotten by the airline as they face a real hit to their income and the inability for recall of their flying partners who have been working at Continental without their seniority. There is no current path for Flight Attendants to protect their current level of income in the face of lost flying in Guam, but there are certainly several options for addressing these concerns.

At your earliest convenience please schedule a meeting with our AFA CMI leadership and our collective bargaining staff to address this serious problem and supply a means for Continental Micronesia Flight Attendant to continue to provide for their families and contribute to their community. This is of utmost importance for our members and for United Airlines to demonstrate it's commitment to Guam and the people who are responsible for "a solid operation and a good contributor year in, year out."

Sincerely,

Veda Shook

International President

#### Judith T. Won Pat, Ed.D.

From: Nagata, Koji [Koji.Nagata@coair.com]
Sent: Tuesday, August 30, 2011 11:02 AM

To: speaker@judiwonpat.com

Cc: senator@senatorbjcruz.com; tinamunabarnes@gmail.com; roryforguam@gmail.com;

judiguthertz@pticom.com; senbenp@guam.net; office@senatorada.org;

senabpalacios@gmail.com; senatordrodriguez@gmai.com; frank.blasir@gmail.com;

senatortonyada@quamlegislature.org: duenasenator@gmail.com; info@senatormabini.com;

senatormana@gmail.com; aline4families@teleguam.net; Shinohara, Samuel Written Testimony by United Continental Holding, Inc. (Resolution No. 142-31)

**Subject:** Written Testimony by United Continental Holding, Inc. (Res **Attachments:** Written Testimony by United Continental Holdings, Inc..pdf

• •

Importance: High

Dear The Honorable Judith T. Won Pat Speaker of the Thirty-first Guam Legislature

Attached please kindly find the written testimony by United Continental Holding, Inc. in regard to the Resolution No. 142-31. Your kind attention on this matter is highly appreciated. Thank you.

Best Regards,

#### Koji Nagata

Director - Asia/Pacific Communications United / Continental Airlines Phone: 81-3-5464-5030

E-mail: koji.nagata@coair.com

UNITED

1

# Written Testimony Submitted by United Continental Holdings, Inc. Before the Guam Legislature Tuesday, August 30, 2011 Resolution No 142-31

On October 1, 2011, Continental and United completed a merger of equals by which both airlines became subsidiaries of a single holding company called United Continental Holdings, Inc. Currently both companies are working together to make the world's leading airline with the goal of providing our customers and the communities we serve the most extensive flight network and world-leading product under the name of the new United Airlines. United and Continental expect to receive a single operating certificate (SOC) from the Federal Aviation Administration (FAA) by the end of this year and to be on a single technology platform next year. Until the new United receives a single operating certificate, the two airlines continue to operate separately.

The new United operates 10 hubs in its worldwide network. There are eight hubs in the mainland U.S. (Washington D.C., New York/Newark, Chicago, Houston, Denver, San Francisco, Los Angeles, and Cleveland) and two hubs in Asia/Pacific, in Guam and Tokyo/Narita. Guam remains one of the 10 strategic worldwide hubs for the new United, and its importance continues to grow.

The strength of the new United network will allow us to pursue growth in the markets where we see opportunity. Guam is one of these markets. We will be increasing capacity on flights to Guam to meet demand with a new, four-times-weekly Guam-Okinawa service on Sept. 28, 2011. Okinawa will be the 10<sup>th</sup> city in Japan with flights to Guam. Currently the Continental subsidiary operates at nine cities in Japan -- Sapporo, Sendai, Niigata, Tokyo/Narita, Nagoya, Osaka, Okayama, Hiroshima and Fukuoka. This expansion to Okinawa will enhance Guam's tourism for Japanese travelers. Additionally the route offers convenient access for customers in Guam and U.S. government officials traveling between Guam and Okinawa.

One of the most important benefits of the merger is to cross utilize United and Continental aircraft. The redeployment of aircraft across the combined system will allow us to use our resources more efficiently and to better match the supply of seats to customer demand.

In the Guam market, we will replace Continental's current B767s (256 seats) with a larger aircraft (United's B777 with 348 seats) on the Honolulu-Guam and Tokyo/Narita-Guam routes from Oct. 30, 2011. With the B777 serving these two markets, capacity to the island from these key gateways will increase by nearly 2,000 seats per week and more than 100,000 seats annually. Continental will also continue operating in the Guam – Tokyo/NRT market by operating flights in addition to the B777 services. The increase in seats offered by the B777 will allow for more passengers and therefore more tourism and business dollars being spent on the island's economy. Travel agents will benefit from being able to book more seats; hotels will benefit from additional travelers coming to the island; and all other travel and tourism related business will benefit from this increased capacity, which the Guam Government has long sought from Continental.

•

In addition United (via flights operated by Continental) is also planning to inaugurate daily non-stop service between Tokyo/Narita and Hong Kong on Oct. 30, 2011. The route will also be operated by Continental's 737-800 aircraft and staffed by Guam-based crews.

As the two carriers work through the integration process there will be challenges and changes. Later this year, when we receive SOC from the Federal Aviation Administration (FAA), a significant step in our integration process will be completed. Also, completion of our collective bargaining agreements with various work groups and subsequent work to establish an integrated seniority list will provide long-term career opportunities and job stability for all co-workers. Until all of these events occur, United flight attendants and pilots can only work on United aircraft and Continental crews can only work on Continental aircraft.

Our planned schedule decisions are not designed to create strife or concern among the flight attendants. They are designed to put the right airplanes in the right markets while meeting the demands of our customers. The decision to introduce the United 777 aircraft in Guam will increase seats by 36% providing an important boost to tourism in a key market and the center of our service in Micronesia.

Success in this merger means more destinations for our customers; increased tourism, and its resulting benefits for the communities we serve and enhanced long-term career opportunities and job stability for our co-workers

4)



### The Senate

#### EIGHTH OLBIIL ERA KELULAU

(Palau National Congress)
P.O. Box 8, Koror, Republic of Palau 96940

August 29, 2011

#### PRESIDING OFFICERS

MLIB TMETUCHL.
PRESIDENT

KATHY KESOLEI FICE PRESIDENT

RAYNOLD B. OILOUCH FLOOR LEADER

#### **MEMBERS**

ALFONSO N. DIAZ CAMSEK ELIAS CHIN HOKKONS BAULES MARK U. RUDIMCH PAUL W. UEKI REGINA K. MESEBFLUU REGIS AKITAYA SURANGEL WHIPPS, JR TOMMY E. REMENGESAU, JR. LORIBIONG, JOFI The Honorable Judith Won-Pat Speaker

I Liheslaturan Guahan 155 Hesler Place

Hagatña, Guam 96910

Re: Resolution No. 142-31

Dear Madam Speaker:

We the undersigned Senators of the 8<sup>th</sup> Olbiil Era Kelulau of the Republic of Palau write to offer our full support of Resolution No. 142-31. We believe this resolution offers a fair and sensible outcome to the issue of seniority rights of Micronesia flight attendants who worked for Continental Airlines.

PHONE: (680) 767-2455/2522

FAX: (680) 767-2633 EMAIL: senate@palaunet.com

United Airlines' proposal to redeploy our local flight attendants is a matter of great concern in Palau. We believe that these attendants have earned their seniority and that their rights must continue to be honored. We also recognize the immense benefit that our local flight attendants provide to Continental Micronesia. Redeploying them to other routes is not only unfair; it will negatively affect the level of service provided to our citizens.

Your resolution offers a fair and sensible approach to this matter. It will allow the flight attendants to continue to do their jobs without disrupting their lives or negatively impacting their careers. The resolution recognizes that in the end this is an issue to be worked out between the flight attendants and the airline. But until such time as these negotiations have been fully and fairly completed, the Micronesian flight attendants should be permitted to continue to serve their preferred regional routes.



Letter to Guam Speaker Re: Resolution No. 142-31 August 29, 2011 Page 2

In closing, we want to commend and thank you for taking up this issue and championing the rights of this deserving group of Micronesians. This issue affects the whole region, and we stand ready to provide any further support on this matter that you may request.

Sincerely:

Tommy E. Remengesau, Jr. Senator, 8th Olbiil Era Kelulau

Straf Stock

Republic of Palau

Surangel Whipps, Jr.

Senator, Eighth Olbiil Era Kelulau

Republic of Palau

Camsek Elias Chin

Senator, Eighth Olbiil Era Kelulau

Republic of Palau

Raynold B. Oilouch

Senator, Eighth Olbiil Era Kelulau

Republic of Palau

Hokkons Baules

Senator, Eighth Olbiil Era Kelulau

Republic of Palau

## TESTIMONY OF SENATOR TOMMY E. REMENGESAU JR. REPUBLIC OF PALAU IN SUPPORT OF RESOLUTION 142-31 AUGUST 30, 2011

#### Madam Speaker, Legislators, and Members of the Public:

Thank you for this opportunity to offer my testimony in support of Resolution 142-31, voicing the concern of the Guam Legislature on the redeployment of Continental Micronesia flight attendants due to the merger of Continental Airlines with United Airlines. I applaud you, Madam Speaker, for taking up this matter and offering all of us here a chance to participate in this public discussion.

I am here today because I fully support the fair and equitable treatment of Continental Micronesia flight attendants by United Airlines. The proposed redeployment of these dedicated professionals will negatively impact their careers and disrupt their lives. I also firmly believe that this redeployment will detract from the high level of service and local character that we have come to appreciate from Continental Micronesia.

Continental Micronesia was the pioneer airline in our region. Decades ago -- well before anyone else was willing to take a chance on us -- Continental stepped in and began flying between our islands. Back then, flights were as irregular as the runways upon which they landed. But Continental kept at it and their commitment to Micronesia has paid off. Today Continental shares our skies with numerous other air carriers, providing dependable and safe air service among our islands and beyond. Continental Micronesia unites our islands, connects us to the world, and brings the world to us.

And just as Continental Micronesia has committed to us, we have committed to them. Our governments have strived to create an economic and regulatory atmosphere that has allowed their business to thrive. Our people spend millions each year flying on their planes. And most relevant to our present discussion, Micronesians have supplied the workforce that makes Continental Micronesia one of the best airlines in the world.

The employment of Micronesians as flight attendants has been an important component in Continental Micronesia's success and longevity in this region. These flight attendants are among the best in the industry. Their work ethic is strong. They know our region. They know our people. When we board the plane in Narita or Honolulu we see a familiar face, hear an "Alii" or "Hafa Adai," and we feel like we are already home.

These flight attendants have devoted themselves to the success of Continental Micronesia. They have relocated their families to Guam to better serve the airline. They spend long hours in the sky, offering service to weary travelers with a warm Micronesian smile. These attendants are the face of Continental Micronesia and they create an atmosphere of friendliness, professionalism, and safety.

The issue before us is whether these attendants' hard work and seniority will continue to be honored. The answer to that must be a resounding yes. Resolution 142-31 urges United Airlines to allow Continental Micronesia flight attendants to continue to fly the Honolulu-Guam-Narita route until such time that the new airline has achieved a

single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list. This is the only sensible and fair approach. It will allow the attendants to continue to perform their jobs without unnecessary disruption, and it will give these attendants the full and fair opportunity to collectively negotiate their seniority rights. In the end, I am convinced that United will see the business sense of keeping these experienced professionals where they can make the most valuable contribution to the company.

I understand the realities of business, and I can appreciate the complexity of merging two large international companies. But businesses undertake a responsibility to treat their employees fairly and to conduct business with the well-being of the community in mind. Over the years, Continental Micronesia has earned a reputation for fair dealing with its employees and for being an ethical and conscientious corporate citizen of the islands. If United is to succeed, I believe that it must continue these practices.

The relationship between Continental Micronesia and our islands has been mutually beneficial, and therefore strong. I am confident that the new United Airlines will continue this close relationship. Thank you again for this opportunity to speak on this important issue.

Tommy E. Remengesau, Jr.

Senator

Republic of Palau

### Testimony in Support of Resolution 142-3 Relative to Guam Based United Continental Flight Attendants

By Peter R. Sgro, Jr. August 30, 2011

I submit this testimony in full support of not just Resolution 142-3, but in full support of the retention of our Guam based flight attendants in the positions they have served for decades. I would not normally provide testimony that involves business decisions of a privately owned entity, but the business decisions being made by what is now United Continental, are ones I feel not only adversely affect me as a frequent paying passenger, but also will have an economic impact to Guam that should be considered.

There is no doubt the service provided by our Guam based flight attendants to the people of Guam and the region for decades, is superior compared to service on transiting flights after departing Guam. This level of superiority is recognized the minute after boarding a transiting aircraft even if the aircraft was a Continental aircraft or now a United Continental aircraft. There is also no doubt that Guam residents have been charged for decades some of the highest air fares in the world compared to flights of a comparable distance. I recognize there are different levels of pricing depending on season and specials but consider a standard economy fare route.

Fares: One of the Most Expensive: Guam to Honolulu on United Continental regular economy fare is \$1,523.30 including tax and fuel surcharge. From Guam to Honolulu to Los Angeles regular economy including tax and fuel charge is \$1,680.30. Why is 90% of this entire route to Los Angles being assessed to Guam and our region? Why is the allocation of this fare route costing \$1,523.30 from Guam to Honolulu and only \$157.00 from Honolulu to Los Angeles on the same airlines? This is only one example of why I find it hard to believe that financial limitations is the justification to substitute our local flight attendants for another pool of flight attendants with no ties to Guam. Am I as a paying passenger also financing a much more expensive move of flight attendants to take over our very own local flight attendants that are much more qualified? If that is truly the case, it would make more sense for me to fly to San Francisco, leaving Guam on a Philippine Airline Flight to Manila, catching a direct flight on Philippine Airlines from Manila to San Francisco, come all the way back to Guam via Philippine Airlines at a much lower cost.

I admit the example above is using one fare basis, but it clearly reflects that Guam is a hub for some of the most expensive air fares globally.

Historically, Guam has served as a hub for some of the most lucrative and profitable routes under the Continental umbrella. For decades Continental Air Micronesia was a separate legal entity from its parent company Continental Airlines, Inc. Continental Air Micronesia had the rights to routes that made Guam a hub for travel to the CNMI, Micronesia and major cities in Asia, while, Continental Airlines, Inc. had the rights to routes within the entire U.S. mainland and the Honolulu to west coast route. Our Guam based flight crew fell under Continental Air Micronesia which remained financially stable even during times Continental Airlines Inc. filed for bankruptcy. Unless the United deal involved the transfer of Guam based flight attendants to another company with rights to routes different than before, then it is difficult to see how money could be a factor to justify changing to a different pool of flight attendants.

Older Aircrafts: I understand that along with changes sought to be made relative to our flight attendants, changes are also going to be made that will give the paying passengers of Guam the use of older aircrafts. The 767-400 is a newer generation aircraft that has many more amenities in both economy and business class which many of us currently enjoy flying out of Guam. If in fact business decisions are final that the newer 767-400 is going to be substituted for a fleet of older United 777 domestic configuration aircrafts, then why are there no plans to reduce fares to compensate for an older aircraft which is extremely uncomfortable no matter where you sit, has manual controlled seats, a very uncomfortable seat configuration, especially in economy because it is an old aircraft initially designed to fit the greatest amount of passengers in the smallest space. If you went online to continental.com and inquire about a flight now and in Nov when the 777 is suppose to arrive, you will see passengers are still forced to pay same fares for what I believe is a much inferior aircraft compared to the 767-400.

Not A Training Issue: The other reason given for this flight attendant policy change is lack of training. If you consider past training practices for our Guam based flight attendants, this is yet another reason I find it difficult to believe this is a justified reason for the new policy. Initial training with then Continental took nearly 4-6 weeks. However, all the flight attendants impacted here are already qualified and trained. When a different aircraft is introduced to a fleet, it normally takes a few weeks to get the entire base trained. However after September 11 when the DC 10-30 aircraft needed to be replaced with the 767-400, it took our Guam based flight attendants only about two days to train. They sat in classrooms and did a required 8 hours of FAA training pertaining to that particular aircraft training was required. After the 8 hours of class instruction they do what is called "door trainer" training, where flight attendants go thru the

motions of opening up the doors in both a normal situation and then an emergency situation. The challenge for the 767 aircraft was that there was no "mock up" door in the Guam training room at the time. But Continental must have felt it was cost effective to train our Guam based flight attendants by flying the aircraft into Guam with all flight attendants working almost 24 hour shifts to do their "door drills" on an actual aircraft" which met the FAA requirements for door drills. So as to training, it only takes about one or two days at the most and since it was done for the 767 training, then what difference would be make with a 777 training. if they really wanted to. It does get more complicated though

This is not solely a local pride issue and should not be in any service industry. But when the level of any service has consistently been superior for years, what is the rationale to make such a change? Has there been any meaningful evaluation of the direct and indirect impact to these flight attendants if in fact such a change occurs come October 30th? Has there been any meaningful discussion on the impact this would have to other individuals or institutions the affected flight attendants have financial or personal obligations to? "What is the impact to our already fragile economy, especially since there is no such thing anymore about just dismissing the impact to what some may consider a few, with the realities of national and global economic conditions? More than likely there has been no meaningful discussions and the Guam paying passenger forced to pay some of the highest fares yet be asked to simply accept a policy that takes people from our home out of aircrafts they make enjoyable to fly.

Peter R. Sgro, Jr.

116 Chalan Santo Papa

Agana, Guam 96910

Good evening and thank you, Speaker Won Pat, for holding this public hearing that is so meaningful for me and my co-workers. My name is Phil Rayphand and I am the Local President for the Association of Flight Attendants, representing Guam based Flight Attendants.

The support we have received from you and your office, from the entire legislature, Governor Calvo, the Guam Mayor's Council, Congresswoman Bordallo, and the people of Guam has been nothing short of amazing. We are very grateful. And, I believe it speaks volumes about what this is all about and the special connection we have with our community.

As our AFA International President Veda Shook wrote to United management last week, "It is not simply the vast expanses of the new combined airline that will make it a success. It fails on that disjointed principle alone. It is honoring and promoting the unique relationships that have been cultivated by Flight Attendants in the communities we serve that will make this airline great." United Airlines has admitted that Flight Attendants in Guam who are a part of building the respected brand Continental Micronesia have produced "a solid operation and a good contributor year in, year out." We live in Guam and we work here – we have proudly served Guam for decades and we want to continue to do that.

United management has yet to respond to our concerns detailed in a letter from our former union on May 2, 2011. They have responded to Congresswoman Bordello and indicated that the aircraft changes are meant to "put the right airplane in the right market and grow our level of service." They have told the Congresswoman that we will be able to bid these routes in the future. Yet, all of these decisions are being made in Chicago without our involvement. We are in a unique position to help United Airlines because no one knows this

market better than us. And, how can we bank anything on their letter to the Congresswoman when they have failed to communicate one word of this to the dedicated Flight Attendants in Guam?

Even if the aircraft change is a temporary one and intended to grow opportunities for those who are based here and for the people of Guam – what is the plan to demonstrate their commitment to Guam in the meantime? Thanks to your support through this resolution, our union president in Washington DC was able to articulate the problem in her recent letter. She said, "The people of Guam are concerned about their Flight Attendant neighbors who seem to have been forgotten by the airline as they face a real hit to their income." We are pressing United management to meet with us immediately to review this decision. Your support here today will help us press for this meeting and seek a resolution that ensures Guam will not be forgotten. And if the routes truly must temporarily be assigned to other crews who work on different aircraft, we will seek an immediate interim fix so that United can demonstrate their continued commitment to Guam – and we will be able to protect our income until we can work these routes again.

We are committed to each of you and committed to ensuring this merger will not affect the service you receive or our ability to contribute to this community. We will hold United management accountable for their promises and our AFA International Vice President Sara Nelson is here with us today to show that 60,000 Flight Attendants around the world stand with us on this.

Thank you again, Madame Speaker for your support. We urge swift action on this resolution and we promise to do our part to also protect good jobs in Guam.

#### Ai Adai

My take on everything but the kitchen sink :-)

#### WEDNESDAY, AUGUST 17, 2011

#### Big Shoes to Fill

For decades, Continental Micronesia flight attendants have graced the skies over the pacific extending their distinct brand of island hospitality and warmth. From the rock islands of Palau to majestic Tokyo, to the shores of Honoulu, they have served as ambassadors to the



Marianas islands and throughout neighboring Micronesia and Asia. In many respects they have followed in the footsteps of their ancestors, epitomizing the unmistakable warmth and paradise we have come to expect.

But in a couple months, Continental Airlines and Continental Micronesia as we know it, will cease to exist, all in the name of mergers and acquisitions. Certainly not the first merger to make business headlines and definitely not the last, but one that will undoubtedly have ripple effects across the Pacific.

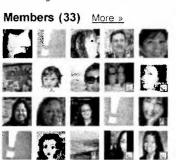
Just some questions to ponder as two such seemingly different airlines merge, or in this case, unite to become one: What will the services be like, or how are they likely to change? How will Continental and perhaps more fittingly, the Continental Micronesia we have come to know and love differ? How will this goal be accomplished, and at what cost? And who in the end will ultimately pay the price, will it be the employees or the passengers who've traversed these routes for decades?

No matter how you look at it, every one of us will be affected, because when your hometown airline is phased out, the entire home town bears the brunt of the transition. It's no wonder then that many of us are nervous, and who could blame us?

From the moment the Pan Am Clipper skimmed the waters off Sumay bay, to our humble beginnings when quonset huts formed our international airport, Guam and her people have always had a love affair with flight. Aviation

#### **FOLLOWERS**

Join this site with Google Friend Connect



Already a member? Sign in

#### **BLOG ARCHIVE**

- ▼ 2011 (8)
  - ▼ August (1)
    Big Shoes to Fill
  - ▶ July (3)
  - ▶ June (4)

#### ABOUT ME



#### AiAdaiBoy

In the Chamorro language "ai adai" can be likened to a sigh. And after years of

being asked, I sighed, gave in and finally started a blog. This site is merely a reflection of my observations and a collection of thoughts about life in general. And of course it wouldn't be complete without my unique brand of humor. Feel free to chime in, and enjoy my take on everything but the kitchen sink. - Drew Murphy kuentos@hotmail.com

View my complete profile

Ai Adai: Big Shoes to Fill 8/30/11 10:18 AM

ushered in many changes for our island and connected us with the world beyond our own, and over the years, Continental Micronesia and its employees have been a part of our everyday lives. They've medevaced our ailing manamko, escorted our island kids to college, brought our liberators home, restored hope to storm-ravaged areas, forged relationships with our Asian counterparts, and set the standard of exemplary customer service and hospitality throughout the region. They have certainly been part of our lives and Guam has become synonymous with Continental Micronesia; each is deeply rooted in the other.

So as the reality of the merger comes to fruition, there are many of us who aren't quick to embrace the change. Some of these changes involve an older fleet of aircraft replacing the newer ones that are currently in place in the pacific, and what's more at a premium of a price. Other plans involve adding more seats to a configuration that some already classify as a cattle call. Additionally, the flight attendants who have proudly served as Guam ambassadors may no longer be flying routes between Guam and Honolulu, the very same routes career flight crew have been flying for decades.



And to this I ask, how many of us, whether returning home to visit or heading back to the mainland U.S. notice the difference when you board a flight staffed with Continental Micronesia crew versus those of another airline? The difference for me personally, is undeniable. There's a warmth you can't describe, a friendliness you can't explain, and a genuine sense of welcoming I have yet

to experience no matter where my travels have taken me.

While these are just some of the concerns I have with this impending merger, they speak to the fact that although I'm just one voice, I am willing to bet I am not alone. I am convinced there are countless others who perhaps are a bit reluctant to express their disdain over some decisions made by managers in a boardroom, in places so far removed from the lives of those they are destined to affect.

To them I say as you iron out the kinks in your merger, be sure to temper some of your decisions with the thought of how your customers are likely to be affected. I think under the circumstances, management should head back to the drawing board and return to the basics of business, and instead of trying to essentially fix what is not broken, why not capitalize on what has worked for Continental for decades?

And if I may offer just one last bit of advice, customer to company? If in your infinite wisdom Guam-based flight crew will be replaced by United crew,

Ai Adai: Big Shoes to Fill 8/30/11 10:18 AM

remember this: Continental Micronesia flight attendants could teach a master class in customer service, finesse and grace. They know their customers, bring a hometown perspective, and exhibit a genuine, heartfelt compassion and understanding for the customers they are honored to serve, something I have never felt on a United flight. Don't get me wrong, I'm not anti-United by any measure, I just feel they indeed have sizable shoes to fill, and definitely have their work cut out for them.

Then again what do I know, after all I'm just a customer. :-) DM

1 comments:

#### Sam White said...

Posted by AiAdaiBoy at 12:40 AM

Everyone associated with Air Micronesia, whether local employee, flight attendant, pilot or passenger, will feel a great loss when the change takes place.

Air Mike was truly unique, providing SAFE, friendly transportation for passengers and cargo in an isolated part of the world. Good equipment was a part of the equation, but what made Air Mike such a success was were the flight attendants and ground employees. Their pride and hospitality allowed thousands to fly with the warmth of paradise.

Micronesia can be proud to have headquartered one of the best airlines in the world.

August 17, 2011 6:30 AM

The state of the s	
The second secon	
Comment as: Select profile ‡	

EDDIE BAZA CALVO Governor



RAY TENORIO Lieutenant Governor

Office of the Governor of Guam

August 30, 2011

Jeffrey A. Smisek President, Chief Executive Officer United Continental Holdings, Inc. C/O Corporate Secretary's Office HDQLD, 77 W. Wacker Drive Chicago, IL 60601

Dear Mr. Smisek:

For more than four decades, thousands of employees from Guam have contributed to the significant growth and success of Continental Micronesia for the Asia Pacific region. By the same token, Continental Micronesia has played an extraordinary role in strengthening Guam's economy as one of the island's largest employers. More importantly, the airline always has been a partner in our community's progress, supporting the mission of non-profit organizations and contributing greatly to charities that help people throughout the Pacific. Needless to say, Continental Micronesia is, and always will be, a cornerstone of our community.

I know the recent merger of United Continental Holdings, Inc. is still undergoing considerable challenges as industries everywhere struggle to navigate the ongoing global financial crisis. However, I humbly request further consideration of the options being analyzed to strengthen United Continental's position to continue operations in our region.

It has come to my attention that it is your company's plan for Continental Micronesia to replace the Boeing 767 airbuses with the Boeing 777. Because the Guam-based flight attendants are trained to fly on the Boeing 767's, they are not eligible to fly on the Boeing 777's. The Association of Flight Attendants is asking that the company allow the Guam-based attendants the opportunity to train on the 777's. Without this training, the Guam attendants will be left with half the flying opportunities they've had in the past. This will essentially have the result of laying-off half of the flight attendants.

A company is only as strong as its employees. The Guam-based employees have been shining examples of professionalism and loyalty for the Continental family for years. Through the good times and the bad, they have stood by their employer. When Continental was in bankruptcy, Continental Air Micronesia continued to be financially stable. This financial stability wasn't by coincidence; the Guam-based employees were instrumental in keeping Continental Air Micronesia in the black.

Please reconsider giving the training to the Guam flight attendants before replacing their current aircraft. Continental Micronesia has been a member of Guam's family for years and we've always appreciated all your fine company has done for our island. A loss of so many jobs would have a large impact on our small island.

Sincerely,

EDDIE BAZA CALVO



#### Guam Hotel and Restaurant Association

Harmon Commercial Plaza, 177 Ilipog Drive, Ste. 202, Harmon, GU 96913 P.O. Box 8565, Tamuning, GU 96931

Tel: (671) 649-1447 • Fax: (671) 649-8565 • E-Mail: info@ghra.org • Website: www.ghra.org

August 30, 2011

Honorable Judith T. Won Pat, Ed. D. Speaker 31<sup>st</sup> Guam Legislature 155 Hesler Place, 201 Hagatna, Guam 96910

Hafa Adai Speaker Won Pat!

As the leading tourism Non-Government Organization (NGO), GHRA is focused on meeting its mission to advocate or oppose legislation and governmental regulations that affect the tourism industry. GHRA is always available and eager to serve as a resource for the Guam Legislature providing a bridge to the industry and the community at large as well as keeping its members informed and connected.

Thank you for your time to meet with the Guam Visitors Bureau, Employers Council and GHRA to discuss Resolution No. 142-31 on Monday, August 29, 2011. We truly appreciate the opportunity to share our views with and your colleagues.

On behalf of the GHRA Board of Directors, I submit this written testimony to strongly support a resolution recognizing Continental Micronesia (CMI) and Continental Airlines' 43 year history and commitment to Guam and the region. Furthermore we want to recognize all of the hard working employees of Continental and not just a particular division or group within the company. The airline has been committed to the region and will further enhance its commitment with the merger with United Airlines to continue providing a significant economic benefit to Guam's economy.

GHRA, however, draws the line at getting involved in private sector business matters such as operations, labor relations and contract agreements especially when there already laws in place that govern the process. The resolution should be revised to recognize the positive contributions Continental Micronesia, Continental Airlines and all of its employees have made to Guam and Micronesia and to avoid any of the fore mentioned operational and legal issues.

Senseramente.

Bartley A. Jackson

Chairman

Guam Hotel and Restaurant Association

Cc: 31st Guam Lègislature GHRA Board of Directors Guam Visitors Bureau

The Employers Council

**Guam Chamber of Commerce** 

#### Judith T. Won Pat, Ed.D.

From: Van Shelly [vshelly@nissanguam.com]
Sent: Van Shelly [vshelly@nissanguam.com]
Tuesday, September 06, 2011 3:44 PM

To: speaker@judiwonpat.com
Subject: FW: CO Micronesia

Speaker Wonpat,

Please find my email to Mr. Smisek which you may feel free to include.

Best regards, Van



Van R. Shelly President & CEO



NISSAN MOTOR CORP. IN GUAM

1012 North Marine Corps. Drive, Route 1 Tamuning, Guam 96913 Tel: (671) 647-7260

Fax: (671) 647-7269 Email: vshelfy@nissanguam.com

From: Van Shelly [mailto:vshelly@nissanguam.com]

Sent: Tuesday, September 06, 2011 3:27 PM

**To:** 'Jeff.Smisek@united.com' **Subject:** CO Micronesia

Dear Mr. Smisek,

As I testified before the Guam Legislature this past week, I'm a loyal CO Micronesia customer with nearly 1.8 million miles logged so I would hope you would consider me a valuable customer. As well I've been a Platinum card holder for as long as I can remember and a lifetime member of CO's Presidents Club.

I decided to write to you since I am troubled by recent decisions by United and feel not only has the company made a decision that is not in the best interest of our local flight attendants (and United as well), but more importantly for me your valued customer. In my testimony I stated that our local flight crew not only knows my name, they know my wife's name, and my children's names. They know where they work and what they do. In short, I testified that CO Micronesia is the only airline where I feel like I'm home before I ever get there when I'm on a flight from HNL or NRT.

Having as many miles accumulated as I do, I don't think I have to tell you I've experienced the service of many airlines to include United. None of them has come anywhere near the level of service provided by the Guam crews and quite frankly taking them away, takes away any incentive I have to remain a loyal customer to United. It will now come down to a simple decision of connections and price. Where I haven't considered Northwest/Delta in the past, I now have no reason not to consider them.

For United to state it's an FAA issue with certification of the crew for 777's also seems to be a bit of a smoke screen. If United wanted to certify the local crew for the 777's it would be easy enough to do.

In my view United's thinking is short sighted and will end up costing you far more money! Whoever made the decision and has somehow calculated this will be a cost saving measure by downsizing the local crew I believe has made an egregious decision. Those of us who travel extensively will no longer have a reason to remain loyal to CO/United, and you will lose your best and most lucrative customers. Again as I said in my testimony no one from United has sent me a questionnaire, asked me to participate in a focus group, or to participate in any way to give United some real insight into the perspective long term ramifications of this decision from a valued customer view point.

In addition to these concerns CO/United has told me I have until the end of the month to transfer miles from American express, but no one has told me if the new United miles have an expiration which CO did not? No one has told me what happens to my life time President's Club membership? Although I have stated I would think any and all lifetime members would be grandfathered into your first class lounge, no one has bothered to tell me what the actual status will be? During a recent trip I had nothing but a horrible experience with United's stateside crew and am certainly not looking forward to seeing them on the Micronesia flights. I do remember feeling so thankful I was finally back on a CO Micronesia flight when I got to HNL.

I hope you will take another good hard look at this decision and correct it before its too late.

Sincerely,

2

Van



Van R. Shelly President & CEO



## NISSAN MOTOR CORP. IN GUAM 1012 North Marine Corps. Drive, Route 1 Tamuning, Guam 96913 Tel: (671) 647-7260 Fax: (671) 647-7269 Email: vshelly@nissanguam.com

3

with a single seniority	/ list.	Additional Sections	
Wahib Guisgus	Sunny Plaza b	ildy Tamay 988 - 55	wanding 1 Dad Com
Name	Address O	Contact	Email
dam	D. A. 1	1 WF 7471	
CORNA APOLIA	Traclo	W8T-7821	***
Name Dititi	Address	Contact #	Email
FORT PIPS CTE	p beneda	900-3617	
Name	Address	Contact #	Email
100 4 1/0	<b>N</b> /S .	107 0000	
Jeonea Valas		483-6267	
Name	Address	Contact #	Email
Anniesoca	anco De	dedo 727.	- 9369
Name	Address	Contact #	Email
~ 1)			
Cathy Erra	Bowrigada	456 - 419b Contact #	
Name 0	Address	Contact #	Email
CHARITO I. CON	NER DEDEDO	6324813	
Name	Address	Contact #	Email
1 7 0	, A	775 (711)	
	macho Agar	a 177-0746	norma ynnaomach ay
Name	Address	' Contact #	Email /
Jesus Christon	oher Romens	Barrigada 73	4-1205
Name	Address	Contact #	Email
11/10	~/	9 2000	
LYMMA WART	DEDGDO	969.8692	
Name	Address	Contact #	Email
TERESA MARASIGO	on Depeno	G53 9747	
Name	Address	Contact #	Email

•	2.1			. 3
$\mathcal{M}$	ARIE ADA / 376/65	64)-441	5 ×	,
Name	Address	Contact #	Email	
	Boy 10: 12: 10.	M- 0-	19000	
Nama	HEN SEI ME, 1024 SA	KIVITAKE (K) TU	mar 649-060	
Name	Address	Contact #	Eman	
JESS	SICA Kaler, POBOX 9654 TA	muning 1327	Leod	
Name	Address	Contact #	Email	
Mil	W Grank Alastona da A	ign MRCI_II. THE		
Name	Al Majelie 136-Dkavan Arend Address	7 /8 / 7 / 7 / 6 / 7 / Contact #	Email	
<u></u>				
TUL	PER-PACK P.D.COX 162.	9 HAGATUA CP69.	3949	
Name	Address	Contact #	Emaii	
Co	rlin XI SKLEG P.O.	BOX 801/ Mountes	678-8927	
Name	Address	Contact #	Email	
UN	ZAPANA ROBOY 223  Address chalan  Letter Bajako III r  Address	24 Bana / 78	18-2139	
Name	Address 1261 a halan	Contact #	Email	,
Mulu	LETERIO BAJAKO III r	nachan 637-3784	thermad 09	tahro. Con
Name J	Address	Contact #	Email	
Cel	LEUTERIO Machanac			
Name	Address	Contact #	Email	
Devika	202, IHON BIWM	ngbin 727-1662	derita salling	mail-
Name	Address	Contact #	Email	ww
akri	ma Mori 274 Chn. Kellerz Vig	0 989-2162	moriakrima@ yahoo ce	m
Name	Address	Contact #	morakrina@yahro ce	
Tomila	Butter 153 Lalanshita	661-91-94		
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
·		· · · · · · · · · · · · · · · · · · ·		
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	

May Knist	and balls Tame	max931 6842724	lasmay kuistinaann 6 Yahoo Email
Name	_		Email
Christine (	JUB PO BOX 220	21 91032 98 901D	distine ans Da
Name	Address	Contact #	Email
Lunna Laxe	amana P.O. Box.	2A22 bampada 96921 U	11 10852999 (uvina loxa) Email (
Name	Address	Contact #	Email
Fdde O	upel P.O. BOX	9216 TAM GU 969	17/ 96/2018 od
Name	Address	Contact #	Email
Father Galz	ote pobox 60	32 Tam. Bu 96931 78875	.22 esther lata lucas 6
Name	Address	Contact #	Email
mad P	733 R 13 h	b St Homeluly #29	uging in agmpa
Name Name	Address	p St Honolulu #29 Contact#	Email
land Thro	him 133 Bish	op St. Honolulu HI #29	ribrahimpampa
Name Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email
	11441000		2,11441
Nama	Address	Contact #	Email
Name	Addless	Contact #	EHIAH
<b>N</b> T			
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email
	Address	Contact #	Email

single operation	is continuate and the in	Pur accounting 2 Proub was webe	reaced a single contract	
with a single se	eniority list.	(808)3525922		
) . M	0	een St. Husbuly 1+I	121	
		een St. Husluly ITI	mine to Marcha eya hoo. a	im.
Name  JAMES M. Mo	Address	Contact #	Email	
PMB 146 91	19 ARMY DR.		` 1	
***************************************	ou 96913	(671) 482-3715	jmos731 eyahoo.com	
Name	Address	Contact #	Email	
MARVIN PAN		988-9335	M-pangelinan @yah	20 com
	DEDEDO	0 ,003	7	
Name	Address	Contact #	Email	
, ,		,		
Leonito M	Dellauremo Tor	6 972 1570 Contact #		
Name	Address	Contact #	Email	
$\triangle$		BOX 12728		
Lominad	lor lubas 730	nuning, 64m 734-247	1 dilute@no	n.com
Name	Address	Contact #	Email	
	$\bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{j \in \mathcal{I}} \bigcap_{i \in \mathcal{I}} \bigcap_{$	PMB 97/0-1.		
Longun	Myss Like H	2 MB 971 105 Dudeto 632-73	362	
Name	Address	Contact #	Email	
Khay F.	145 pm Jo	se tollow (b. 444-49) Contact #	1 KFErina C.G. V	milgon
Name )	Address	Contact #	Email	•
_ 1=	, (Yo	nas		
JOSEPh les	Address Address	elitan		
Name	Address	Contact #	Email	
			ý	
CHERYL M	ARIMIA P.O. B	Contact #	96921 cheryl-marind	G vala.
Name	Address	Contact #	Email	o con
1. 5.1	1000	<u> </u>		
Agres Tim	D.P. 131	of 11864, January De	ma 96931 6 92 - 6000 -	
Name	Address	of 11864, Tanimny Sec Contact #	Email	
*	_			
Wilma R	amo Popma	11864 Jam Gua	m 96931 - 602 6000	ı

Contact #

Email

Name

Address

Name	Address	Contact #	Email	
Josephyse Pareja	PC BOX 315 4423,	632-6000		
Name	Address	Contact #	Email	
).N.Marcado	PMB 171 111 Chalan Balaks Deau	do 637-6225		
Name	Address 101e U. Hasmin		Email	
Fdl Guzman	- Dideko	(e32-7100)		
Name	Address	Contact #	Email	
J.M. ORUZ	115 CHALAN-ANTRAS	477-5519		
Name	Address POB 6083	Contact #	Email	
REDECCA Marie j	F. Torres Meriro, a	u <b>B</b> 20-3162		
Name	Address	Contact #	Email	
Princess C. Davis	S Lane, Decled Gu, 91	1999 awa 0989		
Name	Address Po Box 850	Contact #	Email	
MARY CHADGUA	HAGUTNA, GU ALAF 96932	888-7383		
Name	Address PO BOX 4340	Contact #	Email	
THEN CE POS	AS HACATAIA GU 969	32 483-4456		
Name	Address P.O. Box 217	Contact # 787-121	2 Email	
Prodiction D	The mande	1, GU	rf_delq cni	
Reynaldine Di	$\frac{\sqrt{4} \left(\sqrt{4} + \sqrt{4} \right)}{\text{Address}}$	Contact #	Email	Cem
			~ *	
Jamie Barto Name	Address P.O. BOX 11871	482-4821 elege Contact #	Email	.CON
Noemi G. Lumano		929-1323	americkster@gmoul	. Com
Name	Address 1.0. 204 9922	Contact #	Email	
Quelin T. Her	ero Tamuning Guam	(471) (32-9397	toxmomath2004a	Vialue con
Name	Address	Contact #	Email	7
ANTONIO C Name	HERRERA (67) Address	) 632-9397 +c Contact #	onycherrura@g Email	mail. cor
CLAIRE C. ROSAS	P.O.BOX 6620 TAMUNING, GHAM	91931 787-5950	ange _18 <b>2</b> 888@>	alroo.com
Name	Address	Contact #	Email	
**				

With a single semon	.,		
Jose Bungling		788-9709	sarquerogatatin
Joe Rugelinan Name	Address	Contact #	gmail.com sauguenog@tatm Email
M.BLAS MIL	Plas	929-4399	BLAS MICHAEL & GMA
Name	Address	Contact #	Email 'Com
J: CHCARSON	P.O.Box 24087 GMF BARRIGO 96921	4722314	
Name	Address	Contact #	Email
Hidemi Villatora	140 RT8 1 Marte Guglan Address	0 472-6780	microsol@feleguam.na
Name .	Address	Contact #	Email
	HAYUFIMUU	929-5574	mon espinoso shomai
Name	Address	Contact #	Email
C.T. Sablah	POB 326324 Hagatha, gly 96952 Address	9693751	bavofme@yahoo.com
Name	Address	Contact #	Email
CK.W. Chaco	#186 Tun Jose Borda St Singland Gu 96910	777-3084	
Name	Address	Contact #	Email
Capl Cur	147 Creacia Las Kasier, Pededo d	24 96614 886 8	387
			Email
Kon Que	P.O. Bell 20623  OUL Bullierus, let 969.  Address	4 727-6098	
Name	Address	Contact #	Email
	P.O. BOX 7576 Puz TEM. GU.	898-6105	
Name	Address	Contact #	Email
	PODOX 3719	<b>A A A A A B B B B B B B B B B</b>	
M.V. DUULTSHILLA		888.3399	
Name	Address	Contact #	Email

with a si	ngle seniority list.			
Liber	ta Carlos 167(0)	rsolation St. Dededo Contact#	-632-5372 None	
Name	Address	Contact #	Email	
Rcckal	ynn Manuel 127 Mar	ictamy ordedo - 4	82-096 rmanua1424@ha	Hmai ja
Name	Address	Contact #	Email	
Adavi	no Hadley 1035 G	raginero St. Kigo 653- Contact#	0423 none	
Name	Address	Contact#	Email	
TENC	Howland KAlingke	Contact #	23 None	
Name	Address	Contact #	Email	
LYNN	OTIWII PMB390 111	Chalan Balako 868-6 Fo Dededo	0188 None	
Name	Address	Contact #	Email	
laida c	Manuero 100 Chalon	1906 9 Contact #	L NOKE	
Name	Address	Contact #	Email	
Jool	Jalan 110	Contact #	634 NONE	
Name	Address	Contact #	Email	
Davi	lio Soon 168	Chalandadiron Ha Contact # XISSI 472-94	40 18 Ju.	
Name ·	Address 7-B	Contact #	Email	$\bigcirc$
July	KORMIUS DUET	472.94	49 DCURPERMIESC	wan
Name	Address 177 ca	town & Contact #	Email	,
Open	DomiNe Macute	un 96929 04	oming of prestigeautoguam, con Email	n
Name	the second	Cetà Acapullioniaci#	Email	
Virgili	Address	988-7944	Virgil - new -era @ Yaheo. com Email	
Name	Address	Contact #	Email	
ELIGI	a clark	456-0627	-th dale	
-				

Jatin Beile	117 / zang et	637_0314	NONTE
Name	Address	Contact #	Email
Aurienne Hizen Name	Maripua Park, 310 Corten St. Address Mangilac	(UTE) 287 - 1023 auv	1-2k11@hutmail.com Email
Hand Duera Name	Address Bushara Auc	632-5592 dyo Contact #	mynuma yahoo Ce Email
Chelsy Comia	Dededo	997-1516 chel	z <u>comin@hotmail.a</u>
Name '	Address	Contact #	Email
Aleen Atty Name	Barrigada Address	787-816 Contact #	Aleenatty alive com Email
KUSCY Mantanor Name	Merizo Address	977-0472 mant	<u>omono : Kascy O</u> gmil : com . Email
Adam Name	Address	42297() Contact #	Novl Email
BRY AN M	Address 1 pai	Contact #	967-3188 Email
Gabriella tinp	n Tamuning Address	997-Wd62 Contact #	<u>hene</u> Email
Joselyn Timingtur	7 Dededo Address	787 - 8126 j.	Hinington Cyahoo com
Cichi Son	migo Dedido	632-6628 Contact #	Hone
Name	Address	Contact #	Email
Oscar D Name	Address Dedd	632-6625 Contact #	Mme Email
		632-6628 Contact #	
Name	Address	Contact #	Email
Nanho Ka	sinci	632-66-28 Contact #	Vone
Name	Address	Contact #	Email
Gua G. Bal	uses Harmon Ct Sud	blu 632.1430	

Contact #

Address

Email

J	•			
Rodol	PO VANTE 14F	Dulalas Loop yig	0 GUAM 633-6492 Email	
Name	Address	Contact # 1 2 2	Email	
Miguel A	F. Olate 148 Dulala	s Loopyigo GUAM 6	533-6492	
Name	Address	Contact #	Email	
HETERUCO OL	AMTE 146 AVAVAS UP. Y	60 GU 6336492		
Name	Address	Contact #	Email	
LOUTA OLA	MTE 148 OULDLAS UP. Y16	60 6U 63764a2		
Name	Address	Contact #	Email	
	a came Heallausur	?.416064. <i>6536</i> 49a	gine_olattie@yahoo.a	oη
Name	Address	Contact #	Email	
REPACCE T.	· OLARIE 148 DUL		U875751 rebuccaolarte 9	!
Name	Address	Contact #	Email Yahi	0.
NORIS HATTI	ORI - 200 CHALANG LOW ALMINICO F, YICH Address	RDES 888-9853	None	<i>(1)</i>
Name	Address	Contact #	Email	
ERNIE UKY	//ER NISSHO Y160#12 Address	1 653-3431 Contact #	NON 6	
Name	Address	Contact #	Email	
NORA MAT	7/ 121 7/ NISS HI TER. YILL Address	0 663 3431	Nonte	
Name	Address	Contact #	Email	
Hiandra S		971-0249		
Name	Address	Contact #	Email	
Paynielle	RIVEVA (over the	e) 8 633-2061		
Va(me/	Address	Contact #	Email	

VASON	YMBALLA Principe	Api e202 688-6529	NONE
Name	Address	Contact #	Email
7 - N	0-11	1-1-41	
Vall Name	Gallego 154 De Address	ulahs loop yigo, Guam 6	53-1767 gailgallega@yako
Name	Address	Contact #	Entair – COV
Ren	a Kosc Calibral	PMB 108 16 D Kaupa Chambo Contact #	Peter 60 Leby beaux 1210 Julia Con.
Name	Address	• •	Email Email
EP)	CUINGUL P	8BOX 7038 96781	edward Okadukuczack.
Name	Address	P-0- BOX Contact # 655	3-3<56 Email CC
Fran	4'e Fernandez	23472	Kiko_guatar04.
Name	Address	Contact #	Email Com
Rely S.	Orbeta 154 Dula	clas Loop Yigo, Guam 653-17	167 LILY-5-DEBETO Q. Yaha Email
Name	Address		
DAMZ	A GALLEGE I	613	1767 aumorabuahoo. avi
Name	Address	Contact #	Email Email
		988	-6068
<del></del>		DULALAS LOOF, Y160, GUA	196929 gail_mytwins@yohw.
Name	Address	Contact #	ζ.
CARA	C. PAVAROD 1	IS RUTHN DUNILLAUT 450	Josepan Dyafor 120
Name	Address	Contact #	Email
1	Address	Contact #	Email
1	Address	Contact #	Email  Email
ANOSIA Name	Address  DAO  Address	Contact #  9 130  63-968  Contact #  734-4025	Email  marisol = malumay
ANGELA Name Maris	Address  144 HA HA HA  Pixo Address  Address	Contact #  4 130  6 13-9188  Contact #  734-4025 483-3800	Email  Email  Marisol-Malumay  Dyahoo. com
ANGELA Name Maris	Address  Address  Address  Address  Address	Contact #  5 130  65-9188  Contact #  734-4025 483-3800  Contact #	Email  marisol = malumay
ANGELA Name Maris	Address  Address  Address  Address  Address	Contact #  7 130  68-5391	Email  Email  Marisol-Malumay  Dyahoo. com
ANGELA Name Maris	Address  THA HIP DO  Address  Of Malumay  Address  Address  Address	Contact #  5 130  63-9185  Contact #  734-4025 483-3800  Contact #  688-5391 653-4139  Contact #	Email  Email  Marisol-Malumay  Dyahoo. com
Name Name RONALD 1 Name	Address	Contact #  7 130  63-9188  Contact #  734-4025 483-3800  Contact #  688-5391 653-4139  Contact #  Left 1439	Email  Marisol - Malumay  Dyahoo. Com  Email
Name  RONALD 1  Name	Address  THA HIP DO  Address  Of Malumay  Address  Address  Address	Contact #  7 130  63-9188  Contact #  734-4025 483-3800  Contact #  688-5391 658-4139  Contact #  Us 3-4139  Contact #  1010  Contact #  102	Email  Marisol - Malumay  Dyahoo. Com  Email
Name  Name  RONALD 1  Name  JOEL  Name	Address  Address  Address  Address  Address  Address  Address  Address  ///  ///  //  //  //  //  //  //  /	Contact #  7 130  63-9188  Contact #  734-4025 483-3800  Contact #  688-5391 658-4139  Contact #  U\$3-4139  Contact #  U\$3-4139  Contact #  Contact #	Email  Marisol-Malumay  Dyahoo. Com  Email
Name  Name  RONALD 1  Name  JOEL  Name	Address  Address  Address  Address  Address  Address  Address  Address  ///  ///  //  //  //  //  //  //  /	Contact #  7 130  63-9188  Contact #  734-4025 483-3800  Contact #  688-5391 658-4139  Contact #  U\$3-4139  Contact #  U\$3-4139  Contact #  Contact #	Email  Marisol - Malumay  Dyahoo. Com  Email  Email
Name  Name  RONALD 1  Name  JOEL  Name	Address	Contact #  7 130  63-9188  Contact #  734-4025 483-3800  Contact #  688-5391 658-4139  Contact #  U\$3-4139  Contact #  U\$3-4139  Contact #  Contact #	Email  Email  Marisol - Malumay  Dyahoo. Com  Email  Email
Name  Name  PONALD 1  Name  JOEL  Name  POSALIN  Name	Address  Address  Address  Address  Address  Address  Address  Address  ///  ///  //  //  //  //  //  //  /	Contact #  7 130  63-9188  Contact #  734-4025 483-3800  Contact #  688-5391 658-4139  Contact #  U\$3-4139  Contact #  U\$3-4139  Contact #  U\$3-4139  Contact #  Contact #	Email  Marisol - Malumay  Dyahoo. Com  Email  Email

JOH	N J PEREZ	PO BOX 40	129 AGA	ANA T	134-549	7	
Name		Address		Contact #		Email	jalperez
EU	sabeth C.	Perer P.	O. BOX	409	Agenr -	BYTYM	jalpeger ghalgnall.
Name		Address		Contact #		Email	
	phanie pere					Email	
Name		Address		Contact #		Eman	
TEG.	SICA DWEYA	s POBOXV	73 HAGAT	NA, GUA	u ala32	9169-8709	
Name		Address		Contact #		Email	
CA	POL GUE	RREPO P.	o. Bry 6	185 To	AMUNING 6	Ju 96931	
Name		Address		Contact #		Email	
For	AN Kie Co	a een en P	O BOX	6185	[Amunipa	Gu 969=	3/
Name		Address	,	Contact #		Email	
MI	ARK ISHM	NAEL 126	MARIGOLE	· LA DE	EDEDO, GU	96929	
Name		Address		Contact #		Email	
Ca	Herine S	Murphy 1	O.Bex 11	783 Y	190,649	6929	
Name	e e	Address	N 7970	Contact #		Email	
CN )(	J. C.A. Peci	NCI Hac	ands	U guc			
Name		Address	_1	Contact #		Email	
504	Kelley 34	7 Mainais	x, Bldg A	t Chalc	482-4 unlago bu	085 rkyobo (	e grail.com
Name		Address		Contact #	71	/ Email	J .
<u> </u>		347 Main	vai St, B	1ds A		. pp	i
Kict	Dard Kellen	chalant	ago, Gu	96910	482-408	sb rkelle	:445 @ aol, com
Name	1.	Address	$\mathcal{I}^{-1}$	Contact #		Email	-

with a single seniority			
· luna Mooreba	ead 20244 GMFG	09692 734-4239 Contact#	4
Name	Address	Contact #	Email
Jason Morele	ead	477-9507	
Name Tomasa Rib	Address  Address  P.O. Box 3 203  Vegeran Hagetra Gue  Address  126 May 190 H  Loop Ded 96929	Contact # 988-4489	Email
Name	Address . //	Contact #	Email
Frances Ishmae	Address 126 May 90 H 20 Bu. 96929  Address 739 Senabre Chesa Majana, Bu Address 16 MSGL UL MAddress P. D. Box 5735	Ca32-5417	Frances. Ashmae/egnail. Com Email Yearse ong. Army. Mil
Name	Address Acolom	Contact #	Email (/ One Arm 18 Mar)
Therese Quichas	1/39 Sinajana, Gu	797-6090	Theresie 19, and, and
Name	Address MCGL JL	Contact #	Email
Ashley Quidac	ho	727-3086	
Name /	Address P.O. Box 5735	Contact #	Email
		788-5372 Contact # 649-3664	none
Name	Address	Contact # 649-3664	Email idber @ymail.com
Vicente Plerez	Harmon ct-A-5 - Kakakln. 96913 Address Harmon (ourt	3	Jugara Junitiva
Name	Address	Contact #	Email
Atsuko-k-Per	Address Harmon (ourt NEZ A-5 Kakkak L Address	n, 96813	
Name	Address	Contact #	Email
Name	Address	Contact #	Email

Contact #

Email

Name

Address

Name	Address	Contact #	AZPALANO YAHOO.COM
		Colliaci #	Email
J. ERESE	PO BOX 4786, HAGATNA	898-1880	JULIET. ERESE & YAHOO. COM
Name	Address	Contact #	Email
R. ERESE	# 123 LIGUAN TERPACES	> GUAM 969-0065	
R. ERESE Name	Address	Contact to	Email
1 Raychard	125 Both Ct ligo	GN 653-4129	jane van phandaginan
Name	Address	Contact #	Email ne
G. Cutrisht Name	PO (30x 210 31 Address	6531168	61c 19430 y Ros Email
Name	Address	Contact #	Email
O.L. CUTELL	347 PO Box 21031	653-1166	Ole 1943@ yaha
Name	Address	Contact #	Email
hnspal Ish	Mac 126 Mangolo	A Coop Ce32-Stel	/7
Name <sup>1</sup>	Address	Contact #	Email
Mapina S	hmad 1210 Man &	oid Up. 632-56	17
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email

Contact #

Email

Name

Address

Melissa Torn	os Po Bx 136	6 477-0881	missu torres (es bot n	nail.com
Name	Address	Contact #	Missy torres & Inot N Email	, , , , , ,
Emma Agui,	no POBG0527	tam. CU. 96931 7	134-3293 Neena@-fe	eleguam.n
Name	Address	Contact #	Email	•
Nowia Bana	PO Box 104	63 Tam. Sam 96;	93/ 637-8928  43-9750 Email  - 96931 helen wster & Email	
Name	Address	Contact #	(43-977) Email	
Hoten a month	DOTA POBX 7068	Tamuning Gu	. 96931 helen wster 6	) spalow, con
Name	Address	Contact 🖶	Email	/
Iita Jamisolo	g POBOX 315288	Kmuniy Gu 9693	1 tita-jamisolad	efilm in
Name	Address	Contact #	9k9-7760 Email	
YEMA F. VALDE	7 PU BOX 2/1853	DRUMING GU	AUG 21 Keening valder l	Sychow.cor
Name	Address	Contact #	Email	
JOHNNE CHELITY C. SAN	1930RO 141, IPIL CT UGU		9 487-70% t Kris. Sanped velo	gnesilican
Name	Address	Contact #	Email	
Jeff Tornes	POBA 8530 Tamunin	9 482-8804 Contact #	<u>jrvtorres@gma</u> ita Email	om
			Email	
Kalisto, la	Anias P.O.P.ox 2532 Address	7 G.M. F/30 PV		
Name	Address	Contact #	Email	
sur sither	~ 70 Bx 8106 Ta	muning GIYANN	CHICAL Waol-COM	\
Name	Address	Cbntact #	Email	
Kidi B Uran	10 P.O. Box 11406 To	amuning Guam		
Name	Address	Contact #	Email	

Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list. DAWN Remolet POBOX 76594 GMF BRAR GUAM 9691 Kiefy Casta D. U. Bux 6526 TAMUNICA Gu. 96931 777.8041 BAO NGUYEN 211 E SANTA BARBARA DED GU 96924 6889 Name Address Contact # Contact # Email Guerra Thristopher A Torres 8530 TAM 647-0370 Poland Cruz 195 papato Lanc Sinajana Gu 96915 477-1006
Name Address Contact # Email Mathias Mathias Acotestr marglar Popox 852 that tra Cam San Soveph 112 Munoz 5t. NCS Dededo Guam 486-0662 John Kintin ALD MUNOT ST DOS DERESO + MANAGOSIZ
Jame Address Contact # Dereso + Managorosiz JUNIOR SPESUNGEL P.C BOX 20010 482.7206 Contact # Address Email 153 ministry st.

Gina Fejaran, Mangulau, GU. 9413 734-4462 genn 67/2 gmail.com

Name

Address

Contact #

Email

We, the undersigned, support Resolution 142-31, Relative to voicing the concern of I

Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based

	erating certificate and the hight atte gle seniority list.	andant's group has nego	
TONY	Bells Palan	488-2554	Tory King guart. Co
Name /	Address	Contact #	Email
Hoses Name	YADEL PALAU	48-2757	Moyabech Ogmail. C.
Name	Address	Contact #	Email
ERMI	un Olació	779-2009	
Name	Address	Contact #	Email
John	Thing Polar	488-278-	t Costerling@gnut
	D. A. 1604 927	Contact #	CHAR
TEMM!	Sitmyll Kokok, Pakaki ge Address	488-6320 1940 778-1955	
Name	Address	Contact #	Email Email
Tohn B	Skebong Box 74 Address	778-06a	O Bebooskebong e Palan n
Name	Address	Contact #	Email
LENTINO	VEIKKIKLAHE POBOX FILAL	779-4910 587-3429	VAGIRKIKLAN DYMAN. CO
Name	Address	Contact #	Email
phann	nes Tsureo Koror Alla	779 5390	htanessoegmida
Name	Address	Contact #	Email
Napwak/	Soulated By 546	7745324	ingewaklehawai, edu
Vame	Address	Contact #	Email
ane	Address	Contact #	Email
per Re	cher TumeN	W44431D	efele/obotmail
ame	Address	Contact #	<b>Email</b>

MendiolA,	Fudorico P. C. B	Ox 22095 GMF, Contact #	am 96921
Name	Address	Contact #	Email
Mendiola	, Sylvia P.	O. Bry 22095 JmF. Contact #	Down 96921
Name	Address	Contact #	Email
Name (3	Address	22964 GMF Contact #	Chrisq76@ gnail.
Dennis	Fejeran Dede.	lo GV.	
Name	Address /2	7 Chiox Contact #	Email
Martin (	Carrila ded	Contact #  Chickery,  Chickery,  Contact #  Contact #  Contact #  Contact #  Contact #	19/16/5 1956 Q
Name	Address	Contact #	Email
Cris Tar	nage Mangi	inas (n 1ao 734-24	71 Cris lacysm
Name	Address	Contact #	Email
Some	Droning 14	Contact #	482-0025
Name '	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email

10x H	PHANDS DETE	DONES 929-3461	
Name	Address	2015 929-346( Contact #	Email
JESUS	ROSARIO DEDEDE	999-9837	
Name	Address	Contact #	Email
CARLO	GALEHOBY	Dided 0 878 - 3230 Contact#	
Name	Address	Contact #	Email
Peter	Tabiles Har	mon 868-8756 Contact #	
			Email
BOB (	JAMBA DEDEX	788-4000	
Name	Address	Contact #	Email
ARIEL	EDEJER MI	4NGHAD 91693244 Contact # 6327	
Name	Address	Contact #	Email
	5 Procard	DECEGO 6327	0/6
Name	Address	Contact #	Email
Kand	ly Avelino	Dededo 6788 Contact#	1200
Name	Address	Contact #	Email
Jeme	the Valencia	Dededo 84R-O	029
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email

with a single seniority	y list.		-
Counie lenaven	Address Address	988,7993 Contact #	chenaventia gmail, com
Robert Gammde	• /	988. MAD Contact #	bebraminde Cyphro Com Email
Mussa Quintand	Address TOTO	444.96M) Contact #	inquintanilla if kegmed, com
Mlanie Superali	Address May May	(037 · 0345 Contact #	rulsuperales Qyalur. im
Nationa Corpul	Address	Contact #	Jayshall@ hotmail. Um
France Castro	Address	Contact #	MML Email
Miller Benevente	Address	898. 1729 Contact #	Joynung 197 Dyahn. Com
Juan Junas Name	Address	(D)7.   S)5 Contact #	you duenasa hotmail, Com
tana bunas Name	Address	(1977 ·   595	MONU Email
Slous Drings Name	Address	UB7. 1535 Contact #	Email
Manuon Uon Guerrer	<del></del>	767.9796	MNU Email

·,				
•	Rodney Taxayot	Dededo	482.8019	rodneyduquet 242@yahur. com
	Name	Address	Contact #	V Email
	Catalina Divi	Dededo	969.7392	MONE
	Name	Address	Contact #	Email
	kicky anitugua	. Yigo	gns, pals	bunpaka agmad em
	Name	Address	Contact #	•
	Name (	Address	Contact #	Munpaka Cognil - Com  Email
	. 1 1	Address	Contact #	Entan
	Sennt Camp Name	Address	Contact #	MW Email
	Rudy luxur	Agat		hru
	Name )	Address	Contact #	Email
	Clint Agustin	Santa Rita	(647-4467	constin a grap until net
	Name J	Address	Contact #	Emalf
	Katrina Ville	Address	Contact #	maksfik-babyayalun lom  Email
	Janet Quintanl	la Sadedo	(e47.44le7	jaintanila a grow ml. not
·	Name	Address	Contact #	Email Email
	Introdu Hottori	Didelo	647.44167	
	Name	Address	Contact #	Email
(	Joseph Benavent	i Didedi	0017-4467	<u>jesph Knoweit Chotnal. Com</u>
,	Name	Address	Contact # `	
	Wilfred Tunus Name	Chalin Page Address	477- 1518 Contact #	warms@gmp-international. not
(	Jose Taxtino	Tieso	477.0518	startungamp-utl.net
,,,,,	Name	Address U	Contact #	
(	Joseph Feyeran	Address	477.1518	Heyran agmp mll net
A	1 1 7 0	Address	Contact #	mtack compatil nut
('	MMM ASL Name	Address	Contact #	MINING COMP WW NUT

•

	Benavense Dededo Address	777-10007 Contact #	aly mane live com Email
tadie Chy Name	Address	462-8110 Contact #	eddie_charfauros@hotmail.com Email
MELANE ( Name	HARFAURDS DEDEDO Address	690-1778 Contact #	melon_0912@live.com Email
JOSEPH G	MINTANIUA YIGO Address	(A)9-5762 Contact #	Joseph Ozale liv-con Email
GEENA GU	ARPERO YIGO Address	467-8129 Contact #	NONE Email
1	·	1 No. 10	lallaine advar/2@hata il com
Name	OAURI DEDEDO Address	None	lallaine_galvez/2@ hotmail.com
Name CHASTY C	Address Answer DEDEDO	Contact #	
Name  CHASTY C  Name  KANANI G	Address  Authoric Dependo  Address  MERERO DEDEDO	Contact #  929-2400  Contact #	MONE  Email  NONE
Name  CHASTY  Name  KANANI G  Name	Address  Address  Address	Contact #  Contact #	MONE Email
Name  CHASTY  Name  KANANI  Name  CAUIFIN  Name	Address  Address  Address  Address  Address  Address  Address  Address	Contact #  Q2Q-2900  Contact #  Q3Q-2000  Contact #  U00-9030  Contact #	MONE Email  Email  MONE Email  Email
Name  CHASTY  Name  KANANI G  Name  CAUIFIN (  Name  BATTNEY  Name	Address  Address  Address  Address  Address  Address  Address  Address	Contact #  Q2Q-2900  Contact #  Q3Q-2000  Contact #	MONE Email  Email  MONE  Email

Almanne Blas Blass	80h-70F)	B 100
Name Blaz Dededo Address	988-7051 Contact #	MONU Email
Anthony Manibusan Yigo. Name Address	998·1039 Contact #	Email
Ayssa (M2 Dededo Name Address	777-0444 Contact #	Mone Email
Crystal Rosano Yigo Name Address	086.0009 Contact #	crystal.rosano Ohotmail-com Email
Cynthia Zapatos Dededo Name Address	939 · 761/9 Contact #	cynthiazapatosəqla@hotmail.com Email
Jeanese Quinata Yigo Name Address	185-8810 Contact #	jeanese giunata 92@ hotmail. Con
Shawntae Abuan Tigo Name Address	488-031V Contact #	Shawntae ahuan@hotmail - (om Email
Devidene Duenas Name Address	488-4739 Contact #	Email
ReyAnne (18470 Ason Address	727-6760 Contact #	Email
John Ountaila Yigo Name Address	988-5397 Contact #	Email
Phitia Jones Dededo Name Address	777 US38 Contact #	None Email
Rosalee Grino Name Address	(084·1)339 Contact #	Email
Ryan Medler Yigo Name Address	988-363B Contact #	Email
Thomas Medler Dededo Name Address	486 - 0992 Contact #	Email
Summer Medler Yigh Name Address	777-3849 Contact #	Email

with a single s	eniority list.		
Limothy J.S Name	Simb 136 Dearly Address	A. 969-0576 Contact #	sinordt egnal, con Email
Name	5440161 tale Address	838-060 / Contact #	airtoofly wangili (om
NLG	may 1568 AN	MWG 6458880	Moore et e mit
Name	Address	Contact #	Email
Mame Name	Po Bex 10251 7A1 Address 96931	1000 168 - 1967 Contact #	arm 67e yehov. con Email
JERRY D	Aco P.O. 1800 6972	744. 687-6071 Contact #	Jerrak @yahoo.coz
	UNGENÖ	670-287-1651	DSUNGENDEG MAIL.
Name	Address	Contact #	Email
Moly	Po Gox 218393	685-3335	M-Williag @ Me. 1812 Email
Name	Address	Contact #	Email
Name	Address	Contact #	Email
Harold (	Parter P.O. Box Gamunii	284 19 GU 999-967	9 Carter-family@rocketma
Name	Addrage	Contact #	Email (5-1
Roidto V.	Pineda Tr. 422	machedis guam 97/-	0374 Sandkillenizayan
Name	Address	Contact #	Email
Shaw Paga		· · ·	2411
Name	Address	Contact #	Email

		nt attendant's group has negotiat	ed a single contract	
with a single se	1	_	$\bigcap$	
II M	112-A QUEZO	UST NCS DEDENU 488-6	618 RATH BAY ROTAL	L COM
Name	Address	Contact #	Email	, , , ,
Jan	112-B QUEZO	N ST NOS DEDEDO 685-	0922 eddiesansze ya	hvo, com
Name	Address	Contact #	Email	
	= 112-B Que	oon st. Na Develo 483-7	469 Russell-Tey-	270 you
Name	Address	Contact #	Email	Ę
Roberta	- - > 112-B QUEZ	ONST. NCS DEDEDO 727-1	635 NAT TOLENTINO	1016 eya4
Name	Address	Contact #	Email	- 201
Vani	115 QUEZON	Ontact#	32-0696 CALANNUI	OMONPO
Name	Address	Contact #	Email	
and A	th 253 RIZA	167. 4.C.5. 868-8013 Contact #	163 2-5030	
Name	Address	Contact #	Email	
Sessi m	Jumende 152	PLMZON ST. NCS 632-	7518/788-5074	/
Name '	Address	Contact #	/ Email	
Contract of the contract of th	2012 253 RIZ	1 ST N.CS 671-632-	5030 Nb	
Name	Address	Contact #	Email	
The state of the s	14-KHLOTAS	, 88 <del>4</del> 7950	**************************************	
Name	Address	Contact #	Email	
Bill.	253 Riza   9-	1.NCS Nedecho 632-509	<i>D</i>	
Name	Address	Contact #	Email	
4	040 MABINI	ST. NCJ Recledo 632	-0185	
Name	Address	Contact #	Email	

GLOR	LIA NEDUC	6324777 B	PANAQUEEN 1951 PHOTOLOGIC
Name	Address	Contact #	Email
TULFE	NEDUC Address	788-0180	
Name	Address	Contact #	Email
	Redo Rejas Address	632-3041	Email Pigg 34b.
Name	Address	Contact #	Email
VONA)	Y-BOY TOBIE	969-8 <b>9</b> 55 Contact#	
Name	Address	Contact #	Email
Shex	win Lines "	racheche Dda 969875. Contact#	
Name	Address	Contact #	Email
Lior	CW ORUZ	Y160 961-8527 Contact #	
Name	Address	Contact #	Email
1412	WE CELSO	(S-C47)	2
Name /	Address	Contact #	Email
5	Address  Address	969-895	5
Name	Address	Contact #	Email
	LON BEINABE	DEDEDO 483-8	5-56
Name	Address	Contact #	Email
GARY	DEADULO DE	ADEOU 997-E	55-52
Name	Address	Contact #	Email
MIC	HAEL ALAND	VEDET 4865	32(
Name `	Address	Contact #	Email

Kerry T. Gu	verrero #1 ACHO CIR	.Piti Guam 96915 (#)477-0	373 kerryguam@gmail.co
Name	Address	Contact #	Email
Marcy Te	P.O. Box 26 Framoto GMF, Gua Address	361 m 96921 649-1568 Contact #	puppytaro @ hotma.l.con Email
PHILIP RAY Name	Address K	<u>BARRUANA 734-9260</u> 929 Contact #	mil-ray hard 18696 yeshoo, co.
JOSE C	TORRES 158 NAT	Contact #	Email Email.
			208)781-2576 Katmbayogmuil.com
Victor W. Name	lliams POBƏL	841 Bonsacla (Contact #(171)646-2	M Vetagles Williams  Email Cytalus « PAHUMIOS OCHEMO CO. jp
NARUMI Name	AHSEE 3127 Br	okaw St Unit#A Hop	NOLULU H.J. 96815
Quarita	n Capulay	Contact #	f
Name	Address	Contact #	Email
EVA PAN Name	185 SLC TENU Address	RIUST: TAWFOFO 888- Contact#	2079 blas 9563 @hotmai) Email
JESUSA Name	NORTHARD 108	Quail Cd YPAOPAD ESTAT.  Contact #	ES Dededo Susagsicholmail Email
ELLEN G	QUNATA MANDO FALLS 7	A KINGWOOD TX TO	1339 imreg87@gmail.
Name	Address	Contact #	Email CON

	10.2	Care
	30 Ladra lane 734- Contact #	90913
Stuart A. Aricagos	30 Ladra lane 134-	2088 Stuart 1@ gramme. Email
Name Address	Howoluly, Hi. 96814	(808) 521-7470
Claudine Heine	920 Ward ave 12A	
Name Address		37425 Email
( Elvin C. Wudacker, 22	5 dona Cucle Dodedo, que QUADO 114 TOMOS DENEZ, TALOS DAS 4823090	celinaca 6 hotimans
Name Address	Contact # 114 TOMAS PERCZ, TAGO	Email <i>U</i> F0F0 96845
DARIS A. P. JAMANCE	AR 4823090	dsn67/@hotmail.com
Name Address	Contact #	Email
Dukinette Camtiaeo	- Millonzi 4774258	fly autoinate @ yahr
Name Address	Contact # P.O. BOX 6681	Bettermaranezone
Go Ha Magaziet	Tamusi 11 1- 91-931	violande.
Betty MarQUEZ Name Address	Tamuning, by 96931	Email
Marin Alty Train	(all 0771	T1
MERLY ALEX TAMU Name Address	NING GUAM & TE 8 / // Contact #	TAURUSMERLE YAHOC Email
( 1 - 7 - 1		
20phia 4. + Emin	0, GMF GM 1344	
Name Address	Contact #	Email TONY RETURNATION
Name Address (	Contact #  PO LOXS 5907  MANUALLE GU 9093	
Name Address  Name Address  Address  Address	POLOXSISTON THANKING BU 9083 Contact #	
AMTHONY S PATER AND	10 6005 5907  THANKER SH 908 B  Contact #	Email  100 y 160 Text 6 100 maric  1696328  Email
AMTHONY S PATER AND	10 6005 5907  THANKER SH 908 B  Contact #	Email  100 y 160 Text 6 100 maric  1696328  Email
AMTHORY SAVERAN  Name Address  Lunald Jackson	10 6005 5907  THANKER SH 908 B  Contact #	Email  100 y 160 Text 6 100 maric  1696328  Email
Address  Address  Address  Address  Address  Address  Address	12000515907  MANUALIS SA 9083  Contact #  1270 Mayine Dr.  1270 Mayine Dr.  1270 Mayine Dr.  Contact #  Contac	Email  100 y 100 per per Solvandic  1696328  Email  1 16 g f f f (a g char. Ca, Email  3 MASACHI GO (A) TMAL.C
Address  Address  Address  Address  Address  Address  Address  Address  Address	Contact #  1270 Maying Dr.  DMB 598 SHEH10/  Contact #	Email  100 y 100 per 100 Mormanic  1696328  Email  101 f86 (a goldon Cag  Email  3MASACHI GOLDIMANL.C  Email
Andress  Andress  Address  Address  Address  Address  Address  Andress  Andress  Andress  Andress  Andress	Contact #  10 200555907  TRANSCORD SA 9083  Contact #  1270 Mayine Dr.  pm B 598 Stettion  Contact #  Tanushy Gill  Contact #  Contact #  Contact #  Contact #  Contact #	Email  100 467664 SEMANDER SONOMANIC  969-6328  Email  101588 (a golder Cag  Email  3MASACHI GOLATMAL.C  Email  toni. Saburoa yahoo.
Andress  Andress  Address  Address  Address  Address  Address  Andress  Andress  Andress  Andress  Andress	Contact #  10 200555907  TRANSCORD SA 9083  Contact #  1270 Mayine Dr.  pm B 598 Stettion  Contact #  Tanushy Gill  Contact #  Contact #  Contact #  Contact #  Contact #	Email  100 467664 SEMANDER SONOMANIC  969-6328  Email  101588 (a golder Cag  Email  3MASACHI GOLATMAL.C  Email  toni. Saburoa yahoo.
Andress  Andress  Address  Address  Address  Address  Address  Andress  Andress  Andress  Andress  Andress	Contact #  10 200555907  TRANSCORD SA 9083  Contact #  1270 Mayine Dr.  pm B 598 Stettion  Contact #  Tanushy Gill  Contact #  Contact #  Contact #  Contact #  Contact #	Email  100 467664 SEMANDER SONOMANIC  969-6328  Email  101588 (a golder Cag  Email  3MASACHI GOLATMAL.C  Email  toni. Saburoa yahoo.
Andress  Andress  Address  Address  Address  Address  Address  Andress  Andress  Andress  Andress  Andress	Contact #  10 2005-5907  TAMULATE SH 908-3  Contact #  1270 May-ine Dr.  DMB 598 SHH10/  Contact #	Email  100 y 100 per Sept Solomatic  969-6328  Email  1 1 1 1 1 1 8 8 ( a g char. Ca, Email  3 MASACHI GO DAT MAL. C  Email  toni. Sabaro a yahoo. Email  c Kazu ko a hotmail. cor. Email
Anthony s farmer  Name  Address  Address  Address  Antoinette Sabino  Name  Address  KAZUKO CLARK  Name  Address	Contact #  1270 Maying Dr.  1270 Maying Dr.  1270 Maying Dr.  1270 Contact #  Tanumy Gill  133-126-7 969  Contact #  Tanumy Gill  Contact #  Contact #  TTT-DT	Email  100 y 100 per Sept Sept Sept Sept Sept Sept Sept Sept
Anthony s parent Name Address  Address  Address  Address  Antonelle Sabino  Name Address  KAZUKO CLARK  Name Address  To stephne ORDONEZ PO  Name Address	Contact #  1270 Mayine Dr.  1270 Mayine Dr.  1270 Mayine Dr.  1270 Mayine Dr.  1270 Contact #  1233-126-7 969  Contact #	Email  Fory FERENCE STANDARIC  969-6328  Email  Fiffs (& gohor. Ca, Email  MASACHI GO DIST MAL. C  Email  toni. Sabero & yahoo. Email  ckazu ko @ hotmail. cor.  Email  PONE TONG WAND. ON  Email
Anthony s parent Name Address  Address  Address  Address  Antonelle Sabino  Name Address  KAZUKO CLARK  Name Address  To stephne ORDONEZ PO  Name Address	Contact #  1270 Mayine Dr.  1270 Contact #  1270 Contact #  1233-126-7 969  Contact #  1244-6164  Contact #  1271-07  Contact #  TTT-07  AND 15116 Tam. GU 969	Email  Fiff ( G g chir. Ca, Email  MASACHI G Q MIMML. C  Email  toni. Sabroa yahoo. Email  ckazu ko @ hotmail. cor.  Email  MASACHI G Whomail. cor. Email

			_ 630-53	
	Nora L. C	surren Poi	Rox 393 Hagy Ira Contact #	n/warcaguerrero@ Notmail
	Name	Address	Contact #	Email
		Box 20	536	
	NICANDE E. Sela	Rose Burnian	1- 91921 (671) 633-48	tre gabit Cite net.
	Name	Address	Contact #	Email
*	Linda Friedma	~ 1/35 W. Be	11St. HAUSTNOTX77019 (13)	965-0914 mosaic8@msn.com
N. Set	Name	Address	ning GM Gentact #	Email
				1 12 2
	10665 1ABET	P.O. Box 7	763 (671) 687-162	88 bess1596 act.com
	Name	Address	Contact #	Email C
			806 576 094	17
•	RISTAN HANCON	K 16650 Dove Pox.	nie Rd CANYON TX 79015	TRISCOTEYMULICON Email
	Name	Address	Contact #	MOVLAS @MAC.COM
د د مم			11 25418	THOVE TO WE THINK TO PAI
CAT	7. JOHN ME)	18/C526KING	ward DRH325 KING	WW07X 77339
	Name /	Address	Contact #	Fmail
<b>/</b> .	- / h		361-442-3093	SGRAY 1@ STX, RR. GM
Fc	J Shane Gra	14 8062 NaZ	areth Dr. Corpus Chri	Sti 1x 78413
	Name	Address	Contact #	Email DIXTUME dol. com
1-			1.2.2.2	
F	DIECO CHI			HOUSTON TR 7/WS
	Name	Address	Contact # 65.3.	Email
<i>_</i> /	0 /	P.O. 30%	1011	
	SOSE (7~/110	JAINUMIN	19614 16 931	Email Email
	Name	Address	(CH) 6534	DIA Email
, 4	HICKI SANK	HALL TO	Can a sore	27 /
,			1 ((2)) 1 Epilon -	
	Name	Address	Contact #  \$3(9174279)	Email
05	4 Haussernan	25 LINDY VIEW	A \$319174229	1
	72 1.00167	Moving IL		L
	Name	Address 1817	620 69 9 9 671-	789-317 Email
	JUMINA MU	Muca Uma	- 6n - 910915	, = , = ,
	Name	Address Po Box I	Contact #	Email
	Minima	1 Kl Tamin	00 M921 1177-1140	made of 1 1.
	Name	Address	Contest #	- WETU may a not mail · Com
Č	ion ?	1 4421 Pu	Contact #	Metamaiahotmailiean Email  1 Kutareefilegmail
	Huncher	Panin	1. 6119109-1090	1 kutura III amuil
	Name	Address	Contact #	Fmail Fmail
	Traine	Addicas	Contact #	Linuii
	Name	Address	Contact #	Email

0/s

with a single se	eniority list.	,	
HW M. BUSA	VON 109 VIIIA POAR	TAN JSA 988-3076 Contact #	doughbor 08566
Name	Address	Contact #	Email 0 1/120
MEGRATO DA	VID Dededo	Juan 482-7440	Email agalo
Name	Address	Contact #	Email
Merr	1 Bhox	27763 6883758	fibir la Tuta
Name	Address	Contact #	Email
Janet K	lambusa no	PRBALARUST, TOTO C	477-8254
Name	Address	Contact #	Emall
MARIGRIS	ZASLAN A	CONTROL # GUGG	lgs/ 6461175-
Name	Address	Contact #	Ellian
STELIN	x SABUh	969-878	2
Name	Address	Contact #	Email
Philip Lee	310 Ladera Cn.	#805 Mangilas, G4. 969/3 488 Contact#	848 /
Name 1	Address	Contact #	Email
Juine	Lupez 310 La	down Ln 7612 Gunn 9	16513 7777334
Name	Address	Contact #	Email
MASANDBU	CHIDA CHIYODA	KYO JAPAN 03-6273	1807
Name	~ PO [0].	VEN/EN TREE PL E WOODLAWDS TX 773	0 3/11V
Name	Address	Contact #	Email
Lusa	P.P.	Soion 100 11-	07 6 # 26 6

Contact #

Name

Address

Eutros	1. 4 FG	- 116 dirio augus Barre	inada Nacida Hua
Name	Address	Contact #	Email
//	<del></del>		
La hand	fund of 161 Institute	Day 949-8380	Contomo & bearing
Name	Address	Contact #	Email
CHIESJOCK	er 150 assur	ENT IT AGAT 642-4130	l poura
Name	Address	Contact #	Email
Desco Francis	KISCO NO DO PAU	1 07 DMXD0 497-70	79 ITTO WILL DAM
Name	Address	CCT DEDEDO 487-70 Contact #	Email
L.			
Ellen Co.	Miller 322 Report	Sincles (Tamushany 72)-1	6630 ach consider
Name /	Address	Contact #	Email
	) 141 6 KTA	takan X/+ 637-1	374##
KHI/LUTOF	DAA 97 IN	Sincles ST Mong ghony 77)-1 Contact # 637-1	788 W#
Name	Address	Contact #	Email
	1 Mai C33	Contact if	Linan
MAX TAYIN	- /12 LESTARNIZIO	O. TAMUNINIA 988-4569	M16948 HOTMA
Name	Address	Contact #	Email
· · · · · · · · · · · · · · · · · · ·	225 FRANC		Differ
ERREIZT 601	BUE AGANA H	^	84 .
Name	Address	Contact #	Email
Name	Addicas	Contact #	Eman
MK Walter	120 11.4	- Blo. 649-1123	
Name	A 1 1	0	Email
ENDA	3-20-12-	-90/	2
` \	1104166874	- Tollier 03-3397-	7229
Name	Address.	Contact #	Email
1 1	VONA	789-1516	V. Balajadia @
Virgin Pala	iladn /	7 0 1	Actional
Vame	Address Address Address Address	Contact #	Email
	Addiess	Contact #	Lindii
6 h. 10.	h " Karalain	F2 A.S. 12 127 2121	d 20.00-00/
Name Dev	1km DOCNAND	EL AVE, 637-2131  Contact #	Cleventino o gmail. CON
value ./	Address	Contact #	Ешан
Dans \=			(A)
DRIAN JO	24 NSON 425 CHW	SAN ANTONO #7381 THANKING 549	16113 67-0464
Name	Address	Contact #	Email
112000	1 00 3 1	<i>ちに ピ</i> スコ	( ( ) has 2 as a ( ) 4
16165h H.	Lovation	565-5133	(obatone guam.net
Name	Address	Contact #	Email
and the	ACA PUBLA	315,35 Contact # 96931 988-3684	1-1.KKO 1999(a)
IZIAL LY	M377 711 (40	46931 100 2007	yahov.co.jp
Name	Address	Contact #	Email

	0						
. ·		H 17 Tslan			1.116-4686	,	
John	14699	supset ap	5 TAMAR	INL	Q-4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	144 97966	Photoail.com
Name	<i>J</i> ,	Address		Contact #	*	Email	
		P.O. BOX 5		A77	2726		- coair com
Leilan	i Koshib	oa Hagatna G	1446432	117 3		lei koshi b	a account com
Name		Address		Contact #		Email	_
		P. 0. Bo	x 8247				
Man	(1 - 1 - 1			789-11	815	mrybona	ebtile hoter I can
Name	unpingar-	Born Tamuni Address	• 1 •	Contact #	· · ·	Email F	1671 @ hotmail. com
Ivanic •	, ,	A REGICES		Contact			
Lucille	Evangel	Sta BOX L Address	1404 Ha	gatus '	472-9888	Cutilmons	es@mail.com
Name	3	Address	Ü	Contact #	477-631	Email	
11 I		. 0	11.0		,		(C) (V)
Helen	OH P.	O BOX 287	Hagar	tha Bu	· 96932	Crewgi	u CJohnoo. (on
Name		Address	_ 0	Contact #	488-430t	Email	
						,	eran,
roshimi	Nakazi	Address	177 Had	atna C	70 96932	Youotise	Photmail.com
Name		Address	17. 110.3	Contact #		Email	~
LAY MIT	706 UC	4 POBOX	2594 TA	m auc	16931 6A6-8	3208 Mayn	1245310cs.com
Name	<del>DO CAPO</del>	Address		Contact #	.0.10	Fmail	- 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
Traine	P.O. 1	BOX 8614		Contact "		Emun	
- 1/	1	6 6/02		112777	3.1	î	n / _
uc 19	M IAM	1.6u 96131 Address		4000	DOI SU	echenglin (c	Dychas Com
Name		P.O. 14423	20	Contact #		Emaii	
				^		1	- 01
mein -	1. aug 2	(thentwo	on all 43	- 92.	9-2719	Julesgum 7	7) Choturic com.
Name		Address		Contact #		LAMAII.	
a.t.	·	10 Di	Com	20157		3 . 1	sn 02@ yahoo a
Plan	The po	ounson to		27030 2511	310921	Deawis	sn 02 (3) yahoo.a
Name		binson Pil Address B	or region	Contact #		Email	
						/.	
10	10E S	ANTIAGO Address	P.O. Box	2190	55 929-8115	) JJSantiaa	o75@gmail.com
Name	1	Address	BARRIGA	Contact #	96921	Email	

Name	Address	a colo	Contact #	Email
VYSTEMAS	Address Valva VERNON B.4	(16 100/10 Wada	99-5159	haka 1979 @ Normail. Com.
Name	Address		Contact #	Email
CHERYL	WHITE	PB 4384	Hagatas	687-1723
Name	Address	ULYCT	Contact #	Email
HERMINA	IRARTE MA		637-328	/
Name	Address		Contact #	Email / O / O / O / O / O /
TESIKO L.	PAVIŠ BARK	16A 90	6921 63	2 1699 tesduvis Chitmail
Name		Box 5282		Email
MaryLou	2011.12		1.96932	micollins acoa a yahoo.com
Name >	Address TUKN RKV	PMB533	Contact # 1270 N. MAI	Email EINK COIRP DIR
Name	Address	- (A)ri.	Contact #	Email
-66 ACUDIA	10.B. 36358 Address	GIFGI	196/2/	2 <u>89-6925</u>
Name	Address	, ,	Contact #	Email
Rong Che	1 P.O. Box 1	626 Tow	wowing 687-	1600 islanddiving@guan.Me
Name				
Agatha Li	WWW P.D-B Address	DX 12074	7/16D 487	-4727 agrhalayawa Mada
	1	1		_
MCIA X	Address	P.O Be	Contact #	Jam Gu. Kamill by Olothe Email
ERIKA TV	namura (	DOBO	× 1519 1	Tand imanuraerikal Email gurail Con
Name	Address	V	Contact #	Email gray/Con
OrKatherine E.A Name	3 <i>vonwell. 16/F</i> Address	SunsetDi	- AH 96910 Contact #	477-8303 macpk09.10@ Email gmail
				, , ,
Name	Address	ourises to	Contact #	94910 477-8303 - Chereenkoto@gas
Towncia	C Magnanta	1 256	(032-221	S XY KY O
Name	Address	/	Contact #	Email

**;** 

	the Honol	ulu-Guam-Narita route un	til such time when the new United	Airline has achieved one	
			light attendant's group has negoti		/
		gle seniority list.	612 CURIOSITY AVE (2)	BI) angelwiderk	jary)
()	ingel I	U Bustavante 1	LAS VEGAS NV. 89131	BI) angelwiderk 123- Qyahoo-com	
Ū	Name	Address	Contact #	Email	
1	Name	MS weinerbruchst! Address	22,2596GK Westers 671-6873942 Contact #	marine-binga hotmail co	m
	Migina	a Goodman		migugoodman@gma	il.com
	Name	Address	Contact #	Email	
	Bonnie	Espino 118 Q	Place, Dededo, 60 Contact #	6929 671-637-30 Email	29
11 }					
	Jeff 1	evy ZIZ Golondri	14 Aul Burryada, GU 96613 Contact #	797-1794 pefflery 8460	Înasl
· • • • • • • • • • • • • • • • • • • •	*				
Dilox	DAVID	TURNER 219 GOV	BEADLEY ST TAMUNI	06 787-1107 JET737HAN	»eYau
1	Name	Address	Contact #	Email	
			BOX 10785 TAMANING, C		
	Name	Address	Contact #	Email	Co
0/10/	PNORE	Quiusoo 183 Tomo	S Los, #All TAMUNING GU  Contact #  Pacific 4 offin	929-9325 ANDRE-GUILLO	D DOTA
1,1	, Name	Address	Contact #	Email	
$b_{lo_{\lambda}}$	Willia	m J Stevensor To	mo, GU 685-5902	WSter 89380 AO	
*	Name	Address	Contact #	Email	
	Lucid	Vgrebleku Main	Candeloris St.		
	Name	Address	Contact #	Email	
	VIRGIN	IÀ SCHAEFFER LO KOFOR	1900 19 19696940 686-779-18		com
	Name	Address	Contact #	Email	

•					
Taylo	DANIEL		BON 245B BANGGAPA	, for 96921 daniel ocong	er 112 Egra
	Name	Address	Contact #	Email	700
ألمراز	HALL	FISKEDON	MANGICAO	hallfiskeljen	ayo hoc
1 1	Name	Address	Contact #	Email /	/
	KAY	CRUZ.	AGANA HEIGHTS		AIR. COM
	Name	Address	349 A Contact #	Email	
	ALIC	1A ATA46	CHALAN PAGO	alici a atalia,	19ehotonia
	Name	Address	Contact #	Email $\bigcup$	
	Name	Address	Contact #	Email	-
	Name	Address	Contact #	Email	-
	Ivanie	Address	Contact #	Linan	
					_
	Name	Address	Contact #	Email	
	Name	Address	Contact #	Email	•
	NT	A 11	C	P	
	Name	Address	Contact #	Email	
	Name	Address	Contact #	Email	•
	Name	Address	Contact #	Email	
	1 (dillo	ridaress	Contact	Diluit	
	Name	Address	Contact #	Email	
	Name	Address	Contact #	Email	
	Name	Address	Contact #	Email	
	Name	Address	Contact #	Email	

\*\*

ANG18 (	Aprilos Blo Citopay Blo	SAM AUG 122-40	07 hapagu@yalko	co.
Name	Address	Contact #	Email J	
	174 WASHING	TONOR		
DWELL JOHA	VN VACENCIA MANGILI	n, Ounny 785-15	34 p. johnaalen we Engerein) Email	1. co.
Name	Address	Contact #	Email	
2-1-	4.0.BUX 5056			
PŁORO, 1	NY MANGILAO 64	96913 127-5530	iblai. pedroeis. army mi	/
Name	Address 245	Contact # US3-091	Email Email	
1 201	rie Evangeliste was	She Bull	T- 50/1 1	
umma	ne Wangeliste	Contact #	Jasan 52 hotmale c	<b>~~</b>
Name	Address	Contact #	Ellidii	
VILMA	SANTOS #250 Acto	LAME ST. DED	Vilma 1. santes @ yal	ha. c.
Name	Address	Contact #	Email	-
	106 KILY C	T- TS		
HERMIN	A IRIARTE MANGULA	0 637-3281		
Name	Address	Contact #	Email	
		,	*	
Brian 1	yer 4141 N. Signal	Mesa AZ (602) 369	-9625 WPAYER & MSVI.	CON
Name	Address	Contact #	Email	
Liller	Kay Way 1		Ramill 67 alictural	6
Name	Address	Contact #		Ca
Name	Address	Contact # 671 69	(7) 10 20 Ellian	
MARK HA	120 wick 349 opilikae	Place Hould Hi		
Name	Address	Contact #	Email	
1 - 1 - 0 4	100116.200	2112	1 hammala Con a	- 53
LEONERA	LEDNE CORRECT	711820	johnwa gayah	<b>6</b> 0
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
Hame	Audicss	Contact #	Eman	
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	

CHREST	TIME NOYES POBOX	2041 Breezes	4777211	Chello	a taca	MM. not
Name	Address	O HI Privile	Contact #		Email	
MARI. Name	AN CERIBO Address	POB 27046 GMF 96921 3 FEDGRICOST	(375215' Contact #			
LILLIA	YN JULIAN MAN	GILAO, GUAM 9691	3 637-5019	LoJu	LIAN 336	EGMAIL.CO
Name	Address		Contact #	]	Email	<del></del>
	4 NGIREBLEKUU Address			Ing	rrebleku	d d yahir. Lom
Name	Address	(	Contact #	91	Email	
Usias	6 Beselves 14 Address	9 Dornitory L	n.#107 Mang	ilac, Gu	m 734	-6142 mio20ik:na
Name	Address	(	Contact # / Contact #	]	Email	·
DIOSOA Name	DO D-MORTERA Address		28-4563 Contact # 1886451	djmor	Hera @	Jahou.com
rvanie	11001033	`	3011det # 1086457	•	Lillan	
Takesh:	Kusticka MBM Address	lall st Apt c 50g	f Tamun'ing	Quan		
Name	Address	,	Contact #	1	Email	
CRUZ	CHi/40	V6 7.	97.9A 25			<del>_</del>
Name	Address	(	Contact # '	H	Email	
RSEL	ISIM		Contact # (671) 68 =	selbas	510 (a) h	otmail.com
Name	Address	P n DnV	Contact # (671) (8 =	2 - WW I	Email	
Maga	Marnes Sony, Address	a 20284 G.	M.FGVAM 96	921 50	nya.ma	gallanes@
Name	Address		Contact #	F	Email -	gmail, com
						$\checkmark$
Nobino	Lagutang Poss	: 4853. Hagatina G	u 96932 (671)	129-6628	noby 850	7@ hotmail.co
Name	Address		Contact #	F	Email	= = · · · · · · · · · · · · · · · · · ·

SOLEH	KKUO	HARMON	482-2528	agtsblava yaho com
Name		Address	Contact #	Email
B576	sub NAGATA	HARMO N Address	<i>Le32-486-2</i> Contact #	Email
Name		Address	Contact #	Email
Nal	MOVINGUL	A DEDEDU	(3) -0037 Contact #	
Name		Address	Contact #	Email
Clade	e Menavente		637-5845	
Name		Address	Contact #	Email
-6	seph Ro	mito	646- 2475	
Name	V	Address	Contact #	Email
MAR	y TAITANIC	MAN CYLAT. Address	632-7553 Contact #	
Name	/	Address	Contact #	Email
Ema	Becker		653-7611	
Name		Address	Contact #	Email
MATH	AN SANTOS	MANGI (Ao Address	688-4498	
Name		Address	Contact #	Email
NA	OM/GOGUE	HARMON Address	969-9597	ngogue 47 Cyahoo. com
				Email
nar	ue leir En	where Ma	10 688-6779 Contract #	jm 1954 & gmail co
Name		Address	Contact #	Email
(F)	GIMENEZ	DEDEDO	987-1117	lea-aimenez (2 yakov. a

- الح

Email

Contact #

Name

Address

41	T .	02.45.4	1
Mame Name	Jul Barnyada Address	734 306P Contact #	Mayor Cray Mod
Ceulle To	Shimoto Mangilao Address	483-8210	CU1640 Cecconti (
Name	,	Contact #	
Ma- Vil		CeyTeu80	Jay 18690 yoks
Name	Address	Contact #	Email
(Anne	1 Cod ne y 40	4536544	
Name	Address	Contact #	Email
Dena	flow TANUNING	645-8607	elana Losphotma
Name	Address	Contact #	Email
JENNIFER V	VILLAMS YIGO	777.7141	KERRIOLO YMHOU CO
Name	Address	Contact #	Email
Deter N	Whi same life	St-1482	
Name	Address	Contact #	Email
Mina Mar	ii busun mungmong	483-7477	
Name	Address	Contact #	Email
ERNESTIN	E AMISON YIGO	653-1200	elmisonaguen.
Name	Address	Contact #	Email 0
JEAn	WAS DEDERN	969-7544	jean war @ hotro
Name	Address	Contact #	Email
John 7	aitano Aguas	687-8761	joanney 297 @ yah
Name	Address	Contact #	Email
MORI	NISHITIRA	928-4456	mugen77@hotma
Name	Address	Contact #	Email
SANTIA	no Lutto Dededo	645-8696	
Name	go Kutto Dededo  Address Dededo	Contact #	Email
Norma	a. Blac 177 Curao St	483-1107	rsbryberet 626
	Address	Contact #	Email
Name			
Name	Mando Tumor	mill	DALLA TO DANGE

and a resid

KARATEL PHIL Name	Address	(46-5672 Contact #	Email
Name R	Address S.	32 - 969 7 Contact #	Email
		n244.72	
Name	Address 6	Contact #	Email
Rick Bo	Majadia	789.2402	
Name	Address	Contact #	Email
Name	Address	Contact #	HU4 Email
Moscer	P Soulies	460	760
Name	Address	Contact #	Email
WILLIE C	ALILUNE Y	160 98982	30
Name	Address	Contact #	Email
Salim Rog Name	Address	971-2212 Contact #	Smpos-Jobe MSN-Con Email
V - V	0000	100.00	
Name I	Address	Contact #	Email
Linkant	) AGANA HEIGH	B 68-7284	WILLNAMTA @ YAHOO. 80
Name	Address	Contact #	Email
Name Name	Blas Burrigada	771 <b>9</b> Contact #	NKKhassegmail.com
	Address V		Eman
Name	Calma/ MANGILAT	0 4826345 Contact #	Email
Auxibour L	171MON	969-2404	
Name	Address	Contact #	Email
Mormen N	grentenesang to	munis age	-9353
Name			Email
	RHIDAL TAMUNIN		

•						
•	E <sub>1</sub> W-	UND KIMPN Address	DEDED O 63:	3-5858	ENRING KM L Email	waya/m
		2LEY ANDRES Address		032348	4 Shirleyan	dveransi
		TAKEUCH I Address		<u>7-3/03</u> #	takeuchi megu Email	@notmail.c.
		Brown L YE Address	_	9635S	Oggio benavent	
	_	7 SABURO DED Address		9-8782		
		UNE SEL	AGANAHTS Contact	477.86		magmail:
			75	33-2959	LIWITOH &	
		/ch./was			Email	_
		Porch	647-2	364	Hapere 250	hotwaka
`	TANET	GAJO YIGO		391	, Email	_
	Name Evelyn	Address  L. Cruz NC  Address	Contact:  S Pededo		Email 2 Nagagirl	<sup>1</sup> 8Xa Yahov
	Name ALEXA	Nos	かきかもうい			
]	Name ANNE	Address  Address	Contact # Mangilao 731	+	ridedapi Email Omn 1079 Q YO Email	hoo.com
1	Name RAMO	Address  NA SANKEMAI		† 189-1523		re.gmail.co
N /	Name		Contact #  Dedsedo  Contact #		Email (48)	
1	Name	Address	Contact #	ŧ	Email	-

×\_\_\_\_

Taka	2.544 60	ri Ail D	112 DDD	- 1252 t	r kao. Sy K	Coan
Name	2 SYfu Gu Address	MI III	Contact #	<del>7007                                  </del>	Email	an
Name Name	YOSHIDK Address	AMOY	N 89 -	6245 m	Email	2 msn.coi
Name Name	GALANG Address	CHALANIA	Contact #	9866 Yno	CUNE. GALASH Email	G & COM. COM
Mame Lion Qu	Elevelio Tuylo Address	لم	649-7708 Contact #	Paul ber	od Gruelly De Email	GAIL CO
Clory Tames	Address O		989_4409 Contact #	<u> </u>	Email	
JULIUS Blu Name	Address	63	Contact #	Julius, Bl	untat Co Email	AirLom
Noem, P	Address	NNG	637-V6/ Contact #		Email	
Shape L	Noy d. Address		472-6 Contact #	<i>74  </i>	Email	
Sandra Sa Name	undus Ded Address	9 do	687-4545 Contact #	readit/a	<del>ster@y</del> a <sub>Email</sub>	hov.com
Clara Sab	un Slde Address	do	969-677 <u>9</u> Contact #	s CLga	isnd & <b>j</b>	Goo. Con
Bernade He Ba Name	rcinas-Yens S Address	bunta Rita	777 3247 Contact #		te.Barcinas mail	@ coair. co
DOMS San No Name	Address Dede	odo	U37-0519 Contact #	dois. Sam	nicdus@ca mail	ocur. Culus
Nichol T. N Name	apolem N Address	longmon	g 777-89 Fontact #	179 niche	<u>ol. napole</u> mail Coair,	
Maria Quil	Address PO	4 DEPER	Gontact # Contact #	100 j CO2 E1	Jecorn Cy mail	e hee .con
MICHAEL C Name	ABRERA/DE	DEDO/6	33-2200 Contact #	Michael,	Cabrerale nail	Coolin.co
v		<b>*</b>				

JOAN SAGUIN	YIW	888-674P	joansagun@Grail.com Email
Name	Address	Contact #	Email
OHARUNE QUI	citocito YouA	487-4942	Chargui72@hotmail
Name	Address	Contact #	Email
YERA BLAU	SANTA RITH	688-9848	Hauelura Querio
Name	Address	Contact #	Email
STUART SUM	Address	789-1730	ganeros grail.com
Name	Address	Contact #	Email)
SHARITH SU	GIYAMA KOAN	A HTS. 477-1	0875 Kamya Ø4 eteleguam.
Name	Address	Contact #	Email S VIGT
Besty M	ILLEIL BAZRIGE Address	ma 727-845	1
Mary ann	BORTONICO DEIDE	Do 488 25	25 bortonica genail. Co
Name /	Address	Contact #	Email
FINE CUEN	Address Address	H 637-46	71
Name	Address	Contact #	Email
Joya Baxa	Manglao Address	989-8692	joyabaza_54@hotmail
Name U 1 C	Address U	Contact #	Email
DAMARIS SIMED			damarissimeon@yahoo.com
Name	Address	Contact #	Email
Anna Haun	YIGO	777-4286	ahaun 710 gmgil.com
Name	Address	Contact #	Ěmail

ROSITA	GIENCE BARRIGA	DA 686-8306	RGOGNE 59@ YAHOO. COM	
Name	Address	Contact #	Email	
Veanet!	te Tajeron Barrig Address	Contact #	tayer Det.	ioe , Ca
Rence Name	LUJAN TAMUN Address	ing, Gu. 646-4994 Contact #	reneclujan Egmai). O Email	M
Corinne	Bumba Deded	Guam 63/25	50 Corine_fly@homes  Email	7
Name	Address	Contact #	Email	V
Joseph L	aguana Aganatt	5. Guam 609-18	19 jay.lagnana ogmail	Com
Jane	t CRUZ Agana	HS GUAM 477-2	780 jan aruz 63Q hotma	aj l ci
Name	Address	Contact #	Email	
Francis	s M. Cauz Agan	SHS. GUAM 477	-2780 foruz@triple b.	Cam
Name	Address	Contact #	Email	
Jonat	han P. Cruz Ac	janofts Guan 68	Email  7-0769  Email  Email  Email  Email	
Name	Address	Contact #	Email	
Jennit	Fer A CAMZ A	garafts Gury 4	188-4333 gentle Philosph	her Q
Name	Address	Contact #	Email	9mai Ca
				•
Name	Address	Contact #	Email	

Contact #

Email

Name

Address

BARNUTY Name	MOND	654-3724	ISLANDS, COM
Name /	Address	Contact #	Email
LINGA TE	aloreo	969.3290	
Name	Address	Contact #	Email
PANNOA	POTERAN	989-848 1	
Name	Address	Contact #	Email
Hope 1.	Buooks	989-8455	
Name	Address	Contact #	Email
VIOLETA	APRESTO	653-5467	
Name	Address	Contact #	Email
MANIMA AUTOLIO	DNY?	7876473	
Name	Address	Contact #	Email
Cecilia Q.	Babauta	A9AT 969 56	98
Name	Address	Contact #	Email
Joseph B	2. Babarta	Agr 5653.	245/
Name	Address	/ Contact #	Email
Yincen	+ C. Bab	avta yigo 686 Contact #	-2366
Celia	g. Buite	919 4190 98 Contact#	8.6292
		•	Email
Aida VAlla	Yi:90	653-1294 Contact #	
Name	Address / /	Contact #	Email

with a single senior	rity list.		
alle Sign	28 Martin St	787-4312	Eladugarta gricel en
Name	Address	Contact #	Email
P. Angol Crv.	Z POBOX 3544 Address	4975991	N&pangel Crvz@yahoc
		Contact #	Email
Irene Cri	UZ P.O. BOX 1284	Hapatna 797	-2109 icruzeremakgua Email co
Name	Address	Contact #	Email Co
	Plan Jona	788 -	8915 holyhelyholy- Email Cholmalico
ranic	Address	Contact #	Email & Kolmal.Co.
SYLVID DE	LEON	787-2114	
Name	Address	Contact #	Email
Vangre Vong	Address	487-1267	
Name	Address	Contact #	Email
Coche Sai	Sw.	688-3114	Cookslegium net
Name /	Address	Contact #	Email ()
CHARLY LEDNEN	Y160	487-5941	JUS_charly & Mutmail-com
Name	Address	Contact #	Email
Winnifred	l Carrato Ba	5730 VC. 727-932	ol VA
Name	Address	Contact #	Email
Teresita Duicto	Ho P-OBW (1661 Y	igo 653-7395	N/A Email
(1)	Address P.O. Box 22923		
Name	Address	Contact #	Fmail

9	ี ปกใ	90V 26473	
LOURNES ROBE	No Bery	GMF 96921 637-7193	
Name	Address	Contact #	Email
0-1 ( 1/3)	YOK	DUX 26 913	
JOHN SAN NICOL	as 13arr	GMF96921 (31-1/93	Email
Name	Address $\mathcal{V} \cdot \mathcal{O}$	Contact #	EMAII
Ho Lin Gw	Ying 9358	DOX 26472 2 GMF 96921 637-7193 Contact # DOX 26473 GMF 9692 637-7193 Contact # Decledo 96912 633-863	<b>く</b> .
	171	1 -11 :	
Julie Carayi	o com B	oy dedo Quan 727-76	05
Name	Address	Contact #	Email
Plas EMMAYNT	1971 MF VEWEN	MANHENKY  B. BUAM  92244	भ
Name	Address	Contact #	Email
JENNY CARBUL	LIDO PRIVI	143, 458 S. MAKINE 483 E, TAMUNING 483 Contact #	7694
Name	Address	Contact #	Email
TESS HEFFELF	IMAN BANKA	4 16974 CAPPA GU 96921 988-439	14
Name	Address	Contact #	Email
Sharing Reves	Po Box 8:02	TM. 64 (182-2379) Contact #	
Name	Address	Contact #	Email
Corpo Reyes	P.O. Box 80102	771 Au 687-2189	
Name	Address	Contact #	Email
LOUISE RIVERA	P.O. BOX 1051:	3 TAM GU 808 · 1540 Contact #	Weesierive a Cakolmed com
Name	Address	Contact #	Email
DOROTHY CRUZ	P.O.Bex 5485	HABATNA, 64. 472-4045 Contact #	L pfmiayahor som
Name	Address	Contact #	Æmail $\checkmark$

with a single seni	iority list.		11.011
Susan Byll	or POB 1919 HayN	m 96932 497-11.	18 sbyler Whotna
Name	Address	Contact #	Email
FRED POLICE	E HARMON	988 1180 pain	inf888@hatmail-
Name	Address	Contact #	<i>V</i> Email
Parin Freu	d Tamuning	688.5591	
Name	Address	Contact #	Email
lizabeth D. Rosa	ato P.A Box 20404 C	m= 47-Chelu	
Name	Address	Contact #	Email
1ARIA U.DI	AZ P.O. BIX 2785	HASALA, Gu 734-33	u3 <u> </u>
Name	Address	Contact #	Email
lizabth 6	- Chur CHAICA Ca	tro 969-9254	
Vame Λ	Address Deper	Contact #	Email
llini D.	Overyz 10 PBOX	9536 997- 418	<i>O</i> — <i>O</i>
lame	Address TEDE	Contact #	Email
DIKIDO	P. Chenz S	to 80×9536 Cos	32-1081-
Vame	Address	Contact #	Email
or olding	UND. CRUZ PO	PAX9134 838-107	1
Vame	Address	Contact #	Email
Eny tron	MINGO POROX	ass 637-4117	
Vame	Address	Contact #	Email
JIM JAKO	SALEM 237E (A	LUO BEACH RD	
lame	Address The Fo	Contact # 4685435	Email
		•	jim 805@msn.

single operating certif	icate and the flight attenda	nt's group has negotiated a s	ingle contract
with a single seniority	list. Call 727.	6146	
RANJAFLA			PJA flague a guam. No
Name	Address	Contact #	Embil
U	HAGATINA 60		,
FILLMONE MONOAKO	P.O. Box 362	688-0320 THEGUMGA	WENJOF MY BUANMITINET
Name	Address	Contact # 8-88-213	
()	Po. BOX24403	, 00	Q Guman Au
GEOVIGE	Toylor omf	96921	Bort. NE
Name	Address	Contact #	Email
	-tz	2	
Youn J.	- //+ // (OV	482-4221	
Name	Address	Contact #	Email
T /	#157 Franciscos		1
George Cylor	Tr. Yong 96915	7770024 Zede	spries Thomas / why
Name O	Address //	Contact #	Email
.44	HAGATNA, GUGE	432	
Martha B. Servi	Address HAGATNA, GUGE IND P.O.BOX 721	(671)838-5501	Martservino a yaha. so
Name	Address	Contact #	Email Email
<b>1</b>	P.O. Rex 72	Ч .	
BONS. SERV	IND HAGATHA, C	34 96932 bs	ervino Dredigy. set
Name	Address	Contact #	Email
	221 CHALANJE		
	LSIOR YOHA, GU 969		shonomwash@yahua.
Name	Address	Contact #	Email
	Po Box 1728		
SHERYL DAY	LINNWOOD WA 18	046 206.930.1409	sheryl.a. Lay ogmail.com
Name '	Addrage	Contact #	. Email Herrer 48 eyahoo. Com
1.16.1	10 Box 4006	92-	Herrer Garage
Loudes Guhen		172	
Name	Address 70 3237	Contact #	VICTORANDER 460 YAHOO, COM
ıf.	MAGATNA	477-1178	VICTOR POUR TO
VIGTOR ANDRE	17/10×1 NI		yanoo, est
Name	Address	Contact #	Email

Benanza Name	Februario 160 Chal	ankarefa 727-698 Contact#	5 Nanza77@gm Email	ral ce
Richard Name	Ubaldo 273 c	Lalan Ramine & St. Tig Contact #	7874061 Email	
OAVID . Name	Tio 132 CHILLIPLA Address	Contact #	929 <b>838</b> -9774 Email	
Marich Name	LLE GOBAM Address	777-9440 Contact #	MgaDay. DAQ gmails Email Nets 5272 taijeron atao a Email	LON
Enie/il Name	TAI TE POW Address	Contact #	5272 taijeron ataoga Email	em.
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
Name	Address	Contact #	Email	
è	Address	Contact #	Email	

Contact #

Email

Address

same	Cour P.D. hur 957 Language Eug Address	as 145350	Wilc. Jeguze yours can
Name	Address	Contact #	Milc. Lawzeymacay Email
Dela n	CRUZ MARJAM En que Address	94 734-5350	
Name	Address	Contact #	Email
ann ha	VIE GUEVEVO	CONTACT #	
ranc	Address	Contact #	Email
Joe C	. April Address	Contact #	
		Contact #	Email
Droud	C. Milyano Address	65, 8668 Contact #	
Name	Address	Contact #	Email
Chrisin	5. Jahres Address	(B) 868 Contact #	christin to imagyaha ca
Name	Address	Contact #	Email
Some (	Address Address	Contact #	JOUND GURIL COM Email
Name	Address	Contact #	Email
Davie	1. Gyl Address	as (6,09) ·	Email CHUZWAICAM
		Contact #	Email
gyme.	1. aur		
Name	Address 20 HK 150	2 Contact #	Email
Christi	Address p. 0, HK 150 mi UW2 Hagahwa Ga Address P.O. MY WA  CHU2 Hagahwa Ga  Address Address	· 777.8382	Christine legas phi morninica
Name	Address	Contact #	Email '
tura X	(111) popular to	929-6974	
Name )	Address	Contact #	Email

, D	(* £ 0.0	0 1.	
Thelie	C. U.C. O. Address	Gust 1729711	prency 2 Extik, com
Name	Address	Contact #	Email
Steller	CM2 Jedede	Contact #	CRZA71 explico ca4
Name	Address	Contact #	Email
	a linding	Maria OSÍA MAG	0.110.1.00
DILLIM	Levery Address	Mig 989 889 Contact #	CULCHANA CSDCglown L. No
Name	Address	Contact #	Email
evy(yn	Vegava eliklim Address	Mayo and sweet	<u>Evergana e socgion cré</u> Email
Name	Address	U Contact #	Email
Aulio C	thin 120 for	HU 1100 - 2749	Einer I was hoden in com
Nome 6	Address	HM 472 - 3349 Contact #	SIAVV74 & hoffer L COM Email
			Elliali
MAVlene	e Chi Kato 6 Address	ual 472 - 3349  Contact #	
Name	Address	Contact #	Email
chine	CMZ (do E	UAM 472-3349	•
Name	Address	Contact #	Email
, .	4		•
Vixedin	Address	(909) 965-1940	KAVdin Whickium Cylahoo cool Email
Name	Address	Contact #	Email
Julyan	Cur	(808 \227-1590) Contact #	
Name	Address	Contact #	Email
	RO. HYP.	757	
Eselyan	1. Cluz Argana	957 Eu 96931 7345350 Contact #	
Name	Address	Contact #	Email
	, DO. Piy	951	
Ancel L	Q. CHIZ HARIAMA	Contact #  G197  G19193 483. 5350  Contact #	
Name	Address	Contact #	Email

	,		
KONI K. CKU	535 western blo 12 Jamening Go, 964	si 482-2789	Cruz. Keoni Ogmail.com
Name	Address	Contact #	Email
NATE PAGE	146 BONTO ST. TAMUNING, GUAM OU	1131 788-4028	NPABLOG718 Gyan.com
Name	Address	Contact #	Email
SHEHATI	ME WETHER	ona-1810	BJ. MORQ mail. Oor Email
Name J	Address	Contact #	Email ()
Rouland Villa	Moster 309 Pule Kider	Dr. 488-2910	Jeter 1015 Offices 60m
Name	Address	Contact #	Email /
Philliploodina	Alupans Sousel awde	us 989-953	7 P. Koch man G Gmail
Name	Address	Contact #	Email
Malacain	Agat, Guam	9883896	mal alexic@grail-w
Name	Address	Contact #	Email
Kennouso	RE & GAM	4870926	remedios marco quail.
Name '	Address	Contact #	Cinan )
Mathew Topo		595269	interaction and an
Name	Address	Contact #	Email \(\sum_{\text{*}}\)
<u> </u>	unn SouterRite		20 greens-machine Email Obstruct
Name	Address	Contact #	Email Whotmad
Marlon Alcam	for	774436	
Name	Address	Contact #	Email
Meshou Joyer	120	789-1767	meshul-hotstoff @ Email Not mail.
Name V	Address	Contact #	Email

com

Brandon Flah Name	erty 6 Marianas Terrace	<u>Viao GM 6880399 bflahe</u> Contact #	erty 1992 agmail con Email
Diaz Jordan Name	Flores Para Eso St Address	$\frac{\text{reof } 929 \cdot 1392}{\text{Contact } \#}$	ordom. p. duz organica
Mundoza, Alia Name	V.O. 190x 24745 Ba	migada 977-0389 a	alice mendoca 15@gmail Email - COM
Byan Soy.	Address	Agest 565-58 Syntact #	38 shappy com
Name enrique but	Address mail com	Space (av. (#4)7-1"	Harris Con Email Governor
Enrique Baza	1110 Cholan Cant	on Usi Yona, Lavar	24 4K2-1558
Javon Charfauras	59 Casade de 501 Address	Contact #	1/789-1454 Email Tour Borthe
<i>γ</i> /\		edo 777-3650 Contact#	JMSCNZ Egman com Email
1 1.			Literal Deprovider
JORAN SALV	Address  AS P.D.BKND tammak		Email 0
Name	Address 205 Flore Page	Contact #	Email
Camarin Uncang Name	co Chalan Pago, Ell Address	Contact #	Email  Email

_	225 Blo	ŤŪ u			
FRANK C.	POBERTO Barrigo Address	ada Gwam aleq	71 671-988	7394	
Name	Address		Contact #		Email
Anson (	harfavsos 50 Address	9 Casa de	ereni dad	187-	974/
Name	Address		Contact #		Email
JOHN	1/901940	0.0. oux 2	330 flight	us on	888 55 D
Name	Address	777-0448	Contact #	in Car	Email
TRudy	CAME PAB	598 /270	Worst V	npriter	Email  Email  Email
Name	Address	100 400 - 27	Contact #		Email
Gugar	Japan "	Hugustan E	u 4	12-4546	
Name	Address	DO MARIO	Contact #		Email
LOQUE	Address  Address  Address  Address  Address	Hagan Gi	iabl	79 <b>9</b> -299	7
Name	Address		Contact #		Email
Dany	LEW Gue Address	rudo	269	-9111	
Name	Address		Contact #		Email
CANOS	Mitmw) Address		969-	aul	
Name	Address		Contact #		Email
griell	Mosco		898	-26018	
2 101110	. 100100		Contact #		Email
Justian .	Audiess Address		486 94	40	
		P.O. Pal	Contact #		Email
LOQUE	CkU2	ge. Hand	Gu reast	632-2	944 
Name	Address	•	Contact #		Fmail

D. MUNACY & GRAIC. COM Contact # **Email** Name Address Contact # **Email** Dide Email 777-0244 **Email** Jone 777-9444 Address Contact # **Email** ben Name Contact # Address **Email** 688-8442 Contact # **Email** 1Aitmo Josephine 637-807 Contact # **Email** Myria 486-1101 Name Address Contact # **Email** Peter Name Address Contact # **Email** 411-8489 TA HAND Address Email

Contact #



Following is a tab delimited list of all active signatures on your petition. To format and use this data elsewhere you should save this page as text. Open the file in a text editor and delete the text before and after the signature list and then import the data into a spreadsheet program, such as Microsoft Excel.

```
Number Name
               Email
                      address contact #
        Ronald E. Jackson
                               rej888@yahoo.com
                                                      1270 North marine drive
PmB 598 suite 101 Tamuning, guam 969136719698608
       GERARD A DAMIAN DEON@TELEGUAM.NET
                                              211 KOTPUS ST, MANGILAO
3
               knrys@yahoo.com268 Chalan Binadu Yona Guam 96915
                       tammymeigs@yahoo.com
                                              145 Benbing St.
       Tammy Meigs
       Antoinette Limtiaco -Millonzi flyantoinette@yahoo.com
                                                                     p.o. box
                               6714835888
4093 hagatna Guam 96932
                                              PO Box 88092 Honolulu, HI 96830
       osi belelai
                       belauosi@hotmail.com
                             philup3109@yahoo.com
                                                     2333 Kapiolani blvd 3109
        Philip M. Rosenberg
Honolulu, HI 96826
       Rosalind A. Taitingfong
                                      Jtra@teleguam.ney
                                                              Po Box
                                                                     26278.
Barrigada Guam 96921
       Karen Wold Iveskarenives@hotmail.com 133 Lagoon Drive #104
GU 96913
       Jeffrey D. Iveskarenives@hotmail.com 133 Lagoon Drive #104
GU 96913
       Quincy Cousin quincy.cousin@guamcc.edu
11
                                                      186 Rizal St. NCS,
Dededeo, Guam
       Norma J. Mages njmages@yahoo.com
                                              14075 teel rd. montgomery, texas
77356
       936 597-4558
13
       bruce MAGES
                       mage@consolidated.net
                                              14075 teel rd. montgomery, texas
77356
       936 597-4558
14
       Debbie Purcell yogadeb10@hotmail.com P.O. Box 326363, Hagatna, GU
96932
1.5
       Andrew
                       andrewconn007@hotmail.com
               Conn
                                                     P.O. Box
                                                              7778
Guam 96931
               647-0628
16
       Edward Haines edward haines@mac.com Vancouver, Canada
17
       Alan C. Torradoac guam@yahoo.com
                                              p.o. box 2972 hagatna guam 96932
18
              tazminjada@yahoo.com 293 North Paulino Hts 671-789-0860
19
       Lori Ngirailildloringirai@ymail.com
                                              P.O. Box 24984 GMF, Barrigada
Guam 96921
20
       Trina F. Leon Guerrero
                                      trinaferminlg@yahoo.com
3474 Hagatna, Guam. 96932
                               671-688-3521
21
       Van San Agustin van guam@hotmail.com
                                              P.O. Box286 hagatna, GU 96932
       Philip Rayphandphil_rayphand1969@yahoo.com
22
                                                     P.O. Box 25752 GMF 96921
23
       Junko Tomida-Wong
                              junkoet@yahoo.com
                                                      1303 Nehoa St. #12
Honolulu, HI 96822
24
       Yoshimasa Vernon
                              haku1979@hotmail.com
                                                      villa de este b-4 maite
       929-5159
guam
25
       noella carter noellacarter@yahoo.com 123 melindes ct, Dededo
       6322812
```

734

```
gjhiniah@yahoo.com 123 melindes ct, dededo qu
26
        gj heitman
        6322812
                                             123 melines ct, dededo qu
27
        candi howerton jassshymar@yahoo.com
        6322812
                                                            18085423364
28
       troy macris
                      troymacris@gmail.com
                                             honolulu Hi
29
       Annie Fe Cruz anniefecruz@vahoo.com 144 Steuben Street Apt 903
Jersey City, NJ 07302 808 352-8152
                                             4826 Comal River Loop, Spring TX
30
       Claudette Pugh Sechyangel@yahoo.com
77386
                                            1703 Redwing Bluff Drive Houston,
31
       Deborah Noonan noonersmd@msn.com
Tx 77009
               713-869-3635
       Cari A. Kershawcarikershaw@yahoo.com 19441 Sierra Seco Rd. Irvine,
32
               949-836-7017
CA 92603
33
       Maria Cabral Balajadia
                                     Maria cabralbalajadia@ yahoo. Com
        Po box 23093 barrigada Guam. 97921
                              jpangilinan mara@hotmail.com 12303 Harbour
34
       Joy Pangilinan-Mara
Pointe Blvd S208 Mukilteo, WA 98275
       Mercedita A David
                              dycrem8@yahoo.com
                                                     135 piot lane Dededo
Guam 96921
36
       tmarie parker pstarlyte@yahoo.com
                                             2215 spring dusk spring tx 77373
37
       Irene Carle
                       hotyogairene@hotmail.com
                                                     917 Koko Isle Circle
Honolulu, HI 96825
       Christina Munizchristinamuniz@hotmail.com
                                                     1696 SW Wright Place
Troutdale, OR 97060
       pat buckney
                       pmb0401@aol.com532 olive pl woodbridge nj 07095
40
       John Bassett
                       joeubassett@gmail.com 11241 10th ave s Seattle, WA
98168
                       todd.doerge@gmail.com 4848 N. Sheridan Rd. Apt. 809
41
       Todd Doerge
Chicago, IL 60640
       Sheila Hammond strawberryjam1@aol.com 7219 Thicket Trail Humble tx
42
77346
                                                     PO Box 26648 GMF Guam
43
       Harold Burke
                       burkeharold@hotmail.com
       6717779658
96921
                       cw33159@sbcglobal.net 86 S. Vesper Bend Circle, The
44
       Carol Walsh
Woodlands, TX 77382
       Deborah Brancato
                              Wingsonus@sbcglobal.net
                                                             2918 bright sky
Ct, spring, TX, 77386
                              xterra@guam.net144 Chalan Prensepat Dededo,
       Susana O. Gutierrez
Guam 96929
                                             po box 8674 Tamuning, GU 96931
       Benita Krusee bkrusee@quam.net
       Richard T. Gutierrez
                              chiefappraisals@teleguam.net P.O. Box 3082
Hagatna Guam 96932
                      1-671-488-6919
49
       Janae Certeza janae.certeza@gmail.com
                                                   Box 543 Hagatna, GU
96932
50
       Jessica Alconaba
                              jlynnalconaba@hotmail.com
                                                        131 East Agag Ct.
Dededo Guam 96929
       Mika Gibson
                      mika@archwayinc.biz 385 B Toto Canada Loop Barrigada
51
Guam 96913
                      rgsablan@investguam.com
                                                     590 S Marine Corps Dr
52
       Ralph Sablan
STE 511 Tamuning Guam 96913
       jeannette espiritu
                              jespiritu@fhb.com
                                                     645 rte 1 marine corps
dr tamuning gu 96913
       James Paulino jpaulino@guampak.com 141C Calvo Beach Road Talofofo,
GU 96915
55
       Van R Shelly
                      vshelly@nissanguam.com 1012 N. Marine Dr., Tamuning GU
```

96913 647-7260

```
671
```

```
Carl Quinata cquinata@investquam.com 114 Lemai Drive Santa
Rita Guam 969157775473
       Albert V Manleyalbertvmanley@hotmail.com
                                               136D Kayen Chando Al
PMB395 Dededo, Guam, 96929
                             671-797-4108
       Larry C. Toves toves8@qmail.com P.O. Box 23821 GMF Barrigada, GU
96921
       727-1486
59
                             hgutierrez.ca@teleguam.net
       Howard J. Gutierrez
                                                        116 Gutierrez
Street, Agana Heights, Guam 96931
       Arleen A. Evangelista aaevangelista2004@gmail.com POB 315309
Tamuning, GU 96931
      Anna Clark
                     kirkanna@comcast.net 155 W Village Knoll Cr Woodlands
61
tx 77381
62
       Claire Cruz claireandgreg@yahoo.com P O Box 12715 Tamuning,
Gu 96931
       Howard Hayakawahkh5460@aol.com1934A Kuapapa Pl.
63
       Liz blend
                    Lizblend@msn.com
                                          29050 village creek loop, spring,
tx 77386
65
       Tess Laguana tlaguana@gmail.com
                                          POB 6719 Tamuning, GU 96931
       dh travpac@teleguam.net 207 martyr street
66
       Myrna Balaoing myrnabalaoing@hotmail.com
67
                                                  1758 Willowspring Dr N,
Encinitas, CA 92024
                         rebecahpdg@yahoo.com 358-E Tun Josen Diego Rd.
       Rebecca De Guzman
Yigo Guam 96929
       Patrick A. Perez
                            patrickalanperez@gmail.com
                                                          116 Petmanente
St. Mongmong 6717884707
70
       Byron Evaristo bymse@hotmail.com
                                           Chalan Pago
71
       Anna Michael
                    amichael02@gmail.com
                                           240 Chalan Fandango Dededo 96929
72
       judy tacuyan jtacuyan1@gmail.com
                                           12303 harbour pointe mukilteo wa
98275
73
       John S Flores jonflo2002@yahoo.com
                                           176 orchid ave mangilao, guam
74
       Joseph A. Rios joe rios@usa.net
                                           PO Box 21718, Barrigada GU 96921
75
                           ogutierrez@guameda.net P.O. Box 3055; Hagatna,
       Orlean Gutierrez
GU 96932
76
       Margarita Katz rettybee@yahoo.com 198 Perez Way #14 Tumon, Guam
96913
77
       Roland Gutierrez Jr.
                           ralquam@gmail.com 110 Chalan Gollai Appan
Dededo, Guam 96929
                      632-1102
       Barbara Ashe
                      ashe barb@yahoo.com
                                           PO Box 842, Hagatna 96932
       898-5477
79
       Clarice.Rafael geneave@hotmail.com
                                           po box 24161 Barrigada Guam
96921
80
       John Nicdao
                     janicdao@guam.net
                                           Dededo, Guam
81
       Frank Cruz
                     kikocruz6710gmail.com 91-1035 Kaipalaoa St Ewa Beach,
HI 96706
              8084690440
82
       Santy Lazarte sanlauren@gmail.com
                                          P.O. BOX 12818 TAMUNING GU 96931
                                                   1200N Naputi Dr.
83
       john Mafnas
                     jmafnas3243@hotmail.com
       Francisco Zuniga
                            frank.zuniga671@gmail.com
                                                          P.O. Box 2218
Hagatna, Guam 96932 671-789-1148
85
       Clare Calvo
                     clarecalvo@gmail.com 138 Martyr Street Hagatna Guam
96910
86
       Joel Larimer boyinair@gmail.com
                                           3257 W. Wrightwood Ave. Apt. 1B
Chicago, IL 60647
       Jessette C. Anderson inkhouse2000@yahoo.com135 W. Village Knoll Cir.
       Michael Manejero Kilayko mkilayko@hotmail.com 107 Kafu Court
```

Dededo GU, 96929

```
KIM JEREDA kimjereda@gmail.com 425 Rayford Rd. Apt. 124 Spring,
Tx 77386
      Elizabeth A. Santiago liz.santiago@yahoo.com P.O. Box 842, Hagatna,
90
Gu 96932 671-472-3575
       Villamor P. Santiago villsantiago@yahoo.com P.O. Box 842, Hagatna,
91
Gu 96932
              671-788-5080
92
       Christina Santiago tinasanti09@gmail.com 6532 Reflection Drive
#2253, San Diego, CA 92124
       Andrew Murphy kuentos@hotmail.com
                                          1547 Kalaniwai Pl, Honolulu, HI
96821
       Josephine Adamosdrychette@yahoo.com 6532 Reflection Dr. # 2253
94
       Marian Ceribo mceribo@gmail.com P. O. Box 27046 GMF, Guam 96921
95
       Kenneth Cruz kennethlcruz@yahoo.com 110 Bien Avenida, Sinajana 96910
96
                    iblai.pedro@us.army.mil
                                                 po box 5056 mangilao
97
       ivy pedro
96913
      727-5520
       Joseph (Joey) B. Cepeda
                                   jbenitocepeda@gmail.com
3424 Hagatna, GU 96932 (671) 472-1664
       Selena Salas coachsalas@yahoo.com 2400 Spring Rain Dr. Apt. 1214
Spring, Texas 77379
100
       Maribel Del Rosario
                           maribel dlrsr@yahoo.com POB 1034 Hagatna,
              671.687.1215
GU 96932
      Yvette Delisle ytdelisle@gmail.com 20485 Morningside Terrace.
101
Potomac Falls, VA 20165
       julia torres cruz julesqum777@hotmail.com p o box 2330
hagatna guam 96932
     Daniel T Cruz bluepacific01@gmail.com 401 S Buchanan Street
Danville, Illinois 61832
       Judy Rosario judyuntalan469@hotmail.com 5795 A Winston Court
Alexanandria Va 22311 703-855-1179
       Stella T. Hatt sandjhatt@yahoo.com PSC 557 Box 1183, FPO AP 96379
       011-81611-746-8694
106
       Jerry W. Hatt hatt.jerry@yahoo.com PSC 557 Box 1183 FPO AP 96379
       011-81611-745-1478
107
      Connie Whaley marconnie@sbcqlobal.net 13327 Zion Rd Tomball,
TX 77375
108
      Ernest A. Murphy
                           ernie.murphy@akguam.com P O Box 7564
Tamuning, Gu 96931 648-8477
       johnny c taitano
                        comets2@live.com p o box 2330 hagatna
guam 96932
110
       keoni k cruz keoni cruz@hotmail.com p o box 2330 hagatna guam 96932
       David H Hutchins dhhtchns@hotmail.com 4885 Darlington
Ln., Sacramento, Ca. 95835
                            916-204-4181
       Derrick Jackson Jackson.derrick@gmail.com 20485 Morningside Ter
Potomac Falls VA 20165
      Christine Mesa Cmesa108@yahoo.com P.O. Box 89 Hagatna, Gu 96932
114
                   donhoclark@yahoo.com 158 E. Nandez #A30
       Donald Clark
0091
115
      Dyan Guzman Malaca Malaca4@hotmail.com 164 Benackle, Maina, GU
96910
                     njarce@gmail.com PO Box 2120 Hagatna, GU 96932
116
      Norma J Arce
118
       Josephine San Agustin joey@pdsquam.com PO Box 4359, Hagatna, GU
96932
       671-688-5588
119
      Holly Parducho starlah dee@hotmail.com
                                                  53 JME Yona, Guam
120
       Jasmin Jackson jazzyjacks@gmail.com 3538 Torrance Blvd. #143
Torrance, Ca 90503
      Shaun Jackson shaun.jackson@gmail.com 3538 Torrance Blvd. #143
Torrance, Ca 90503
```

637

787

```
Sheldon Lampitoc
                            sheldonlampitoc@yahoo.com 4855 Magnolia
Cove Drive apt 422 Kingwood, tx 77345
       Joleen Perez lperez671@gmail.com P.O. Box 4359, Hagatna, GU 96932
                            mandawginc@hotmail.com 176 W. Santa Barbara
124
       Scott D. Duenas II
Ave., Dededo, GU 96929
                                                    P.O. Box 6405, Tamuning,
       Barbara Punzalan
                            barbpunzi@yahoo.com
125
Guam 96931
       Gina Aflaque ginaaflaque@hotmail.com
                                                    P.O. Box 1694 Hagatna,
GU 96932
127
                             lbnaholowaa@yahoo.com P.O. Box315924, Tamuning
       Leah Beth Naholowaa
Guam 96931
       Trixie Naholowaa
                             trixie@naholowaa.com
                                                    P.O. Box 315924 Tamuning
Guam 96931
              671-987-8898
129
       Tina Marie Benavente Villagomez
                                            tinavillagomez@gmail.com
       22 kayen RS San Agustin Dededo Guam 96929
                                                    671-685-5969
       monica aflaque monicajane@gmail.com po box 8736 tamuning quam 96931
       Alice C. Gagarin
                             alice.gagarin@gmail.com
                                                            P.O. Box 170175
131
Inarajan, GU 96917
                     Â
132
       Christine Jackson
                             christine jackson4@yahoo.com 131 Jackson
Street Barrigada, GU 96913
       Christine Jackson jackson4@quam.net
                                                    131 Jackson Street
133
Barrigada, GU 96913
       marian and bruce revnolds
                                    pikamail@quam.net
                                                            222 chalan santo
papa, ste. 304, Hagatna, GU 96910
       Kenneth R. Ashekenneth.ashe@us.af.mil 1289 Riviera Dr. S.A., Texas
135
78133
136
       Mercy Camacho mercycamacho@msn.com 180 Golondrina Ave Barrigada, GU
96913
137
       Roland Dela Cruz
                             yogaroland@gmail.com P.O. Box 26861,
Barrigada, Guam 96921
                     nagupu@myclearwave.net 116 Lirio Ave Barrigada GU
       Peter Suek
139
       Jessica Perez-Jackson jaycub34@qmail.com PO Box 2676, Hagatna, GU
96932
140
       Luna hendricks Luna. Hendricks@gmail.com
                                                    Po box 4714 Hagatna
141
       Eduardo Constancio
                              eduardo constancio@yahoo.com 6223 Welles
Brook San Antonio TX 78240
                              210-887-4419
       Jeannette O'Connor
                             stanandliamsmommy@gmail.com
Woodland, CA 95776
     Kaiulani M. Cruz
                             keocruz@gmail.com
                                                   PO Box 24841 Barrigada
              4864436
GU 96921
     RICARDO D BLAS JR
                             judoric@gmail.com
                                                    110 lao lo ave Mangilao
GU 96923
              788-3446
145
      Tania Arceo tarceo 671@gmail.com 162 Chalan Eugenio Chalan Pago,
GU 96910
       GEORDANO K DOTDOT
                             high5dano@gmail.com
                                                    19455 MARINE VIEW DR SW.
NORMANDY PARK, WA. 98166
147
       John Aguon
                      jpaquon@hotmail.com
                                            148 Dero Rd., Barrigada, GU,
96913
       Marie E Hyatt mespanagrahm@aol.com
148
                                            P.O. Box 2536 Hagatna, 96932
       477-2536
149
       Desori Bernudes desori 623@hotmail.com P.O. Box 26773 Barrigada, Guam
96921
150
       joyce bamba
                      joycebamba@hotmail.com P.O. Box 493, Hagatna, Guam
96932
151
       Eleanor Damian edamian123@yahoo.com
                                            115 Chalan Apusento Box 120
       788-5495
152
       Ed C. Cruz
                      Edccruz@gmail.com
                                            P.O. Box #2, Agana, GU 96932
```

```
Jonathan jonathan.carriaqa@gmail.com 310 Corten Torres St.
Apt I102 Bel Air Gardens
      Meka M. Balajadia
                        mtbalajadia@gmail.com P.O. Box 7734 Tamuning,
154
Guam 96931 (671) 483-7391
       Ronisha Duquet rsduquet@yahoo.com USAG J Unit 45013 Box 2789
155
APO, AP 96338
      Kari Brahmer shineyb75@gmail.com 6716 Silver Spoon Drive, Las
156
Vegas, NV 89108702-838-4592
      Geraldine B. Flores
                           qms@telequam.net P.O.Box 21353, Barrigada,
Guam 986921 633-6244/483-6244
Jacqueline M.E. Perez jperez56@gmail.com P.O.Box 315816; Tamuning,
GU 96931 (671)479-8846
      Albert J. Taitano
                          ataitano@hawaii.rr.com 91-1010 Kaiko St., Ewa
Beach, HI 96706
      Michelle A. Cepeda michellec@blackquam.com P.O. Box 3424,
Hagatna, Guam 96932 671-688-1664
     Helen Alvarez hpalvarez2@yahoo.com Box 1559, Hagatna, Guam 96932
      Joe Stadler jstadler97@gmail.com 241 Puti Tai Nobio
162
      Anthony Frontiero, Jr. Frontieroa@gmail.com Inarajan, Guam
163
164
      Nicole Villlagomez cai-nikki-mike723@live.com P.o. Box 1553
Hagatna Guam 96932
165
      myles driscoll mylesdriscoll@hotmail.com 165 marata ct. #101
tumon qu
       Jacqueline vegafria Jaciraymundo@hotmail.com
                                                       5707-1 Tuttle
ave fort Riley, ks 66442
167 Maria Gracia Menor
                           gracia1968@yahoo.com #31 Kayon Faha St. Las
Palmas St. Dededo Guam 96929
      Jonathan Diaz justiceforthepoor@gmail.com 105 Jesus G Alig Street
Palai Piti
169
      Sea Cruz seaacruz@gmail.com Po Box 760 Hagatna
       Alissa Grant grantkna@hotmail.com 15 Hudson St Apt 4 Ossining, NY
170
10562
    Walter C. Perezwcperez@guam.net
171
                                         715 Gibson Ct 671-477-9598
                       wkndavis@gmail.com 106 Dama De Noche Lane,
172
      Wanda K.N. Davis
Mangilao
              671-632-5952
173
      Bill M.Charqualaf bcharqualaf@midpacquam.com 102 n luisa st
carlos Hgts Upper Tumom 96929 6716875737
      June S.T. Charqualaf bmc01@teleguam.net 102 n. luisa st. Carlos
Hgts. Upper Tumom (Guam 96929 6716885863
      Fred Chargualaffrednorm@teleguam.net P.O. Box 6286, Tamuning, Guam,
175
96931 482-6542
176
      Norma Chargualaf frednorm@teleguam.net P.O. Box 6286 Tamuning,
Guam, 96931 482-8542
177
      Chris Dolph
                    cgdolph@yahoo.com
                                        #672 rt. 5 Santa Rita
      Julia C. Millermilpost1@gmail.com 672 P.L.G. Robero Road; Santa
Rita, GU 96915 671-565-7678
      concepcion c. blas itanota@gmail.com po box 12546
179
                                                                  Tam.,
au.
     96931
      Gladys Chargualaf Caldwell gladcaldwell@gmail.com 7380 Huntsview
180
Court, Huber Heights, OH 45424 9372412574
      Lucy Mason AlohaLu21@aol.com 45-252 Kokokahi Pl, Kaneohe HI
      Cecilia P Shelly cecilia.shelly@gmail.com 1012 North
Marine Dr. Tamuning Guam 96913
      Trinidad Chargualaf trini.chargualaf@gmail.com 226 Enrique San Lane, Talolfofo, Gu Â
Nicolas Lane, Talolfofo, Gu
    Eugene B. Menorginomenor@yahoo.com 31 Las Palmas 1 kayon faha st..
```

Dededo, Guam.

```
venus cepeda
                     vncepeda@hotmail.com p.o. box 26544 gmf, gu 96921
                                            p.o. box 26544 gmf, gu 96921
186
       matthew cepeda mpc591@yahoo.com
187
                      optionalperspectives@yahoo.com P.O. Box 988 Agana, GU
       Paul Artero
96910
188
       Ricardo T. Guerrero
                              rtguerrero@yahoo.com
                                                    568 Ysengsong Road,
Dededo, Guam (671)632-1363/727-7973
189
       steven perez malurtcustard@yahoo.com
                                                po box 2347 agana guam
96932
190
       Nicole Cruz
                      nik.jrcruz@gmail.com
                                             P.O. Box 957 Agana, Guam 96932
       Karina Santos k.santos@pobox.com
                                             PO Box 10177 Tamuning GU 96931
191
                      latitude13@gmail.com
                                             590 S Marine Corps Dr Ste 832
192
       Josie Moyer
Tamuning Guam 96913
       Veronica Calvo Perez vperez@jake-associates.com
                                                           138 Martyr
St., Agana, Guam 96910
194
       Maria/Jose Mabayaq
                             mabayag@hotmail.com
                                                           789 2180
                                                    Yona
195
       Joleen Almandres
                              mabayag@hotmail.com
                                                    Ipan
196
       Francisco C. Roberto
                             fcroberto@portguam.com 129 Carabao St., Yona,
               671 482-3866
Guam 96915
197
       Heidy Mesa
                     heidymmesa@gmail.com
                                             PO BOX 4462 AAFB Yigo GU 96929
198
       Gina G Salvadorfly_hi66@yahoo.com
                                            Pmb 245 111 chalan balako
dededo quam 96929
                      671-788-2212
       Antonio A. LeonGuerrero
                                     tonyjulie1@q.com
                                                           7523 10th Way SE,
199
Lacey, Wa. 98503
200
       Lin perez
                      Lino@teleguam.net
                                             Po box 27646 gmf, gu 96921
201
       Gary W. Francis Gumataotao fgumataotao@yahoo.com 192 Chalan
Prensepat, Dededo, Guam
       Alice Taijeron alice taijeron@yahoo.com
                                                    149 Daisy Lane; Latte
Heights, Guam 96913
203
       Manuel G. Sablan
                            quammanrit@sbcglobal.net
                                                            4171alcorn st
San Diego Ca. 92154
       Loretta Maloney (Rita) rita@pdshawaii.com
                                                    95-1146 Anuanu Street
Mililani, Hawaii 96789
205
       shelly gibson sgibson@ite.net129 Golondrina Avenue, Barrigada Guam
96913
206
       Clotilde P Cepeda
                             cleo.cepeda@gmail.com P O Box 21704, Barrigada
               671-488-2494
Gu 96921
207
       Jose S Cepeda j586c@live.com P O Bx 21704, Barrigada Gu 96921
208
       ruben constancio
                           ruben.constancio@us.af.mil
                                                          8915 john
barrett drive
209
       Augusto S. Delgado
                             augusto.delgado8@gmail.com
                                                           344 Taigigao
Road, Agana Heights 96910
                              671-689-6950
       Carlos CONCEPCION
                                                    436 CARDIFF STREET
210
                             hafanai 1@yahoo.com
211
       Tracelyn Edwards
                             tracelyn.joy@gmail.com P. O. Box 2676, Hagatna,
Gu 96932
              777-3121
212
       tricia baker
                    tricia.baker@gmail.com 150 mamis st. mangilao quam
96913
213
       Colleen R Punzalan colsfamilia@gmail.com 309B Arrowwood Trail
Deland, FL 32724
214
       Mark Cruz
                      markcruzla@yahoo.om
                                             POB 5186, Hagatna, GU 96932
215
       Jeanette P Perez jeanie.perez@gmail.com 145B Juan Muna Street,
Mangilao, Guam 96913
       Leonora Cepeda lenstercepeda@hotmail.com P.O. Box 5168 Hagatna,
               671-472-1229
Guam 96932
217
       Juan T Jesus bolachol@cox.net
                                           2402 Arlington Pl Bellevue, NE
68123
218
       Joaquin Blaz kindob@gmail.com
                                           P.O. Box 23, Agana, Guam 96932
```

219	Juanita Armenda	ariz	guamexarmendj@	∮yahoo.com	36379 .	Jana Lane,
Wildoma	r, CA 92595					
220	Celestino C. Na	avarro	jntravel@teleg	guam.net 124	North Mari	posa,
Dededo	Guam 96912					
221	Miriam McKenna 645-4871	miriamf	c@yahoo.com	Vivian Way	Tamuning Gu	ıam
222	Doris Ada (671) 898-4993	D_Ada@y	ahoo.comP.O. B	ox 1259 Haga	tna, GU 969.	32
223	Teresita C. Mor 702-656-9350	ntalvo	teribeth44@yah	100.com 532	9 Bright Su	n Ct.
224 9350	Mike Montalvo	mikemon	@sbcglobal.net	5329 Bright	Sun Ct.	702-656-
225 Guam 96	Brigette Lobo	brigett	elobo@gmail.com	m P.O. Box 25	796 GMF Bar	rigada
226 96916	LeeAnn Q. Barci	inas	lannbarcinas@y	yahoo.com PO	BOX 6117 ME	RIZO GUAM
227	Maria Elena Dea arrigada Hts, G			gmail.com	115 Flo	ores Rosa
Loop, B 228 96913	Arminda Tuazon 671-727-7887			155 Serina	Loop, Mangi	lao Guam
229	Elizabeth Hines	szippo@i	te.net PO Box	8012, Tamun	ing, GU 969	31
230 231 232 233 234	lynn flores Beth Munoz Paul Claros Yolanda Catrera Frances T. Arri	lpmunoz Guamu20 drycarr	@dckww.com @yahoo.com era@yahoo.cm	POB 11713 Y 128 liliy o 112 Piot Ct	igo 96929 t. Latte he Dededo,	eights Guam
96928			~ ~			
235 236 237		RCMARTO	artos@gmail.com S@GMAIL.COM o@gmail.com	POB 315356	TAMUNING GU	J 96931
PMB-314	Tamuning, GU 9	6913	-		•	
238	Kurt Uno		@gmail.com	1610 Kanunu	st. #302	
239	lucia kamill6	7@hotmai	l.com upper	tumon 646	7473	
240	harvey klouluba	ık	kamill68@hotma	il.com bar	rigada	734 8451
2 <b>41</b> 8310	Alex kloulubak	parrott	fish@hotmail.co	om hon	olulu hi	808 366
242	chris iskawa	chrisil	da@boh.com	koror, pala	iu 488-32	45

### Return to Main Menu

The Liheslaturan Guahan (the Guam Legislature) Resolution 142-31 Petition to Members of the Guam Legislature via Speaker Judith T. Won Pat, Ed.D was created by Office of the Speaker of the Guam Legislature and written by Steven Dierking, Office of the Speaker (rej0514@yahoo.com). This petition is hosted here at <a href="https://www.PetitionOnline.com">www.PetitionOnline.com</a> as a public service. There is no endorsement of this petition, express or implied, by <a href="https://www.PetitionCom">Artifice, Inc.</a> or our sponsors. For technical support please use our simple <a href="https://www.Petition.Petition.express">Petition Help</a> form.

## **COMMITTEE ON RULES**

Mina'trentai Unu na Liheslaturan Gudhan • The 31st Guam Legislature 155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator Rory J. Respicio CHAIRPERSON MAJORITY LEADER

June 21, 2011

Senator Judith P. Guthertz VICE CHAIRPERSON ASST. MAJORITY LEADER

**MEMORANDUM** 

**MAJORITY** 

To:

**Pat Santos** 

**MEMBERS:** 

Clerk of the Legislature

Speaker Judith T. Won Pat Attorney Therese M. Terlaje

Legislative Legal Counsel

Vice Speaker Benjamin J. F. Cruz

From:

Senator Rory J. Respicion

Chairperson, Committee on Rules

Senator Tina Rose Muña Barnes LEGISLATIVE SECRETARY MAJORITY WHIP

Subject:

Referral of Res No. 142-31 (COR)

Senator Dennis G. Rodriguez, Jr. ASST. MAJORITY WHIP

> Senator Thomas C. Ada

Senator Adolpho B. Palacios, Sr.

> Senator vicente c. pangelinan

As Chairperson of the Committee on Rules, I am forwarding my referral of Res No. 142-31 (COR). Please ensure that the subject resolution is referred, in my name, to the respective sponsor, as shown on the attachment.

I also request that the same be forwarded to all Senators of I Mina'trentai Unu na Liheslaturan Guåhan.

Should you have any questions, please feel free to contact our office at 472-7679.

**MINORITY MEMBERS:** 

Si Yu'os ma'åse!

Senator Aline A. Yamashita ASST. MINORITY LEADER

Senator Christopher M. Duenas

(1) Attachments

2311 Juni of 1914 4:

# I Mina'Trentai Unu Na Liheslaturan Guåhan Resolutions Log Sheet 6/17/11 Page 1

Resolution No.	Sponsor	Title	Date Introduced	Date of Presentation	Date Vote Sheet Issued	Date Referred	Committee/ Office Referred	Date Adopted
142-31 (COR)	J. T. Won Pat, Ed.D., T. C. Ada, T. R. Muna Barnes.	Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list	12:02 p.m.			6/20/11	Sponsor	o



# OFFICE OF THE SPEAKER JUDITH T. WON PAT, Ed.D.

### CHAIRPERSON OF THE COMMITTEE ON EDUCATION AND PUBLIC LIBRARIES

### VICE CHAIR

COMMITTEE ON TOURISM, MUNICIPAL AFFAIRS, HOUSING AND RECREATION

COMMITTEE ON TAXATION, APPROPRIATIONS, PUBLIC DEBT, BANKING, INSURANCE, RETIREMENT AND LAND

August 22, 2011

### **MEMORANDUM**

To:

From:

All Media

COMMISSIONER

GUAM COMMISSION ON DECOLONIZATION

GUAM FIRST COMMISSION

VICE PRESIDENT

ASSOCIATION OF PACIFIC ISLAND LEGISLATURES (APIL)

**BOARD MEMBER** 

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL)

LEGISLATIVE REPRESENTATIVE

PACIFIC ISLAND DEVELOPMENT BANK (PIDB)

> FESTIVAL OF THE PACIFIC ARTS (FESTPAC)

Subject: Notice of Public Hearing – First Notice

Office of the Speaker

Speaker Judith T. Won Pat, Ed. D. has scheduled a public hearing for Tuesday, August 30, 2011 at 6:00 p.m. in the Public Hearing Room of the Guam Legislature Building on the following:

Resolution 142-31 (COR) Relative to voicing the concern of *I Liheslaturan Guahan* (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list

Written testimonies may be submitted to the Office of Speaker Judith T. Won Pat, Ed.D or the Mail Room of the Guam Legislature at 155 Hesler Place in Hagåtña or via email at speaker@judiwonpat.com or via fax at 472-3589. To view Resolution 142-31 (COR), you may log on to the Guam Legislature's website at <a href="www.guamlegislature.com">www.guamlegislature.com</a>. The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations please contact Mr. Steven Dierking assistance at 472-3586/7/8 or by email at steve@judiwonpat.com

Small Business Home

Search he Web Search

# YAHOO! SMALL BUSINESS Welcome

Welcome fbtorres@judiwonpat.com [Sign Out, My Account]

Mail Home - Help

Mail	Contacts	Calendar	Notepad	What's Ne	<u>w?</u>	Mobile Mail	<u>Opti</u>	<u>ons</u>
Check Mail	New			Mail Search				
-	onpat.com	Previous   N	ext   Back to Messages  Reply Forward Mov	/e		<u>Mark aş U</u>	nread	Print
yahoo	).com	•	lic hearing on resolu rank Torres" <fbtorres@judiw< td=""><td></td><td>Sunday</td><td>, August 21, 2</td><td>011 8:5</td><td>i2 PM</td></fbtorres@judiw<>		Sunday	, August 21, 2	011 8:5	i2 PM
Folders Inbox	[Add]	To: ph	notice@guamlegislature.org					
Drafts	(62)	August 22,	2011					
Sent	ANNA AND AND AND AND AND AND AND AND AND	MEMOR.	ANDUM					
Spam	[Empty]	MEMORA	ANDOM					
Trash	[Empty]	То:	Members of the 31 <sup>st</sup> G	uam Legislature				
My Ph	otos	From:	Office of the Speaker					
My Att	achments	Subject:	Notice of Public Hearin	ng – First Notice				

Speaker Judith T. Won Pat, Ed. D. has scheduled a public hearing for Tuesday, August 30, 2011 at 6:00 p.m. in the Public Hearing Room of the Guam Legislature Building on the following:

Resolution No 142-31 (COR) Relative to voicing the concern of *I Liheslaturan Guahan* (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

Written testimonies may be submitted to the Office of Speaker Judith T. Won Pat, Ed.D or the Mail Room of the Guam Legislature at 155 Hesler Place in Hagåtña or via email at <a href="mailto:speaker@judiwonpat.com">speaker@judiwonpat.com</a> or via fax at 472-3589. To view Resolution 142-31 (COR), you may log on to the Guam Legislature's website at <a href="www.guamlegislature.com">www.guamlegislature.com</a>. The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations please contact Mr. Steven Dierking assistance at 472-3586/7/8 or by email at <a href="mailto:steve@judiwonpat.com">steve@judiwonpat.com</a>

Frank B. Torres Sr. Policy Analyst

### **Broadcast Report**

Date/Time Local ID 1 Local ID 2

08-22-2011 4723510

02:24:39 p.m.

**Transmit Header Text** Local Name 1 Local Name 2

**GUAM LEGISLATURE** 

This document: Confirmed (reduced sample and details below) Document size: 8.5"x11"



VICE CHAIR

Communely of Taxabism, Magnetral Afraile, Houspat 490 Houspat 490 Houspat 490

Cenhritzega Tanabari Apthoragas, Poblad Dept. Hawana Ingrama, Balharmy Amelama Amelama

August 22, 2011

### MEMORANDUM

COMMINSIONER

Office of the Speaker

ОВАМ Стамовория: ОН Протовородствою

All Media

CHASH PURST CONDUSTION

Subject: Notice of Public Hearing - First Notice

VICE PARSIDENT

Speaker Judith T. Won Pat. Ed. D. has scheduled a public hearing for Tuesday. August 30, 2011 of 6:00 p.m. in the Public Hearing Room of the Guant Legislature Building on the

MANKENATEN SE PAGIFIC ÉSLAND LEGISLATIONER (APIL)

BOARD MEMBER

PACING RESCURICES FOR

AND LEARNING (PRE)

LEGISLATIVE REPRESENTATIVE PARTIC ISLAND DEVELOPMENT (JANA (PIDB)

PACIFIC ARTS (FESTPAC)

Resolution 142-31 (COR) Relative to votcing the concern of Liberlaturon Guahan (the Gusun Legislature) on the proposed redeployment of Gusun based Continental Micromesia (CMI) flight attendants resulting from the recent merger of Continental and United Arrimes; and to emphasize that the impact of such redeployment could seriously impertif (CMI) flight attendant's sentority status carned with Continensal and the possibility of them having to refocuse off-island when they've placed permanent roots on Gismi; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CMMI and Micromesia to allow (CMI) light attendants to continue to fly the Hondrishe-Guam-Narias route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single centract with a single centoriety. seniority list

Written testimenties may be submitted to the Office of Speaker Audith T. Woo Par, Ed.D or the Mail: Roots of the Grain Legislature at 155. Hoster Place in Hagista or via small at secularity individuals account on the Grain Legislature's writing as your gentlerishours, onto. The Grain Legislature's writing as your gentlerishours, onto. The Grain Legislature's writing as your gentlerishours, onto The Grain Legislature's writing with Deadsliftes Act (ADA). Individuals requiring special accommodations picked contact Mr. Steven Districting assistance at 472-3586/78 or by email at severifications and contact of the Americans. steverifieldsworther com

Total Pages Scanned : 1

Total Pages Confirmed · 7

1000	uges s	arrica . I	rotal rages confilmed.	,					
No.	dot	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
001	644	9+637+9870	02:18:46 p.m. 08-22-2011	00:00:34	1/1	1	EC	HS	CP16800
002	644	+6714773079	02:18:46 p.m. 08-22-2011	00:00:26	1/1	1	EC	HS	CP14400
003	644	671-648-2007	02:18:46 p.m. 08-22-2011	00:00:12	1/1	1	EC	HS	CP31200
004	644	671 922 4614	02: 18:46 p.m. 08-22-2011	00:00:11	1/1	1	EC	HS	CP31200
005	644	6714776411	02:18:46 p.m. 08-22-2011	00:00:25	1/1	1	EC	HS	CP14400
006	644	671 472 7663	02:18:46 p.m. 08-22-2011	00:00:12	1/1	1	EC	HS	CP28800
007	644	671 4773982	02:18:46 p.m. 08-22-2011	00:00:12	1/1	1	EC	HS	CP28800



# OFFICE OF THE SPEAKER JUDITH T. WON PAT, Ed.D.

CHAIRPERSON OF THE COMMITTEE ON EDUCATION AND PUBLIC LIBRARIES

### VICE CHAIR

COMMITTEE ON TOURISM, MUNICIPAL AFFAIRS, HOUSING AND RECREATION

COMMITTEE ON TAXATION, APPROPRIATIONS, PUBLIC DEBT, BANKING, INSURANCE, RETIREMENT AND LAND August 28, 2011

### **MEMORANDUM**

COMMISSIONER

To:

All Media

GUAM COMMISSION ON DECOLONIZATION

From:

Office of the Speaker

GUAM FIRST COMMISSION

Subject:

Notice of Public Hearing - 48 Hour Notice

### VICE PRESIDENT

ASSOCIATION OF PACIFIC ISLAND LEGISLATURES (APIL)

### **BOARD MEMBER**

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL)

# LEGISLATIVE REPRESENTATIVE

PACIFIC ISLAND DEVELOPMENT BANK (PIDB)

> FESTIVAL OF THE PACIFIC ARTS (FESTPAC)

Speaker Judith T. Won Pat, Ed. D. has scheduled a public hearing for Tuesday, August 30, 2011 at 6:00 p.m. in the Public Hearing Room of the Guam Legislature Building on the following:

Resolution No 142-31 (COR) Relative to voicing the concern of *I Liheslaturan Guahan* (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

Written testimonies may be submitted to the Office of Speaker Judith T. Won Pat, Ed.D or the Mail Room of the Guam Legislature at 155 Hesler Place in Hagåtña or via email at speaker@judiwonpat.com or via fax at 472-3589. To view Resolution 142-31 the Guam Legislature's (COR), you may log on to www.guamlegislature.com. The Guam Legislature complies with provisions of the with Disabilities (ADA). Individuals requiring Americans Act accommodations please contact Mr. Steven Dierking assistance at 472-3586/7/8 or by email at steve@judiwonpat.com

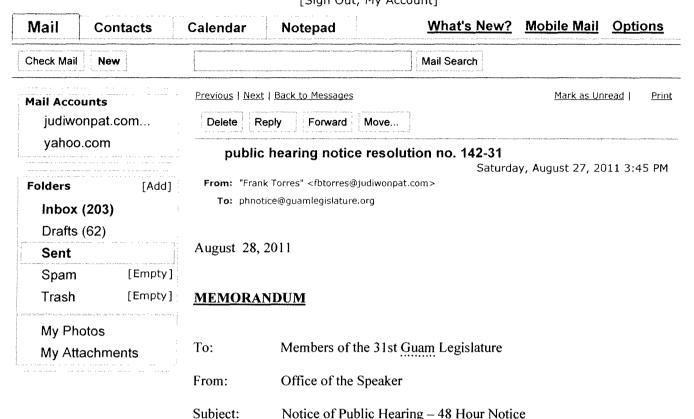
Small Business Home

Search the Web Search

## YAHOO! SMALL BUSINESS

Welcome

fbtorres@judiwonpat.com [Sign Out, My Account] Mail Home - Help



Speaker Judith T. Won Pat, Ed. D. has scheduled a public hearing for Tuesday, August 30, 2011 at 6:00 p.m. in the Public Hearing Room of the Guam Legislature Building on the following:

Resolution No 142-31 (COR) Relative to voicing the concern of *I Liheslaturan Guahan* (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

Written testimonies may be submitted to the Office of Speaker Judith T. Won Pat, Ed.D or the Mail Room of the Guam Legislature at 155 Hesler Place in Hagåtña or via email at <a href="mailto:speaker@judiwonpat.com">speaker@judiwonpat.com</a> or via fax at 472-3589. To view Resolution 142-31 (COR), you may log on to the Guam Legislature's website at <a href="www.guamlegislature.com">www.guamlegislature.com</a>. The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations please contact Mr. Steven Dierking assistance at 472-3586/7/8 or by email at <a href="mailto:steve@judiwonpat.com">steve@judiwonpat.com</a>

## **Broadcast Report**

Date/Time Local ID 1

08-28-2011

09:12:55 a.m.

Transmit Header Text

Local Name 1 Local Name 2

**GUAM LEGISLATURE** 

Local ID 2

4723510

This document: Failed (reduced sample and details below)

Document size: 8.5"x11"



MERCHANT ON STITEMENT)

POUREATER

August 28, 2011

Committee of Facotion Amorification, Prich Debi, Banguri, Sylvager, he traespeat and eard

### MEMORANDUM

COMMISSIONER

To:

All Media

From:

Office of the Speaker

GRUM FORT

Subject:

Notice of Public Hearing - 48 Hour Notice

# VICE PRESIDENT

APPOCIATION OF LZGISLATURGS (APIL)

#### ROARD MEMBER

PACIFIC RESOURCES FOR EDUCATION AND LIGHTRES; (PREL)

#### LEGISLATIVE REPRESENTATIVE

PACOK TOLAND Develophent Back (1960))

PERTIVAL OF CHE MAINTHE ARTS (FESTPAC)

Speaker hiddil T. Won Pat, Ed. D. has scheduled a public hearing for Tuesday, August 30, 2011 at 6:00 p.m. in the Public Blearing Room of the Guam Legislature Building on the

Resolution No 142-31 (COR) Relative to voicing the concern of Lithestaturer Guahan (the Guara Legislature) on the proposed redeployment of Guara based Communist Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines: (CMI) Highl attordants resulting from the recent merger of Continental and United Aiplaces, and to emphasize that the impact of such redeployment could surfously imperil (CMI) flight attendant's scationity shales earned with Continental and the pressibility of them having to relocate off-infand when they've placed permanent mote on Guam; and to implove that United Airlines needs to realitim its commitment to (CMI) flight attendants and the people of Guem, CNMI and Micromesia to allow (CMI) flight attendants to continue to fly the Honolatu-Guam-Narita reuse will such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has associated a single contract with a single contract.

Written testimonies may be submitted to the Office of Speaker Judith T. Won Pat, E4 D or the Mail Room of the Guan Legislature at 155 Hester Place in Hagaina or via email at spenker@judiwonpat.com or via fax at 472-3589. To view Resolution 142-31 (COR), you may log on to the Courn Legislature's website at <a href="https://www.giamlegislature.com">www.giamlegislature.com</a>. The Guun Legislature complies with provisions of the Americans with Disabilities Act (ADA), Individuals requiring special accommodations please contact Mr. Steven Dietking assistance at 472-3586/7/8 or by email at steve@judiwonput.com

Total Pages Scanned : 1

Total Pages Confirmed · 6

o tai	agesse	annea . i	Total rages Commined.	v					
No.	Job	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
001	649	671 4773982	09:06:39 a.m. 08-28-2011	00:00:12	1/1	1	EC	HS	CP28800
002	649	671 472 7663	09:06:39 a.m. 08-28-2011	00:00:12	1/1	1	EC	HS	CP28800
003	649	6714776411	09:06:39 a.m. 08-28-2011	00:00:27	1/1	1	EC	HS	CP14400
004	649	6482007	09:06:39 a.m. 08-28-2011	00:00:01	0/1	1		HS	FA
005	649	671 922 4614	09:06:39 a.m. 08-28-2011	00:00:11	1/1	1	EC	HS	CP31200
006	649	+6714773079	09:06:39 a.m. 08-28-2011	00:00:28	1/1	1	EC	HS	CP14400
007	649	9+637+9870	09:06:39 a.m. 08-28-2011	00:00:28	1/1	1	EC	HS	CP28800



# OFFICE OF THE SPEAKER JUDITH T. WON PAT, Ed.D.

CHAIRPERSON OF THE COMMITTEE ON EDUCATION AND PUBLIC LIBRARIES

### VICE CHAIR

COMMITTEE ON TOURISM, MUNICIPAL AFFAIRS, HOUSING AND RECREATION

COMMITTEE ON TAXATION, APPROPRIATIONS, PUBLIC DEBT, BANKING, INSURANCE, RETIREMENT AND LAND

### COMMISSIONER

GUAM COMMISSION ON DECOLONIZATION

GUAM FIRST COMMISSION

### VICE PRESIDENT

ASSOCIATION OF PACIFIC ISLAND LEGISLATURES (APIL)

### **BOARD MEMBER**

PACIFIC RESOURCES FOR EDUCATION AND LEARNING (PREL)

# LEGISLATIVE REPRESENTATIVE

PACIFIC ISLAND DEVELOPMENT BANK (PIDB)

> FESTIVAL OF THE PACIFIC ARTS (FESTPAC)

## **AGENDA**

Tuesday, August 30, 2011@ 6PM Guam Legislature's Public Hearing Room

Res No. 142-31 (COR) "Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's earning ability and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia. United management should meet with Union leadership to review the plans to shift aircraft on the Honolulu-Guam-Narita route and failing plans to reverse their decision should work with the Association of Flight Attendants to mitigate any income loss for CMI flight attendants until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list."